



Board **STRATEGY** Meeting **MINUTES**  
The Hut Community Centre Community Room  
Thursday 20 July 2023  
6.00 – 8.00pm

**Attendees:** David Rawnsley (Chair), Greg Bussell, Deborah Turnbull, Sarah Moulds, Pamela Patane, Jenni Bottroff

**Apologies:** Ann Croser, John Kemp, Sharon Maslen, Geoff Keynes

**In attendance:** Deb Bates (EO)

1. **Meeting Opening**

- 1.1. Chair acknowledged our meeting on Aboriginal Land and paid respect to elders past, present and emerging.
- 1.2. Apologies: Ann, John, Sharon, Geoff.
- 1.3. Welcome to Jenni Bottroff
- 1.4. Conflict of Interest: None declared

2. **In Camera Session**

The Board Chair presented Board members with both EO and CDM salaries in comparison with the SCHADS award post 5.75% increase noting the decreased benefit of salary. While the Board realises that times are difficult financially, they are also fully aware of the time, skills and commitment which both the EO and CDM bring to the organisation.

**Motion:** The EO and CDM receive the full 5.75% CPI increase and that payment is back dated to the first full pay period in July 2023.

**Moved:** Greg

**Seconded:** Pamela

**All in favour:** Carried

3. **Minutes of meeting held on 8 June 2023** accepted as a true and accurate record.

**Moved** Pamela Patane.

**Second:** Greg Bussell

**All in favour:** Carried

4. **Action items**

4.1. The following action items have been completed:

- Add 'Voice to Parliament' to website
- Invite Hills community to send in questions re 'Voice to Parliament'
- Obtain quote for demolition of AVCH
- Land leasing for tiny home accommodation at AVCH

- Seeking clarity re AVCH boundaries and dimensions

Approval to remove from action list given.

- 4.2. Watershed – EO provided information regarding the description for ‘Productive & Rural landscape’. Nothing further at this stage.
- 4.3. Council Planning re AVCH zoning. Nothing further at this stage
- 4.4. Harris Real Estate have agreed to do a desktop evaluation. Due to receive this next week.
- 4.5. Sylvia will be invited to attend the August meeting. Update given on her health. Gift was delivered by EO. Sylvia expressed her thanks to the Board.

## 5. Business

### 5.1. Uluru Statement from the Heart

Following the brief discussion at the June Board meeting Dr Sarah Moulds presented a draft resolution for Board consideration. The resolution conveys the Board’s collective support of the Uluru Statement from the Heart.

The statement reads:

Proposed Board Resolution: Uluru Statement from the Heart

Proponent: Sarah Moulds

Date drafted: 3 July 2023

*Explanatory notes: This proposed resolution has been drafted with the intention of capturing the sentiment of the Hut Board following its discussion of this issue at its June 2023 Meeting. It aims to recognise and honour the leadership and intention of Aboriginal and Torres Strait Islander leaders and peoples, as expressed in the Uluru Statement from the Heart. This aligns with the strategic objectives and values of The Hut, and our shared commitment to social justice and equity in our local community and beyond. The proposed resolution also aims to reflect the importance of recognising the right of every Australian to consider these matters themselves, in an informed and thoughtful way, without seeking to enter a political debate about the merits or otherwise of the proposed constitutional referendum. I hope I have struck the right balance – but I welcome discussion and refinement to ensure it appropriately captures the sentiment of the group.*

Proposed Resolution Text: We recognise that, in May 2017, a constitutional convention bringing together over 250 Aboriginal and Torres Strait Islander leaders met at the foot of Uluru in Central Australia on the lands of the Anangu people. Together, these leaders drafted the ‘Uluru Statement from the Heart’ to empower Aboriginal and Torres Strait Islander people to take their rightful place in their own country, by establishing a First Nations Voice to Parliament enshrined in the Constitution, and a Makarrata Commission for the purpose of treaty making and truth-telling. As a community organisation with a commitment to social justice and reconciliation, we take up the invitation extended to us in the Uluru Statement to walk with Aboriginal and Torres Strait Islander people in a movement of the Australian people towards a better future. We deeply value our democratic right to participate in the upcoming constitutional referendum and encourage everyone in the Adelaide Hills to learn more about the Uluru Statement as they make up their own minds about these important issues.

Further information about the Uluru Statement from the Heart is available at <https://ulurustatement.org/>

Deb T thanked Sarah for her eloquent wording and added that this statement needs to be linked to our Vision, Mission and Values Statements. Her suggestions form the changes to the sentence 'As a community organisation..... towards a better future' and are noted below

*As a community organisation **who has, as part of our values, respect, social connection and inclusivity, with a commitment to social justice and reconciliation**, we take up the invitation extended to us in the Uluru Statement to walk with Aboriginal and Torres Strait Islander people in a movement of the Australian people towards a better future.*

**Motion:** The draft resolution presented by Dr Sarah Moulds be accepted by the Board to convey their support of the Uluru Statement from the Heart with the changes recommended by Dr Deb Turnbull (as highlighted above).

EO to work the draft to ensure its readability.

**Moved:** Sarah Moulds                      **Second:** Deb Turnbull                      **All in favour:** Carried

**Action:** Post statement on website, in newsletter and in annual report

## 5.2. Financials

### 5.2.1. Proposed 2023/24 Budget

The Draft Budget was presented to, and discussed by, the Finance & Audit Committee at their last meeting held 29 June 2023. The minutes record:

'The Treasurer noted that, although the deficit budget is of concern, it was expected and he noted that this budget comes on the back of the COVID boost cash surplus, loss of grants, the residual \$40k infrastructure and the % wages increase in the award. As a Finance Committee, there is a high level of concern but they resolve to protect our staff and continue our level of community service delivery, whilst pursuing revenue alternatives.'

Despite it being a heavily deficit proposed 2023/24 budget, the F&AC understands the reasoning behind this and commends it to the Board for accepting.

Copies of the proposed Budget showing the monthly Income & Expenses available.

**Motion:** The Board accepts the 2023/24 budget.

**Moved:** Deb Turnbull                      **Second:** Pamela Patane                      **All in favour:** carried

### 5.2.2. Revenue Generation – Discussion of Ideas

Due to the high deficit budget being proposed there is a need to generate alternative income streams. Board members were asked to bring ideas to the meeting for discussion.

EO presented the following list of strategies for discussion, explaining some are already underway:

	Strategy	Target Gp		Purpose
<b>Funds Raising</b>	'Friends of...'	Individuals, businesses	Sponsor a staff member?	General / Ops
	Bequests	Volunteers, CHSP clients		General / Ops
	EOFY Donations	volunteers, community, CHSP clients, businesses		General / Ops
	Sponsorships		sponsor specific program	Program specific
<b>Programs</b>	Participant Fees	community		General / Ops

	Venue Hire increase	venue hire - casual and ongoing	General / Ops
	Fee for Service	community	General / Ops
	Food Drives (non-perishables)	community, businesses, volunteers	food pantry
<b>Enterprise</b>	Inc C'ty Shed Sales		General / Ops
	Inc garden sales		General / Ops
	Food Van		General / Ops
	Jams & Pickles		General / Ops
<b>Sale of Assets</b>	Sale of Assets (AVCH)		

**Action: EO to:**

- *make a list of tangible ideas that the Board can focus on.*
- *Do an analysis of what's already happening and the viability of the above list*
- *Develop a strategy for meeting with Josh Teague and Rebekha Sharkie*
- *Research what other 'like' organisations are doing*

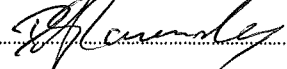
Other ideas:

- The Courier – Rotary Presentation of Award to EO to be recognised
- Program attendance ticket sales – ask if people purchasing tickets would like to pay cost of humanitix fees
- Add Christmas donations to EOFY donations strategy

**5.3. Aldgate Valley Community Hall Update on Action Items**

- 5.3.1. Valuation – Expected from Harris Real Estate next week.
- 5.3.2. Demolition Costs – we have been given a quote of \$15,000 to demolish Aldgate Valley Hall. We would likely incur other costs to completely remove the hall and foundations. A copy of the scope of works and quote provided. No further investigation required on this at this stage.
- 5.3.3. Use of funds if property is sold. EO raised the concept of a Food Truck. Cost approx. \$40-60,000. No further action at this stage
- 5.3.4. Use of land for tiny homes – land is not ideal for this purpose.

- 6. **AOB**                      None raised
- 7. **Next Meeting:**        Thursday 10 August 2023, 6-8pm, The Hut Community Centre  
FULL Board meeting. Deb Turnbull will be an apology
- 8. **Meeting Close**        7:58pm

<p>Accepted as an accurate record of proceedings:</p>  <p>Chair – on behalf of Members</p> <p>Date <u>10</u> / <u>8</u> / <u>2023</u></p>
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