



Working with Children and Young People Code of Conduct

Caring for children and young people brings additional responsibilities for all staff of The Hut. All staff are responsible for promoting and protecting the safety and wellbeing of children and young people.

Hut workers must:

- Be aware of, and comply with, all Federal, State and Local Government laws.
- Be aware of, and comply with, all Hut policies, procedures and guidelines
- treat everyone equitably, including those of different race, ethnicity, gender, gender identity, sexual orientation, age, social class, physical ability or attributes and religious beliefs with respect
- be a positive role model to children and young people
- deliver safe, quality, and reliable services and programs in an environment free of harm, including setting clear boundaries about appropriate behaviour between Workers and children
- Listen and respond appropriately to the views and concerns of children and young people
- Ensure another adult is always present, or within sight or earshot when conducting one to one coaching, instruction, or other activities when working with children
- Be alert to children and young people and reporting any concerns quickly to the Child Abuse Report line (13 14 78)
- Respond quickly, fairly, and transparently to any complains made by a child, young person, or their parent/guardian
- Provide opportunities and encouraging children and young people to 'have a say' on issues that are important to them

Hut Workers must not:

- Engage in rough physical games
- Develop any "special "relationships with children and young that could be seen as favouritism such as the offering of gifts or special treatment
- Do things of a personal nature that a child or young person can do for themselves such as toileting or changing clothes
- Discriminate against any child or young person because of age, gender, cultural background, religion, vulnerability, or sexuality
- use their position to promote personal, political, religious, or business loyalty
- extend the relationship beyond a normal worker/child relationship where there are clear boundaries.

Consequences of breach of Code of Conduct

Breaches of the Code of Conduct are treated as very serious and severe disciplinary action may arise, following appropriate investigations.

Disciplinary action of a breach in conduct is likely to include termination of the relationship with The Hut and, where appropriate, referral to relevant authorities.

I agree to abide by this Code of Conduct

Signature:

Date: / /

Print Name:

Position:

Volunteer/ Paid worker / Other
(please circle)