

Vision: To support and positively influence a thriving, connected and inclusive Adelaide Hills Community

Mission: As a safe and welcoming community centre, we invest in opportunities that enrich the lives of our diverse community and support people to engage, connect and grow

GOAL 1

**Community is
ENGAGED AND CONNECTED**

Community engage in activities that enhance growth, development and well-being

OBJECTIVES

1. Community access support and opportunities that reduce the impact of disadvantage, social isolation and loneliness.
2. Community participate in activities and volunteering opportunities that promote growth and well-being.
3. Community feel supported to be able to prepare for, and respond to, natural disasters.
4. Community members have strong connections to their community through education, volunteering and engagement activities.
5. Our community's knowledge of, and connectedness to environmental sustainability, local culture and history is enhanced.

GOAL 2

**Our People Are
SUPPORTED AND VALUED**

Community feel valued and supported to contribute to the Adelaide Hills Community.

OBJECTIVES

1. Our Volunteers & Staff engage in meaningful and fulfilling opportunities that further develop their confidence, skills and abilities
2. Community contributions are acknowledged and celebrated.
3. Community and cultural diversity is embraced and reflected in our programs and activities.
4. We provide a culture and environment that promotes positive mental health and well being
5. Our programs, services and activities are accessible, relevant and inclusive to a diverse community
6. We provide opportunities for community to build resilience through participation

GOAL 3

**We are
RESPONSIVE TO NEED**

Community has the capacity and support to enable effective local responses to current and emerging needs.

OBJECTIVES

1. Our resources are equitably distributed to provide assistance and support where there is an identified need.
2. Our resources, reach and collective impact are maximised through collaboration with others.
3. Our work with community is informed through identifying and monitoring current and emerging needs and trends.
4. Diversity is acknowledged and valued through being culturally aware and inclusive.
5. We are flexible in our responses to community events and individual needs; assisting within the parameters of our resources and skills.
6. Education, skills development & training are provided to support personal development & employment pathways.

GOAL 4

**Our Organisation is
SUSTAINABLE & RESILIENT**

Our values, strong leadership and governance support our Vision, Mission and community impact.

OBJECTIVES

1. Our facilities and programs are welcoming, relevant, responsive and inclusive.
2. Our programs and services are appropriately resourced to meet identified needs.
3. We have sufficient financial reserves to maintain our community impact and future commitments.
4. We actively promote The Hut to raise awareness of our role and impact in the community.
5. We are environmentally responsible with efficient systems, processes and practices.

