

ANNUAL REPORT 2017 /18



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Supported by



OUR Vision

A Thriving
Adelaide Hills
Community

OUR Mission

We work collectively
with others to enable
opportunities that enrich
the lives of our diverse
community

OUR Values

RESPECT:

We treat everyone with dignity and strive to ensure all people feel safe and valued, that they have equal voice and access and are accepted in a caring, welcoming and non-judgmental manner. We respect our natural resources and endeavour to care for the environment.

COMMUNITY SPIRIT:

We work with our community with integrity, warmth and humility, acknowledging and embracing the ideas, skills and needs of individuals, groups and the wider community.

SOCIAL CONNECTION:

We are a community centre for all; supporting, promoting and strengthening opportunities for people to be connected to their neighbours and community.

INCLUSIVITY:

We acknowledge and celebrate people's differences and encourage participation of all through providing an environment that is non-judgmental, safe and welcoming regardless of gender, cultural and socio-economic background, religion, age or sexuality.

EXCELLENCE:

We aspire to be a responsive, quality, professional service by encouraging each other to be creative and visionary; to take risks and learn from failures and having the support and confidence to follow passions.

Strategic Plan 2017-2021

VISION:

A thriving Adelaide Hills Community

MISSION:

We work collectively with others to enable opportunities that enrich the lives of our diverse community

DIVERSE & INNOVATIVE SERVICES

1. We are relevant to a diverse community through meeting identified needs and embracing innovation

Outcomes

- Community is connected and has positive well-being
- Community has knowledge and skills
- Our participants reflect the diversity of our community

- 1.1** Provide a range of personal growth, education, training, and skills development opportunities
- 1.2** Deliver high quality social support services and programs that improve community connections and enable growth and independence
- 1.3** Engage in a broad range of consultation strategies and seek feedback to ensure programs are relevant and diverse

COMMUNITY ENGAGEMENT

2. We foster and encourage strengths and expertise within our community

Outcomes

- Community volunteer and participate in The Hut's activities
- Partnerships and collaborations are strong and create opportunities

- 2.1** Facilitate opportunities that maximise and utilise community strengths and expertise
- 2.2** Strengthen community capacity through providing organisational support to aligned agencies, groups or individuals
- 2.3** Increase visibility and reach through active promotion and awareness raising activities

OUR PEOPLE

3. We value our volunteers and employees and strive to be an employer organisation of choice

Outcomes

- Volunteers and employees have knowledge, skills and confidence and contribute to their community
- Volunteers and employees contribute to the direction and operations of The Hut
- Volunteers and employees feel valued
- We promote positive wellbeing for our employees and volunteers

- 3.1** Attract, develop, and retain employees and volunteers with the skills and knowledge to support our vision and mission
- 3.2** Provide formal and informal opportunities for consultation, engagement, and recognition
- 3.3** Provide opportunities that encourage and support a culture of positive wellbeing

A SUSTAINABLE ORGANISATION

4. Having financial sustainability, strong governance and partnerships are critical to our longevity

Outcomes

- The Hut is financially secure
- We have long security of physical facilities
- Community partnerships are fostered and have a positive impact on reach and delivery
- We have strong governance and leadership

- 4.1** Implement additional revenue opportunities that deliver sustainable income growth
- 4.2** Foster relationships with aligned agencies and groups to maximise resources and increase our reach
- 4.3** Meet not for profit standards of governance and management

RESPECT • COMMUNITY SPIRIT • SOCIAL CONNECTION • INCLUSIVITY • EXCELLENCE

2017-2018 Highlights



Operations & Funding

- Financially successful year with a surplus of \$25,402 at June 30
- Successful first year of our five year Strategic Plan
- Rejuvenated Values
- New staff member welcomed - Sam Cooper as Community Project Officer
- Two Board members and EO attended Better Boards Conference in Queensland, supporting a highly skilled and progressive thinking Board
- Record year for Book Shed - \$129,649 in second-hand book sales!
- Renewed our funding with Department of Industry & Skills to continue our accredited Adult Community Education (ACE) courses for a further three years
- Renewed our funding with Department of Human Services to continue the Hills Connected Communities partnership with Mount Barker Community Centre and Adelaide Hills Council Community Centres
- Renewed Lease Agreement with Adelaide Hills Council for Woorabinda ensuring ongoing community access
- Successful application for a Fund My Neighbourhood Grant of \$35,000 for a platform community garden space a very enthusiastic platform rejuvenation working party established
- Established our Platform Greenhouse
- Raised \$1,525 at our Quiz night, thanks to Steve Moloney (quiz master)
- Increased presence on facebook and website with growth in traffic 'likes' and 'shares'



Partnerships & Community Engagement

- LJ Hooker 20 year sponsorship of pageant - 48 floats representing local community and businesses
- We welcomed Matilda Bookshop as a sponsoring for our new Tutoring program & author/illustrator series

- Companion Animal Program established and coordinated on behalf of the Adelaide Hills Council
- Successfully transferred ReVamp to Mount Barker Community Centre, increasing its chances of continuing as a community driven program
- Hamper Challenge a huge success with Heathfield High School students donating goods for supporting our Emergency Assistance program



Volunteers

- 230 amazing community members volunteered 29,400 recorded hours which, at \$33.72 per hour, equates to \$991,300 worth of community support
- We welcomed 30 new volunteers to our fold
- Beautiful weather and good company for volunteers, staff and Adelaide Hills Council Staff and Councillors who enjoyed our Easter and Christmas Volunteer thank you breakfasts
- Broad consultation with schools, local community groups and individuals for platform development



Low Income Support Programs

- Expansion of Low Income Support program to include Community Lunches to increase opportunities for social inclusion and well-being
- Commencement of monthly education sessions including 'Little Light Lunch', TED talks, community cook up



Education and School Holiday Programs

- Hugely successful new ACE course – Propagating through the Seasons series
- Homework Support / Tutoring program commenced
- Ground 2 Table Project initiated

Chairperson's Report

This year's major focus has been on the purposeful implementation of our 5-year Strategic Plan, which was showcased at our last Annual General Meeting. One of the Plan's themes about building a sustainable organisation, has been the subject of many of our deliberations. With The Hut being heavily reliant on a few key sources for income, the Board has been aware of the need to diversify our funding base to mitigate any risk and plan for future contingencies. To this end, our Finance Committee now incorporates sustainability into its discussions and the Board's regular strategy meetings have been exploring new ways to extend our income base. While it's early days, we are considering various social enterprise ventures; plus the sub-leasing of rooms at Woorabinda and Aldgate Oval is already providing us with valuable new income sources while meeting the needs of various community groups.

The Strategic Plan also incorporates the concept of 'Diverse and Innovative Services' and in this vein it has

been very satisfying to see the initiation of the Platform Garden, thanks to funding from the Department of Premier and Cabinet. This concept, which includes a semi-permanent garden and social space, will be developed over two years and underlines the value that we place on diversity in terms of the programs that we deliver and the community groups that we service. It was an honour then to have the opening of the space include a Welcome to Country and smoking ceremony by Ivan Copley. Going forward it is the intention for local artists to transform the space through artworks depicting stories of local significance.

Another aspect of the Strategic Plan relates to the concept of 'Our People'. This has been central to many of our recent discussions as we prepare for the terms of several Board Members to come to an end. Board members are currently contributing to a Skills Matrix so that we can succession plan in a way that will ensure that we continue to operate at the highest level.

Professional development stays at the forefront of our activities with Board meeting schedules being interspersed by meetings specifically for this purpose.

In last year's report I mentioned that we were moving to Results Based Accountability, a form of reporting that documents service outputs such as the extent to which our recipients think that they are physically or mentally better off after participating in Hut programs. I am pleased to report that despite the significant effort required for collating these data, this type of reporting is a now a regular feature of Board meeting deliberations.

In closing, this year has seen some significant changes notably the cessation of Hills Volunteering, which The Hut auspiced for over 12 years. I would like to thank all those involved in this service and hope that the new arrangements for external volunteers is successful.

We estimate that each month, Hut volunteers provide almost two and a half thousand hours of service. My sincere thanks to you all as well as our Executive Officer Deb Bates, our Community Development Manager, Bernadette Reading and the rest of our operations and programs teams. As always we are indebted to our main sponsor, the Adelaide Hills Council, for its ongoing support.

Deb Turnbull
Chairperson
29 Sept, 2018



BOARD MEMBER ATTENDANCES - 2017/18

NAME	DATE OF MEETING										DATE APPOINTED	DATE CEASED	MEETINGS ATTENDED	MEETINGS HELD DURING TERM IN OFFICE 2017/18	
	21 Aug '17	4 Sept '17	9 Oct '17	6 Nov '17	4 Dec '17	8 Feb '18	8 Mar '18	12 Apr '18	10 May '18	14 Jun '18					
Board Meeting (B) Professional Develop't (PD) Strategy Meeting (S)	B	B	B	B	B	B	S	PD	B	S					
TURNBULL, Deb (Chair)	*	*	*	*	*	*	A	A	*	*	Sept '13 & Oct '16		8	10	
BUSSELL, Greg (+ D/Chair)	*	*	A	A	*	*	*	*	*	*	Sept '13 & Oct '16		8	10	
SAYER, Cliff	*	*	A	*	*	*	*	*	*	*	Jan '13 & Oct '16		9	10	
KEMP, John			*	A	*	*	*	*	*	*	Jan '15		7	8	
TURNER, Fran	A	A	A	*	*	*	*	*	*	*	Aug '15		7	10	
WELCH, Geoff	A	*	*	*	*	*	*	*	*	*	Oct '15		9	10	
STEVENS, Greg	*	*	A	*	*	A	*	*	*	*	Oct '16		8	10	
COOPER, Samantha	*	*	A	*	*	A					Oct '16	Mar '18	4	6	
PEMBROKE, Sylvia	A	*	*	*	*	*	*	*	*	*	Oct '16		9	10	
SCHEIDE, Loraine (++) D/Chair	*	*	*	*	*	*	*	*	*	*	Oct '16		10	10	

+ D/Chair to 7 Nov '16
++ D/Chair from 7 Nov '16

Deb Turnbull re-appointed Chair on 7 Nov 16
Lorraine Scheide appointed Deputy Chair on 7 Nov 16
Greg Bussell appointed Chair of Finance & Audit Committee on 7 Nov 16
Greg Stevens appointed as Board Rep of Fundraising & Marketing Committee on 7 Nov 16
Geoff Welch appointed Chair of WH&S Committee on 7 Nov 16

Our Board



DEBORAH TURNBULL,
Chair

Board Member since Sept 2013, Appointed as Chair March 2015 Re-appointed Board Member October 2016, Re-appointed Chair November 2016

Holds a BA (Hons), MPsyCh(Clin) and PhD. Deb lives with her husband and daughter in Stirling and holds a professorial position at the School of Psychology, University of Adelaide. Deb serves on several national and local committees, including being a member of Council for Kathleen Lumley College. Deb's appointment to the Board has brought significant experience in governance, organisational issues and strategic development.



LORAINE SCHEIDE,
Deputy Chair

Board Member since October 2016, Appointed Deputy Chair November 2016

With Loraine's long term volunteering work within the local community, her appointment to the Board brings with it a strong understanding of what it means to give to the community. Loraine has volunteered at various times as a coach, treasurer and secretary of a local netball association, has worked tirelessly behind the scenes to cater for sporting bodies and presented on various subjects within the school environment. As well, Loraine has volunteered at The Hut since 2011, initially in reception and then drawing on her skills from her earlier professional role in Human Resources at BHP Billiton, has worked on the development and review of policies and procedures, including risk management and service excellence.

Bringing that professional knowledge and practical volunteer experience to the Board Member role, Loraine will enhance the broad skills base of the Board.



GREG BUSSELL,
Deputy Chair

Board Member since September 2013 Re-appointed Board Member October 2016, Appointed Chair Finance & Audit Committee November 2016

Greg holds a number of qualifications including a BHA (Health Administration) and MPH (University of NSW). He has held roles on the Northern Tasmania, Queen Elizabeth and North Adelaide Regional Health Boards and was previously Manager, School of Population Health at Uni of Adelaide. Greg is also a grape grower and vineyard manager based in Piccadilly. Significant volunteering commitment including at Woodside Lodge retirement village, Piccadilly Hall Management Committee, Anglicare and a driver for a number of years at The Hut. Greg held the position of Deputy Chair until November 16 and was a Member of the Executive Committee during that period. He is now Chair of the Finance & Audit Committee at The Hut.



GEOFFREY WELCH
Board Member since October 2015 Appointed Chair of the Work, Health & Safety Committee November 2016.

In October 2015 The Hut welcomed back Geoff Welch as a Board Member after one years absence. In addition to his role on the Board at The Hut, Geoff also volunteers his time on a regular basis lending his hand to many areas of assistance, including recording the data statistics for the programs conducted by The Hut. Geoff has a Diploma in Business Administration and has previously held roles as a Contractor/Corporate Services Manager /Business Manager and Factory Manager. Geoff has also operated as a sport administrator at Club/League and Council level. Geoff is also a local, residing at Aldgate. Geoff is a Member of the Finance & Audit Committee and was Chair of the HR & WHS Committee until it was dissolved in August



JOHN KEMP
Board Member since January 2015 (representing Adelaide Hills Council Jan 2015-Oct 2017)

During his time on the Board John was the Adelaide Hills Council representative. Following the Council's decision not to continue with formal representation, John concluded his membership on the Board in February 2017.

He resides in the Hills at Upper Sturt. John's Tertiary qualifications are within the surveying /cartographic disciplines. John previously worked for SA Water and the Departments of Lands and Environment and Planning. John is qualified in Computed Aided Design ultimately becoming a software trainer in that field. First elected to Adelaide Hills Council in 2000 - 2003 and has been successfully re-elected since 2006. John actively promotes conservation of our environment and representing both his local community and the entire Hills community. John volunteers at The Hut and delivers software training under the Adult Community Education program as a tutor.



GREGORY (GREG) STEVENS
Board Member since October 2016

Greg was appointed to the Board in October 2016, and is also a member of the Financial Sustainability sub-committee.

Since moving to the Adelaide Hills, Greg has become an active member within the hills community, and is driven to help improve the conditions and opportunities of those groups The Hut Community Centre supports.

Greg holds three tertiary qualifications: Certificate of Business (Innovation & Enterprise), Bachelor of Engineering (Mechanical) (Hons) and a Bachelor of Design (Industrial) (Hons). Greg was previously the President of a local non-profit organisation, is a Director of an Adelaide based start-up company, and is the Business Development Manager of aerospace machining company.

Greg has a broad network of contacts within government and legal organisations. Having founded three companies he brings to the Board skills in accounting, finance, marketing, sales and business strategy. Through his entrepreneurial activities, he has developed skills in leadership, negotiating, project - planning, procurement, management and execution.



SYLVIA PEMBROKE
Board Member since October 2016

Like her fellow Board Members Greg and Samantha, Sylvia commenced her Board involvement in mid 2016 with a secondment to cover a Board vacancy. A formal appointment to the Board was made in October 2016.

Sylvia is well known in the Hills having provided financial services to clients since 1985. From 1996 to 2010 Sylvia ran her own accounting practice in Stirling, and continued her connection with the business when it was sold in 2010. Having now returned to her own practice, Sylvia continues to provide accounting services to many individuals and businesses throughout the area.

Sylvia has a Bachelor of Commerce Degree (Accounting) and a Diploma in Financial Planning. She has also worked as a teacher of accounting and economics to mature age students.

With her business expertise in accounting, taxation and financial services, as well as owning and operating her own business over a long period of time, Sylvia brings to the Board a wealth of experience with her local knowledge and financial understanding.



FRAN TURNER
Board Member since October 2015

Fran is a strong believer in life-long learning and is passionate about making a difference. Having lived in the Adelaide Hills for over 20 years, Fran is keen to "pay it forward" and actively contributes to the community through The Hut.

Fran has previously held governance roles in the SA state government and as Chair of the Bridgewater Primary School Governing Council. Fran attained a Bachelor degree in Applied Science in Computer Studies from University of SA, is a graduate of the AWISE Board Readiness Program (Queensland) and the Art of Executive Leadership Program from Adelaide University.

Fran's appointment to the Board has brought a breadth of experience in governance, organisational change, information technology and strategic development.



CLIFF SAYER
Board Member since January 2013 Re-appointed Board Member October 2016

Cliff, a solicitor admitted to the Bar in December 2003, having obtaining a Bachelor of Laws and Legal Practice from Flinders Uni in 2003. In 2014 he also obtained a Master of Social Work from the same University. He has previously obtained a BA (Research) in Industrial Relations from UNSW. He also holds a Certificate 4 in Training & Assessment. Cliff is active in his local community including acting as a local cub leader and as a volunteer Telecross support person with the Red Cross. He has previously been active member of the Hahndorf and Aldgate Primary School Governing Councils, accompanied by active involvement with various sporting committees in the Hills including the Mountain Pool Amateur Swimming Club Committee and the Hahndorf Soccer Club Committee. He is also a member of the Law Society of SA and the Australia Association of Social Workers. Cliff has resided in the Adelaide Hills since 1991.



SAMANTHA COOPER
Board Member since October 2016 - March 2018

Samantha was seconded to the Board in mid 2016 to fill a vacancy. In October 2016 Samantha was formally appointed to the Board.

Having grown up in the Adelaide Hills, Samantha returned in early 2016 with her young family, having worked overseas and in remote areas of Australia for the past 12 years. Samantha has a Masters in Culture, Health and Medicine and has long term experience working in community development in NGO's, UN agencies and developing countries, including Solomon Islands, Mexico, Peru & Timor Leste. Her specific areas of involvement include community sector management in primary and public health and community cultural development and most recently has worked as an advisor to the Ministry of Health in the Solomon Islands.

In joining the Board, Samantha is keen to support and become a part of the local community in the Adelaide Hills and utilise her expertise in program / project development, youth participation, cultural and communication and family liaison, management and leadership, and workplace training.

From the Executive Officer

This year has been the first full year of implementing our strategic plan, with a particular focus on engaging with a broader demographic through facilitating a greater range of diverse and innovative services. This has resulted in an increase in community members new to our centre now volunteering, facilitating workshops/activities or attending programs. This has brought a new vibrancy to the centre, and provides us with a broad representation with which to consult and engage in future planning and program development.

Our operational costs continue to increase with utilities costs continuing to rise, additional costs of managing community resources and salaries increasing due to the 2010 Equal Remuneration Order. Ensuring financial sustainability is critical to our longevity and ongoing survival and, over the past few years we have managed to retain a small surplus each year with the Board looking at options for ensuring our long term financial sustainability. Our retained earnings will enable us to be innovative in our quest to diversify our funding streams by establishing a new social enterprise; one that provides a benefit to the local community while bringing in funds that will enable us to continue to provide services to community. As our funding streams are heavily dependent on external government grants, this is increasingly important to ensuring financial confidence and stability.

Each year, the Bookshed income continues to increase. The Bookshed is an excellent source of revenue and we have confidence, with the high number of second hand books being donated by community members and the number of knowledgeable and passionate volunteers providing an excellent service and experience in the Bookshed, strong sales figures will continue.

A Leasing Agreement with the Adelaide Hills Council for the building at Woorabinda has increased our revenue whilst providing low cost room hire for community. The building/rooms are now being used daily for activities such as yoga, community activities, environmental

education and meetings. Next year we will also be managing the Aldgate Oval Hall and King Emery Cabin for the Council, again a new source of revenue for us but also with a much needed community benefit.

I am constantly amazed at the skills and experience our wonderful volunteers willingly bring to The Hut which help us to continue to facilitate the sharing of skills and knowledge within the community while keeping costs down. A special thanks to our volunteer program facilitators, our amazing maintenance team, who do so much more than ordinary maintenance and have an 'anything is possible' attitude, our wonderful reception and administration/data collection volunteers and NILS volunteers who all provide an exceptional service to our community and who go above and beyond within their roles. These volunteers are supported by paid staff, many of whom also volunteer hours each week to ensure the smooth running of the business and programs. My heartfelt thanks go out to all our volunteers and paid staff.

We have also been successful this year, thanks to local resident (and now Hut tutor and volunteer) Tony Herve in receiving a Fund My Neighbourhood grant to develop a community garden space on the platform. This funding, voted on by local community members, will assist us to develop a space that can be used as an educational facility for plants and propagation programs, for expanding our plant rescue program and as a relaxing space where community can come and build social connections over a meal in the garden area. A small dedicated team of volunteers are progressing a design that meets our needs across the organisation and will work towards realising the vision over the next 12 months.

Once again I would like to thank our community supporters including the Adelaide Hills Council for providing us with invaluable support through our service grant that helps us to manage the community buses and social support program and our volunteer program,

supporting over 230 individual community volunteers (at any given time), LJ Hooker for their pageant sponsorship, Matilda Bookshop and Green, Green, Grass Communications for support with our Homework Club, the Author/Illustrator activities and promotions, The 5 C's for WHS funding, the Stirling Business Association and Stirling Markets, The Courier and Weekender Herald for support in promotion of our programs and all the local businesses who provide valuable products and services for our annual raffle and quiz prizes. Your support is gratefully accepted and appreciated.

A final thanks to The Hut Board, as with the staff and volunteers I am grateful for your passion and commitment to continuing to develop as a professional and supportive unit with a strong desire for The Hut to achieve financial security and to be a relevant and vibrant community asset. Next year is our 40th year and we look forward to being able to showcase the growth of this amazing community led organisation and some of the amazing people who have made The Hut a centre for all community over the years.

Deb Bates
Executive Officer



Our People

WHO WE ARE



This year has seen a number of movements in both staff (the term 'staff' includes both paid and unpaid) with some key staff moving on and some amazing new people starting with us.

We farewelled Esme Barratt (Hills Connected Communities) and Vicki Williams (Hills Volunteering) during 2017. Although both worked in programs that are auspiced by The Hut, both were an important part of the team. As a part of handing over ReVamp, a Hills Volunteering program, to Mount Barker Community Centre, we also farewelled the very passionate group of volunteers making, recycling and transforming every day items into practical recycled items.

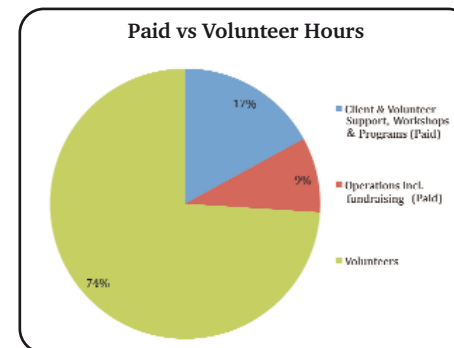
As a result of The Hut offering an increased number of programs and opportunities for community development, the Board and Management decided to invest in an

additional paid resource into the team this year. We welcomed Sam Cooper who has a strong background in 'on the ground community development' to fill this role. Sam was previously a Board member so she 'hit the ground running' and has engaged a broad number of people who haven't been involved in the centre's activities previously. This also includes engagement of Peramangk and people with varied cultural backgrounds who will help us ensure our centre and its programs are inclusive to all residents of the hills community.

This year, 'our people' consisted of 8 paid staff (2 full time and 6 part-time) and 13 hourly paid instructors working across a range of services and programs (see list opposite). Our volunteer base throughout the year reached a staggering 270 people, with a small number leaving for a range of reasons, and with 30 new volunteers joining our team.

The range of opportunities, learning and sharing of skills and knowledge for staff continues to grow and we actively support new opportunities to encourage continual growth.

Rather than working in isolation, we also welcome and actively support collaboration with other community groups, individuals and businesses to work with our team to pursue our vision.



PAID STAFF

- Executive Officer:**
Deborah Bates
- Community Development Manager:**
Bernadette Reading
- Fundraising & Events Coordinator:**
Jill Mitchell (concluded Sept 2017)
- Finance Officer:**
Sandra Veitch
- Adult Community Education Coordinator:**
Jenny Kemp
- Low Income Support Program Coordinator:**
Jaime Cook
- Hills Connected Communities Coordinator:**
Esme Barratt (concluded 15 Dec 2017)
- Hills Volunteering Manager:**
Vicki Williams (concluded 17 Sept 2017), Jenny Kemp (Sept 17 – June 2018)

HOURLY PAID STAFF/ INSTRUCTORS

- Cleaner:**
Marie Weatherald
- Bounce:**
Shannon Barton
- Bounce Childcare:**
Carol McAteer
- Bounce Fitness Instructor:**
Hannah Stubing
- Music Makers:**
Janet Leitch / Leith Pederick
- Community Fun & Fitness:**
Nan Iversen / Esbeth Falster
- ACE Accredited Course Tutors:**
Jo Marshall / Savitri Bejoyful / John Kemp / Mike Sykes / Tony Herve

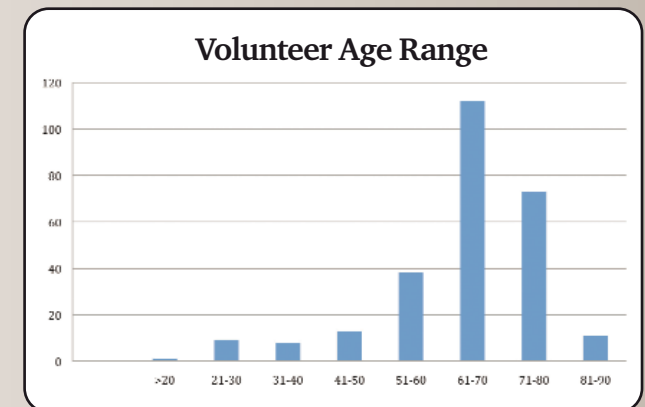
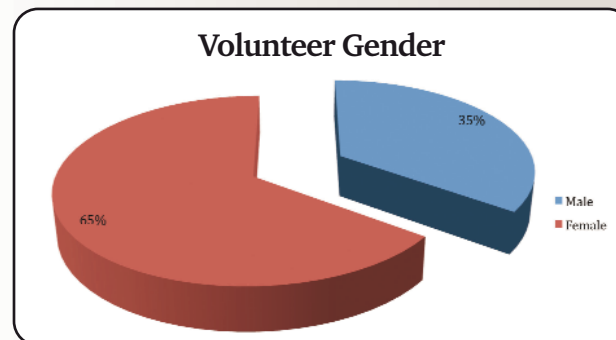
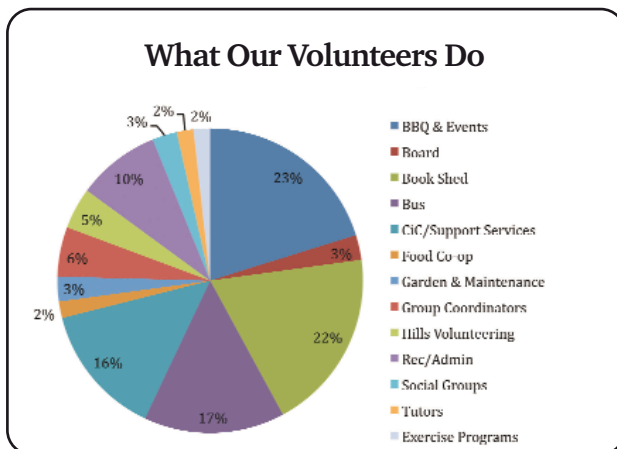
Community Impact - Our Volunteers



“Volunteering is time willingly given for the common good and without financial gain”

(Definition: Volunteering Australia 2015)

An enthusiastic group of community members came together to discuss with us what they'd like to see on the platform as a part of our Fund My neighbourhood platform rejuvenation project. Special thanks to Ivan Copley, Bec Francis, Bronwyn Paynter, Steven Hoffna, Karen Montgomery, Lolo Houbein for your expertise and guidance on the day.



Value of Volunteers - Volunteer Engagement



The strength of our volunteers are at the heart and soul of The Hut. Volunteers are involved at all levels of the organisation, from providing input to our strategy and governance, engagement in planning and management committees and working parties, being the first point of contact on reception, coordinating events and BBQ's, exercise programs and social groups, driving and supporting on the community buses, customer service in the Book Shed to our highly skilled supervisors in the Community Shed and maintenance teams.

Over two hundred and sixty community members donated over 29,400 hours of their skills and time to assist The Hut plan and facilitate services and programs to the Hills community during 2017/18.

This is an increase of over 2.5% from last year. A new Dog Walking Companion Program, Home Visiting Support Service, Platform Community Garden development and a range of program and administration roles have provided increased opportunities for community involvement.

Without our volunteers The Hut would only be able to provide a small amount of community service each year. The standard value placed on one volunteer hour is cited at \$33.72 per hour.

This equates to a staggering \$988,300 worth of human resources resulting in the delivery of positive community service and a high level of community impact.

A monthly training schedule was developed this year to encourage to further support volunteering roles as well as for personal development. Topics have included Dementia Awareness, Stroke awareness (Stroke SA), LGBTIQ Ageing Well program, Maximising Independence, Diabetes awareness (Diabetes SA) and information about the Ambulance Response Unit.

An invigorated induction for new volunteers was also developed to ensure volunteers are entering the organisation with the knowledge to safely and effectively undertake their volunteering role.

With thanks to funding received from the Adelaide Hills Council, we have been able to provide a robust volunteering program, one that provides engagement opportunities, that utilises community strengths and assists with increasing individual's capacity to strengthen community resilience through training activities, on-the-job support and providing opportunities for our volunteers to 'give back' to their community and continue to utilise their vast range of skills and knowledge.

From the Community Development Manager

It is a very difficult task to look back over a year and review what has been achieved. The Hut Community Centre, on most days, is a bustling hive of activity. With bus volunteers coming and going, phone calls for personal transport appointments, enquiries made from the public, and workshops being held. It is often a sense of relief when you are lucky enough to have a quiet day and have the time to catch up on those things that may not have been a priority.

We have a team of dedicated volunteers contributing their time, knowledge and skills by participating in, developing, or coordinating one of the many programs we have to offer. This is the reason why we are able to achieve so much and be responsive to community need. We thank our volunteers for continually being available, motivated and willing to get involved wherever needed.

I would like to also wish a fond farewell to all volunteers who have left for various reasons. It is with their long standing commitment that they have built sound relationships with their community and enabled these Hut programs to flourish.

We held a thank you celebration for Merrilie Rowley who stepped down from her role as Coordinator of the Book Shed. Merrilie has been volunteering her time at the Book Shed for 14 years and has assisted the Book Shed in becoming the professional, highly regarded book shop that it is today. We are pleased that Merrilie continues her involvement as a volunteer on the weekly roster. A heartfelt thanks goes to all of the Book shed volunteers for their patience during the transition period to a committee model and willingness to step forward and take on new responsibilities.

Volunteer training has been a particular focus this year with monthly sessions setup in a range of topics. The purpose of the training is to provide volunteers with additional skills to confidently undertake their volunteer role as well as provide information that may assist them in their personal lives. We had speakers from COTA, SA Ambulance, Diabetes SA, Stroke SA plus many more. The sessions were well attended and had positive outcomes for those participating.

A fantastic range of new programs have been run this year. Forty seven new programs including school holiday activities has attracted many new families and individuals to the centre. This is an increase from last year with several of these being repeated due to overwhelming demand. Mosaics, Get

into Drawing, Author/Illustrator series, Community Cook up, TED Talks and Community Lunches have all been run consistently through the year.

The funding provided through Hills Connected Communities (HCC) has made this possible. Working in partnership with Mt Barker Community Centre, The Summit and Torrens Valley has enabled all centres to expand their reach as well as develop a positive and valued collaboration.

HCC programs are evaluated to gather information about any positive outcomes that the program has for participants. With a particular focus on building social connections and connecting people back into their community, 90% of participants have reported increased social connections.

A particular area of growth this year has been our 'Low Income Support program'. Under the direction of Client Services Coordinator Jaime Cook, additional support and resources has been developed for people in financial hardship. These include access to hampers, financial counselling, NLS loans, and a strong network built between many organisations for referrals.

Ground to Table enabled social support opportunities for those who may be isolated. A range of gardening and cooking workshops provided additional skills and enabled participants to build connections with the centre. This led on to our monthly Community Lunches, a safe and friendly place where people can come to meet others and share a meal.

Restaurant Tranquilo once again provided a Christmas Lunch for those who may have otherwise been on their own. Forty two people attended and were treated to a delicious meal, dessert, gifts and good company. We love working with Tranquilo to provide this day. It is a wonderful display of community spirit and we thank Tranquilo and the local businesses who support this day.

We have particularly enjoyed the collaboration with Heathfield High School. Young people from the 'Students for Students' group visited the centre to learn more about community services. The group made a commitment to support The Hut's Low Income Support Program through the provision of food hampers. This was done in a fun way, getting all the school involved in a competitive house challenge. Students then came to The Hut to pack the hampers ready for distribution.

Students also participated in Face Painting and Circus Skills training in preparation for the Stirling Christmas Pageant. The training provided students with the skills to be able to join the parade and entertain the crowds as well as run a face painting stall to raise funds for student projects. All the students showed great initiative and enthusiasm to get more involved in their community.

We have also had an increase in young people visiting the centre. Matilda Bookshop has sponsored the Homework Club and Author Series this year which has had great outcomes.

Our Adult Community Education program delivered training to 153 participants and this year saw the introduction of a range of Horticulture programs. Ace Coordinator Jenny Kemp has built positive relationships with many Job Active providers and Teen Challenge to ensure the programs are offered to those seeking new skills for employment and are relevant to their needs.

A new project that is in very early stages is the development of a Community Garden on the Railway Station Platform. Funding was received by 'Fund My Neighbourhood' to develop a user-friendly space for community to come together to share knowledge, skills and experiences.

A community consultation lead by Samantha Cooper, has been completed and a community working party has begun to plan out the project. This has already built new connections within the community and created a lot of interest from community members, watch this space!

Thank you to all of The Hut team who continue to dedicate their time and skills to enhancing and supporting our local community, in particular our Program Coordinators who quietly work out in the community, running programs and making a positive impact on all those involved.

Bernadette Reading
Community Development
Manager



Our Programs

EDUCATION AND TRAINING

- Introduction to Computing
- Understanding Excel
- Wonderful Word
- Bookkeeping with MYOB
- Pathways to Web Development
- Produce Documents and Flyers
- Let's Get That Job
- Digital File Management
- Propagation Made Easy through the Seasons
- Principles of Gardening
- 1 on 1 Computing
- Be Connected
- Mosaics
- Leadlighting
- Art and Drawing
- Creative Writing
- Shed Workshops – Woodwork
- Homework Club
- Basket Weaving
- A Little Light Lunch
- Kitchen Design
- Reconciliation Week Event
- Book Binding
- School Holiday Programs



HEALTHY LIVING

- Health Promotion
- Strength and Balance
- Community Fun and Fitness
- Men's Moves
- Chair Yoga
- Walking Groups
- Bounce
- Community Cook Ups
- Aldgate Organic Food Co-op
- Nature Play Event
- Family Yoga



SUPPORT AND INTEREST GROUPS

- Blokes Club
- Community Shopping Bus
- Mystery Trips and outings
- Tuesday Club
- Community Shed
- Carer's Social Group
- Emergency Financial Assistance
- No Interest Loans
- Budget Support
- Personal Transport
- Tax Help
- Friendly Visiting
- Home Maintenance
- Music Makers
- Out and About
- Plant Rescue



Education and Training

ADULT COMMUNITY EDUCATION (ACE)

We had our fourth year (extension) of the triennial funding for ACE in 2017 – 2018

The ACE program has been delivered in a partnership with the Mount Barker Community Centre since 2010. Twenty nine courses were held across 3 locations. We delivered 2286.5 student contact hours of training to 153 participants, with 26 people attending multiple courses.

Courses offered this year were:

- Introduction to Computing
- Understanding Excel
- Wonderful Word
- Bookkeeping with MYOB
- Pathways to Web Development
- Produce Documents and Flyers
- Let's Get That Job
- Digital File Management
- Propagation Made Easy through the Seasons
- Principles of Gardening

This year we again worked with Teen Challenge running one of our courses exclusively for their rehabilitation program clients.

Some testimonials from those who attend courses:

- **"Know my way around Excel with more confidence and know how!"** Fiona S – Understanding Excel
- **"Comprehensive coverage of topics, excellent course material provided"** Helena T – Pathways to Web Development
- Feedback from propagation courses:
- **"Good introduction to the industry with lots of advice and contacts"** David A – Propagation Made easy through the Seasons - Spring
- **"Fantastic facilitator, very generous in sharing his knowledge and a lovely group of people"** Melanie S - Propagation Made easy through the Seasons – Winter
- **"The course had an excellent mix of theory and practical tasks. Also some very interesting field trips and an excellent teacher."** Rose P - Propagation Made easy through the Seasons – Summer

The success of the ACE programs are attributed to the dedication of the tutors to ensure courses are relevant, interesting and have beneficial outcomes for students.

TUTOR CASE STUDY - John Kemp

John Kemp began his career as a survey draftsman and cartographer in the South Australian public service. With the introduction of computers he transitioned in the early 1990's to the new CAD technology in the private sector with firms such as Qikdraw and Caddsman. For the next 15 years he travelled across Australia and to Singapore delivering client training and, training technical teachers at local South Australian high schools. John, who joined The Hut as a volunteer 7 years ago, also serves the Adelaide Hills in his role as a Councillor on the Adelaide Hills Council.

Over John's time with the Hut he has run a range of computing courses across the Microsoft office platform as well as more niche programs such as Audacity, a digital audio editor and recording application software. John is early enthusiastic about the opportunity to share his knowledge with the students of all ages who attend.

"I really enjoy helping people come to grips with technology - whether they are upgrading their skills for current jobs or looking to re-enter the workforce." Many are mature aged students and as he said "technology skills are essential survival skills in the 21st century workforce and I'm glad I can play a part in helping people feel comfortable with computers."

John is also keenly aware that classes can have students with mixed skills and experiences. And he sees that a key part of his job is to make sure they can all get what they want from their course participation.

"It can be challenging" he said "a bit of juggling is involved, making sure the more advanced students are progressing and that the beginners don't feel left behind. I really enjoy the challenge of making sure my classes cater for this!"

Tutors like John for the ACE Program bring such rich and varied backgrounds and skills to the students who enrol in the courses.



Education and Training

THE HOMEWORK CLUB

The Homework Club is a free tutoring program, open to school students of all ages. Providing one-on-one or group help in a relaxed environment, it aims to help students achieve their potential and reach their study goals. Matilda Bookshop proprietors Gavin Williams and Joanna Hill are excited to support the program, and see it as a way to give back to the community. 'Matilda Bookshop has been in the Hills since 1982 and the shop has seen generations of readers grow up through the shelves and we felt that it was time for us to further our connections to our local community...We couldn't be more delighted to support the excellent work of this grass roots organisation in our community.'

The benefit of the program is not just for students, but is an opportunity for volunteer tutors to put their skills to use in a meaningful way. Retired teacher, Michele Langman said 'I've been retired four years and now it's time for me to do something useful with my skills and knowledge. I always liked coaching students.' The Hut matches students with tutors who specialise in their needed area of study, but they hope that it will also provide opportunities for deeper community connections.

Jan Walker was walking her dogs past The Hut when she noticed a sign requesting tutors for the new Homework Club. A scientist with teaching qualifications Jan taught biology students at the University of Adelaide for many years. Prior to moving to Aldgate about 3 years ago, Jan had previous experience tutoring high school students and said that The Homework Club is an ideal volunteering opportunity for her.

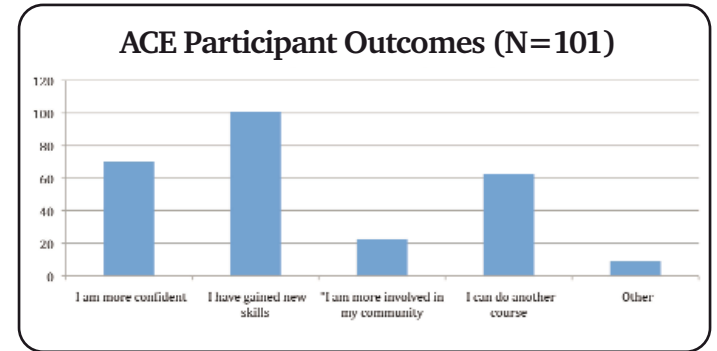
"I really enjoyed helping students and as a newcomer to The Hills saw this as a great way to get involved in my new community".

An added bonus to Jan's science background is her love of maths. Many of the students coming to the Homework Club are seeking help with maths and Jan enthusing said "maths is pretty". Having someone with such passion is of a real benefit for students who range

from primary school through to high school.

This new initiative is already being welcomed by families-students and parents with feedback including the following comment:

One mother said that the difference in her Year 5 daughter's confidence with maths has been incredible since coming to the Homework Club. "She found maths really difficult to comprehend but since coming to The Hut she has gained not only broader knowledge but so much more confidence."



Healthy Living

Community Fun and Fitness

A long standing program that has been operating since 1992 with consistent numbers is testament to the value and success of the program. Classes have a mixture of movement to music, aerobic exercise, weights and balance. Exercises focus initially on cardiovascular exercise, resistance work and later on balance and fitness.

Men's Moves

A healthy lifestyle program for men that has been running since 2010. A range of equipment is available for the group to exercise weekly, with numbers remaining consistent throughout the year. The men realise the positive benefits that exercising has had for them as well as the social connections they have made with the men catching up for coffee at each session and quite often an outing for lunch.

Chair Yoga

The class runs during school term each Saturday from 10am-11.15am. Participants are of various ages and physical abilities and all are enthusiastic about taking on the different aspects of the class – movement (for strength and balance), breathing techniques and relaxation/meditation. Many participants have seen an improvement in movement and flexibility and enjoy the social aspect of the sessions.

Walking Groups

These are very popular groups and are suitable for all ages and abilities. With just over 1200 attendances throughout the year, walkers are enjoying exploring the beautiful trails through the Adelaide Hills. It is a great way to meet new people and walks occur four times per week. The success of the program is indicated by the fact that some people live quite a distance from the area and travel to participate.

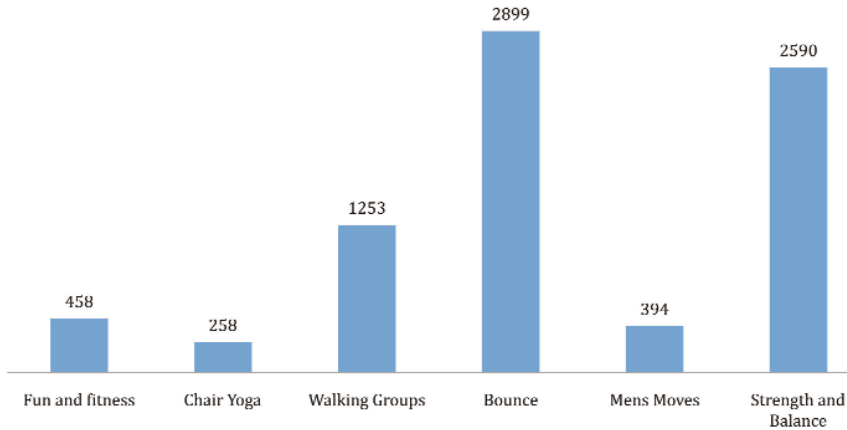
Strength and Balance

Held twice a week in Stirling, this is a program of falls reduction exercises for older people which benefit not only in improving balance, but also in general fitness, muscle strength and increased mobility. Each year there is an increase in participation and a need to train additional leaders. The leaders continue to expand the program following the 'No falls' program from Monash University and have incorporated a holistic approach with fun brain gym exercises as well. Thank you to the Stirling RSL for providing the venue which enables the program to be offered at no cost.

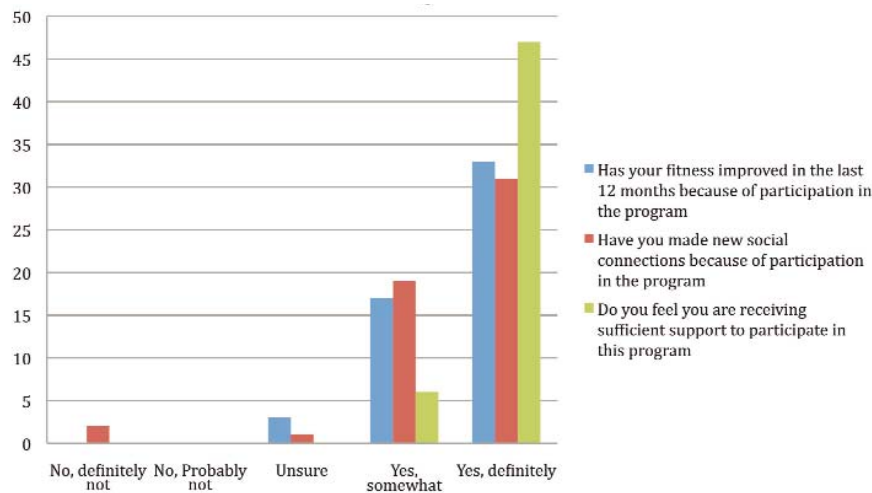


Healthy Body, Healthy Mind

Attendances in each Program



Program Outcomes



COMMUNITY COOK UPS

This year we commenced our inaugural **Community Cook Up**. A session where we invite Hills Locals to share family recipes, stories and a meal.

With a focus on healthy eating, learning a new skill and providing an opportunity for social connection, participants had a 'hands on experience' helping to cut vegetables, adding the spices and stirring the pot. Many stories were told throughout the afternoons about family recipes and tips and tricks in the kitchen.



Cook-Up #1 Monica, of Longwood, shared a gnocchi recipe that has been passed to her from her mother and grandmother. Monica's parents migrated from Italy and brought with them love of Italian cuisine.

Monica grew up around Italian cooking in her family's restaurant in which her mother and grandmother ran the kitchen, her father and brother made the pizza, and she did waitressing. The recipe originated from Rome and is distinct from gnocchi recipes from neighbouring regions. Monica is passionate about creating food from scratch and sharing the experience with her children and others.

Cook-Up #2 Srey, a busy mum and yoga teacher knows the importance of a quick, tasty and nutritious meal! She shared a special one pot vegetarian recipe inspired by her Cambodian Australian family. Srey often cooks large pots of this delicious, mild curry and delivers it to neighbours and friends to share the love.

Support and Assistance



Jaime from The Hut Community Centre delivering Christmas hampers to Carers and Disability Link Woodside office. Kate (CADL EO) and Vicki (CADL CEO) greatly appreciated receiving the hampers "It's a wonderful service as the hampers combined with vouchers offer emergency assistance to those in need, especially at this time of year with Christmas almost here."

LOW INCOME SUPPORT Emergency Financial Assistance

The Hut provides urgent short term assistance to those struggling financially through funds provided by the State Government Department of Human Services. The funding from DHS covers the Adelaide Hills State Region which comprises both the Adelaide Hills and Mt Barker Councils. We work closely with the Mt Barker Community Centre and the Carers and Disability Link Service at Woodside to deliver assistance across the region.

Wendy Packer from the Woodside office of Carers & Disability Link works closely with The Hut in its support for their operations. She reinforced the importance of the partnership and said that support between organisations really enables effective outreach across the Adelaide Hills.

"The Hut's supply of vouchers and hampers is really important for us and the funding is critical for low income support clients." She went on to say that increasingly they see that the biggest area of demand for their low income support vouchers is for petrol. "This is ahead of food or anything else. If people can't drive they are isolated and unable to get to shops, schools, job interviews or medical appointments."

In a region like the Adelaide Hills with limited public transport this is a very real issue.

Emergency Assistance Provisions

2017/2018: 185

2016/2017: 145

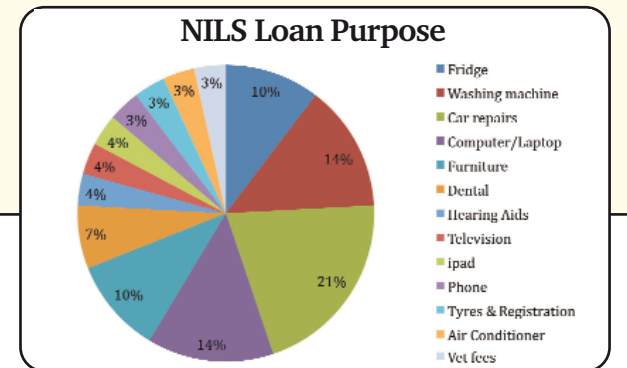
To further assist those living on low incomes, we have also partnered with Lutheran Community Care to provide access to a financial counsellor at The Hut. This service is provided free of charge to those living on a low income.

NILS® - No Interest Loans Scheme

The No Interest Loans scheme (NILS) provides access to safe and equitable credit for people on low incomes. Funding for the loans is provided by Good Shepherd Microfinance. This year, we were successful in our tender to become a Client Services Provider for the Adelaide Hills region, enabling us to support people from low incomes to apply for a no interest loan. Our NILS team assist applicants with their application including procuring associated paperwork and working with them to develop a budget, ensuring they have the ability to pay off their loan.

The Hut Community Centre has a long association with NILS and the Hills NILS team which is predominately staffed by volunteers, continue to be proud of their achievements. This year, Hills NILS conducted 33 loan interviews resulting in 29 loan approvals with funding totaling \$29,151.

A NILS loan can be used to purchase a variety of items, but the most common need through Hills NILS is car repairs, followed by the purchase of washing machines and fridges. All loans provided are for new items only, ensuring longevity of the purchase.



Support and Assistance

Heathfield High Hamper Drive

As part of our Emergency Financial Assistance program we have been delighted to receive help from Heathfield High students with the food hampers that we distribute to families in our area under financial stress. Students learnt about the program when they visited The Hut and were inspired to contribute to it by involving their school community. They set up an appeal for food items for the hampers and turned it into a competition between the school's four houses. There was a wonderful response - almost 180 kg of canned and non perishable food items were donated (which the students then sorted and packed for us). Their hard work and enthusiasm paid off and we were thrilled to get 15 well stocked hampers which we know will make a real difference to the families who received them. We really appreciate Heathfield High's collaboration with our Emergency Assistance Program and look forward to working with them again. Students from Heathfield reported that they felt an overwhelming sense of achievement and pride for their school community and have decided to make this an annual event.



Ground to Table

The purpose of the Ground to Table project was to boost the health and well-being of people living in the Adelaide Hills through a community-level intervention. Specifically, the project aimed at helping local individuals experiencing difficulties associated with social isolation, disadvantage and mental health issues.

The project provided participants with opportunities to build their social capital by developing local connections and building friendships at group sessions. In addition, it offered physical and mental health benefits: through shared activities and the development of life skills, and knowledge on nutrition.

The Ground to Table project brought people at risk of isolation together through the growing, cooking and sharing of nutritious food. Five workshops were held to educate local community members about sustainable food-growing and nutrition. These included, wicking-bed construction, soil and seed education, 'good bugs & bad bugs', vegetable growing and plant-based seasonal cooking.

Participants reported that the project had contributed to better life skills, reduced social isolation, increased knowledge on how to live

sustainably, and a greater awareness of good nutrition, thus achieving its goal of improved health and well-being for people in the community.



A direct organisational benefit of the program is that we now have a new vehicle of engaging people at risk of isolation that we have not had before. It has developed into a pathway from emergency assistance to people engaging in the centre and we have seen exceptional outcomes for clients/participants, including externally meeting with new friends made through their involvement with the program.

Connecting with Others

Caring in our Community

Caring in our Community Program (CiC) offers home and social support to those who may be isolated or transport disadvantaged.

Services consist of transport to medical appointments, friendly visiting, and group social outings.

Numbers across all CiC service programs have remained stable with the exception of shopping and mystery trips where there has been a consistent trend in overall numbers decreasing over the past few years. We provided 307 personal transport trips and 430 people participated in group social activities

Strategies were implemented this year to address this trend and aim to increase numbers, these included:

1. Home Visiting program – Volunteers visiting people in their homes to promote Hut services and assist with registration into programs.

2. Increased promotion provided by the Adelaide Hills Council to registered clients in the Mt Lofty & Manoah regions.

Two new programs funded by Council to increase social connections commenced this year:

Theatre appreciation – a range of outings to local and city theatres.

Companion Animal Program – trained volunteers visit people in their homes and take their dog for a walk. A Companion Animal Program Visitor provides regular companionship and visits to an Adelaide Hills Council resident aged 65 years and older, who requires support in caring for the companion animal, for the purpose of positive connection, inclusion and enablement in community.

Community Bus

The Community Bus continues to provide a valuable service to residents aged 65 years and older. The bus is a service funded by the Adelaide Hills Council and Commonwealth Home Support Program. These trips include shopping services and outings with the

purpose of increasing social connections for participants.

A range of new outings were developed this year to provide a more diverse program as well as assist in increasing numbers. These trips included full day trips to places of interest, for example whale watching, Port River Dolphin Cruise, Ikea, Central Markets and Plant Nurseries.

A total of 1776 trips were taken by participants during 2017/2018.



Social Groups

Tuesday Club, Blokes Club, Out and About and the Carers Social Group offer an opportunity for people to get together, share similar interests, learn new skills, and connect with others whilst having fun. We are always looking for new ways to provide those important social connections and see the positive benefits for people when new friendships are formed.

Interest Groups

Music Makers

With several performances throughout the year, Music Makers are entertaining many groups across Adelaide and the Hills. Member numbers continue to increase with the need for additional instruments to be purchased and a wider range of instruments being explored. This year saw the celebration of 20 years since the group commenced. Participants have developed strong social connections, increased skills and enjoy pursuing their love for music.

Plant Rescue

Volunteers enjoy propagating new plants for sale to the community, a great program that encourages the sharing of skills and increases social connections.



Connecting with Others

Community Shed

The Community Shed is now completing its second year of operation. Members enjoy the social interaction, the sharing of skills and knowledge, and learning new ways to create things for home or sale. This year there has been a focus on WHS with an audit being undertaken by a member completing a WHS qualification. Members have been proactive in ensuring their safety and looking after the wellbeing of others.

A grant received for the building of a new storage shed for excess timber and completed items has opened up opportunities for new projects. Members took on the task of building the shed themselves and included skill sharing with a work placement student from Heathfield High School.

A range of workshops has been conducted in the shed which highlights the positive benefits of having a multi purpose space. Woodwork, Keepsake Boxes, Mosaics, Leadlight and Making Ottomans are just a few of the activities that occur each term.



Community Lunches

This year The Hut commenced the Community Lunch offered on the first Tuesday of each month. Strong volunteer ownership of the program has been established with Doris Johnston and Jill McKellar taking the lead in the kitchen with Ross Keadley assisting when required. Other Hut volunteers have also enjoyed offering their support in varying ways and it really has been a great team effort. Volunteers commented how good they thought the program was at bringing volunteers from across different work

areas of the Hut together and that the Lunches were great for volunteer welfare.

We have also had over whelming positive feedback from Attendees:

One attendee reported her experience as "awesome"; she had lived in the area for the past 8 years and felt isolated but made two new friends at the lunch. She commented how hard it was to make friends without children when you are older.

Similarly another attendee reported that it was great to meet other women in a similar situation and talk and that it was hard to make friends once her children had grown up.

Over 30% of Community Lunch attendees were new to the Centre.



MAKING A DIFFERENCE

Joyce and Harland Simpson

Joyce and Harland retired to Sevenoaks Retirement Village 5 years ago and although they knew about The Hut Community Centre as Joyce has been singing with Music Makers for 17 years they had not accessed any of the services.

But when Harland stopped driving in early 2018 they both knew that The Hut's services were becoming increasingly important to them.

Every Monday, Joyce and Harland catch the shopping bus to Stirling. Joyce said:

"Now that we don't drive, shopping would be very difficult for us. We don't do online shopping and The Hut shopping bus is a great service, from being picked up at home right down to the lovely volunteers who bring our shopping into the kitchen for us."

They have also gone on several of the Thursday trips with highlights being outings to the Big Olive in Taillem Bend, the Wellington Hotel on the River Murray and a great day out to Murray Bridge.

Both said that these trips were a great opportunity to discover places they had not been to. Joyce and Harland were so impressed by the welcome that the group received at venues they visited. **"They couldn't do enough to make us feel welcome and comfortable. Nothing was too much trouble."** **"These trips get us out of the house, meeting other people and seeing so many places we might not otherwise have been able to get to. The bus drivers and carers are always lovely too."**



Community Impact

HILLS CONNECTED COMMUNITIES (HCC)

HCC aims to support families with children, youth and vulnerable individuals by the provision of programs/activities to meet current gaps in services. It is a collaboration between The Hut Community Centre (auspicing body), Mount Barker Community Centre and the Adelaide Hills Council with their two centres (Torrens' Valley and The Summit) and is a six year collective impact initiative funded by the Department for Human Services.

There has been a total of 227 new programs run across all four centres this year with 4225 participants.

REGIONAL PARTNERSHIP: The partnership has worked together to provide successful regional programs. The four community centres presented simultaneous nature play group sessions at four separate locations, giving local families opportunities to attend a local park, participate in nature play activities and connect with other families. A total of 523 people attended across all four locations. The four community centres also worked with local Peramangk Aboriginal Elder Ivan Copley to present a four week series of talks during Reconciliation Week in May – June 2018. A total of 225 people attended this series of talks. This was a unique opportunity for the local community to learn about the Aboriginal culture and history.

YOUTH ENGAGEMENT: Youth is a priority group of the HCC program. So far, there have been low numbers in the 12 – 25 age group. We decided to focus on gathering some information and data from young people in this age group so that we can plan the

most relevant programs. Mount Barker Community Centre partnered with Mount Barker District Council and YACSA (Youth Affairs Council of SA) to run a youth engagement program with students from St Francis de Sales R-12 school.

The Hut Community Centre invited young people from Hills Montessori Wairoa and Mylor Primary Schools to attend a consultation open day. The input gathered from these young people will contribute to planning youth friendly community spaces.

School Holiday Programs

Our School Holiday program is growing from strength to strength. With funding provided through HCC The Hut has been able to offer a diverse range of programs during the school holidays, attracting many new families to the centre and assisting children to learn new skills while having fun. We were fortunate to gain the support of Matilda Bookshop Stirling to commence Author/Illustrator series with well known Children's Authors.

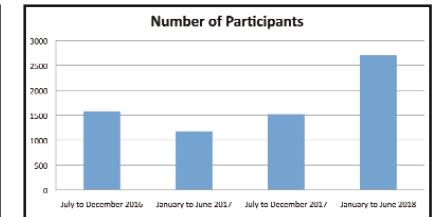
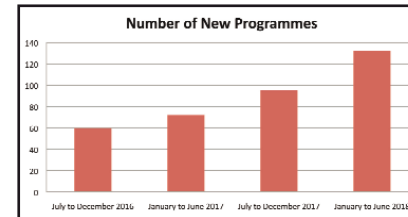
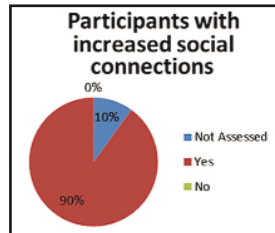
The school holiday programs offered this year included:

- Quirky Pet Portraits
- Lantern Making
- Animal Flipbooks
- Paper Making
- Doodle Like a Pro
- Author/Illustrator series
- Family Yoga
- Nature Play Event
- Bugs n Slugs
- Hatch a Stick Insect
- Toilet Time

- Beats and Loops
- Enchanted Worlds
- Board Games Day
- Weaving, Stick Fairies and Wizards
- Create a Journey Stick, whittling, walking sticks
- Basket Weaving and Cordage Making
- Clay Christmas Decorations and Pinch Pots
- Dream Catchers and Wire Creatures
- Christmas Claymation

Other collaborations in 2017/18 include:

- **Adelaide Hills Council** – bus service shopping and social support services
- **Stirling Community Op Shop**
- **LJ Hooker** – Major Sponsor for Christmas pageant / Spring Fair
- **Kleemans and Stirling Business Association** – Community sponsors of Christmas pageant
- **Carer Wellness Centre** – Provision of emergency assistance
- **Mount Barker Community Centre** - Provision of emergency assistance and Adult Community Education delivery
- **Teen Challenge and TAFE** - Adult Community Education delivery
- **Springlake and The Weekender Herald** – Hills Volunteering media
- **IT Share**
- **Lutheran Community Care** – Financial Counselling Service
- **Matilda Bookshop** – Homework Club and Author/Illustrator series
- **Heathfield High School** - Low Income Support Program and Stirling Pageant



Community Impact

The Hut's Strategic Plan provides direction for The Hut to support other community based programs and groups that are aligned with our vision and mission. Our role ranges from volunteer recruitment to organisational, governance or HR assistance depending on the needs of the community group/program. Three main programs have been auspiced by The Hut during 2017/18.

BOUNCE

Our support includes administrative and volunteer support as well as financial management to ensure this well attended fitness class continues to offer a great fitness opportunity for the community.

A highly energetic exercise class that operates 5 days per week at the Bridgewater Sports and Social Club. The classes have been operating for more than 10 years and continue to bring people together to exercise in an affordable, non-threatening, supportive and social environment.

The class has had 2,899 attendances throughout the year with many participants utilising the free crèche that is made available for parents of young children.



ALDGATE VALLEY ORGANIC FOOD CO-OP

The Co-op is a buying group where members can purchase organic products: including fresh produce, packaged goods and personal care products. The Co-op is run by a team of volunteers who contribute to administrative and management processes.

Members contribute to the daily tasks on a roster system and take part in the decision making processes, the Co-op is a busy hive of activity each Friday.

Ensuring produce is of good quality and member's can access a wide range of produce is of importance. Linking in with new suppliers has been a focus this year and the planning of the Co-op's 21st Birthday in the coming year.



HILLS VOLUNTEERING

Hills Volunteering is a community driven resource centre for volunteers and volunteer involving organisations, funded by the Adelaide Hills and Mount Barker Councils. Hills Volunteering has been auspiced by The Hut since 2006, our role as the auspicing agency is to manage finance, governance, HR management, insurance and audit, contract management and Steering Committee membership.

In March 2017, ReVamp was setup to assist with raising funds for Hills Volunteering.

In 2018, both Councils redirected funds previously provided to Hills Volunteering, into the development of Volunteer Programs managed by the Councils. Hills Volunteering celebrated 12 years of achievements with a farewell event.



The Book Shed

	2015	2016	2017	2018
Income	\$121,236	\$125,677	\$128,986	\$129,650
Expenses	\$5,417	\$3,375	\$4,956	\$5,790
Total Revenue	\$115,819	\$122,302	\$124,030	\$123,860

Established as The Hut's social enterprise, the Book Shed continues to be a major source of revenue, enabling us to provide services to the Hills community. Our highly skilled and well read volunteers are what drives the Book Shed and they spend many hours sorting, categorising and shelving hundreds of books donated by the public each and every day.

This year has seen the stepping down of Merrilie Rowley as Volunteer Book Shed Coordinator and we sincerely thank Merrilie for her passionate oversight of the Book Shed operations and volunteer management. A new committee has formed and will take on the role that Merrilie filled, providing opportunities for a greater number of volunteers to utilise their knowledge and skills.

Book Shed volunteers donated a staggering 6,829 hours across this year resulting in yet another record year in sales.

A volunteer's perspective

Mark, Judith, Marilyn, Ross and Bill are all volunteers on the Monday shift, with their experience at the Book Shed ranging from several months to ten years.

As much as these volunteers get great enjoyment for being around books, it is very clear that this group, like all shifts also share a very obvious camaraderie and a passion for helping others to enjoy books and reading. Judith sums it up when she talks about the wonderful moments "when you can help someone find a book that they have been wanting for ages. Its why we're here".

They all emphasised the importance of being part of collegiate teams. Judith has been working with Marilyn since she first commenced as a volunteer. "Complementary working styles are important" she said, "Marilyn and I have worked really well over all these years and I really value that."

Mark was asked to volunteer around 6 years ago, about the same time as he was planning to become a writer. He saw volunteering in a bookshop would be an ideal complement to his writing. "It's been fantastic" says Mark "mixing with people- the team and customers - in a field I know really well. It is one continuous great moment"! I'd rate this as a 4 or 5 star second hand book shop in terms of the range and quality of what we have to offer."

Over the years that she has been volunteering at The Book Shed Marilyn has developed a specialisation in identifying Collectable books from the thousands that are donated each year." I love this work" she said "I know I can't save all the old books...but I'll have a damn good try"!



Community Events & Fundraising

Stirling Pageant

A Fairytale Christmas

The Community Spirit that shines through in Stirling on the day of the Pageant is wonderful to see. So many schools, parents, community groups, and businesses have put a lot of effort into taking part in this family event, and the joy shows on the children's faces.

We are proud to be the organiser of this community event and appreciate the support given by all of the community to help make this happen. This year students from Heathfield High School participated in training provided by The Hut in Circus Skills and Face Painting and then used those skills in the Pageant.

Our thanks go to our sponsors, in particular to LJ Hooker Stirling (major sponsor), Adelaide Hills Council, Stirling Business Association, Kleemans Funerals, Jarrett Nissan, Stirling Hospital and The Party Company, with biggest thanks to our volunteers who worked tirelessly during the weeks, and on the day, leading up to this fantastic community event.

Australia Day Breakfast Mylor

Volunteers assisted with the Australia Day Breakfast in Mylor. We made good use of our BBQ trailer, cooking up a storm and volunteers also assisting with setup and pack up. It's great to be a part of such a



fantastic community event.

Christmas Lunch at Restaurant Tranquilo

Working with The Hut, Tranquilo provided a beautiful lunch for 42 people who would otherwise have been on their own on Christmas Day. This generous lunch provided by the restaurant and with food donated by suppliers and local businesses is heading into its fifth year and fulfilling a great need in the community while helping to build social connections.

Raffle

Our Christmas raffle is continuing to draw in some amazing prizes thanks to local businesses. This is our major fundraiser for the year, this year raising \$3,500 to aid our work in community. Our thanks extend to all the businesses and individuals who donated prizes and sold tickets.

BBQ's

We can always count on our BBQ team to be ready to jump in at every event. We have had several successful sausage sizzles at Bunnings and enjoyed a busy day in Stirling for the start of Stage 2 Tour Down Under. We also had a BBQ fundraiser at the primary schools' cross country at Oakbank, Nature Play in Stirling and our very first time providing catering at a 'Tasting Australia' event in Blakiston. Total funds raised from BBQ's this financial year

is over \$3,000.

Retail Fundraisers

At Easter we sold Bakers Delight Easter buns with the support from the local Stirling branch. Entertainment Books have also been popular in our third year with buyers from last year acknowledging the many benefits they get from purchasing a book.

Marshalling

The Hut assisted the Adelaide Hills Council with parking at The Tour Down Under and also marshalled the entrance at the Meadows Easter Fair with parking across the four days. These are all great opportunities for Hut Volunteers to be seen out in the community and to be supporting other community events.

Quiz Night

A great way to get out and about in winter with friends. Thanks to our Quiz Master Steve Moloney for providing another fun night for 80 community members. We raised just over \$1500.

Peoples Choice Lottery

The Lottery this year raised \$550, thanks to the willingness of Hut volunteers and staff taking books to sell. This is an increase of \$250 from last year.



Our Supporters

Operational Sponsors / Supporters



*We would like to thank
all the local businesses who generously
donated goods and services for our annual raffle*



Program Sponsors / Supporters



Event Sponsors / Supporters



Treasurer's Report

I would like to congratulate the Board, paid and volunteer staff on a successful financial year. Chiefly, Deb, Bernadette, and Sandra have been able to manage a growing number of varied projects and increasing operational costs situation and kept this well within budget. This would also not have been possible without the help of my Finance Committee consisting of Geoff, Deane, and our very qualified Sylvia Pembroke CPA.

I am happy to report a better than projected budget in surplus to the amount of \$25,402 at EOFY. This surplus is in part, due to \$14,310 spent to establish the storage shed and greenhouse. These structures, purchased from mostly grants and donations, are listed as an asset and will be depreciated over the coming five years.

Those of you checking our books against last year will be pleased to see, operationally, our increased cash position, a growth in investments, and in our total equity. But the real changes have been the number and growth of our Special Grants Programs. These have grown to eight (8) State Government grants adding some \$385,000 to our financial turnover and helps supplement our Adelaide Hills Council grants of circa \$158,000 and the extremely valuable work of the Book Shed with an annual turn-over of \$130,000 being returned to the community through The Hut's programs and services.

The Board lists the following grants received in 2017-2018

Funder	Type	Purpose	Amt (GST exc)
Dept of Human Services	Social Connections	Hills Connected Communities	\$214,049
Adelaide Hills Council	Social Connections/Support	Volunteers support, program development	\$146,354
Dept of Industry & Skills	Adult Community Education (ACE)	Accredited courses certificate 1	\$95,633
Dept of Premier & Cabinet	Fund my Neighbourhood	Platform Community Garden	\$35,000
Dept of Human Services	Fund my Community	Ground to Table program	\$21,000
Dept of Human Services	Emergency Financial Assistance Program	Emergency Financial Assistance	\$20,827
Adelaide Hills Council	Community, Home Support Program	Buses, personal transport, shopping	\$11,500

Note: Department of Human Services was previously the Department for Communities & Social Inclusion

We also acknowledge the following smaller grants:

- a supplementation paid by the Department of Industry and Skills of \$10,981 to assist with the increase in salaries due to the Equal Remuneration Order (2010)

- Good Things Foundation of \$1,500 for Be Connected program to support online learning

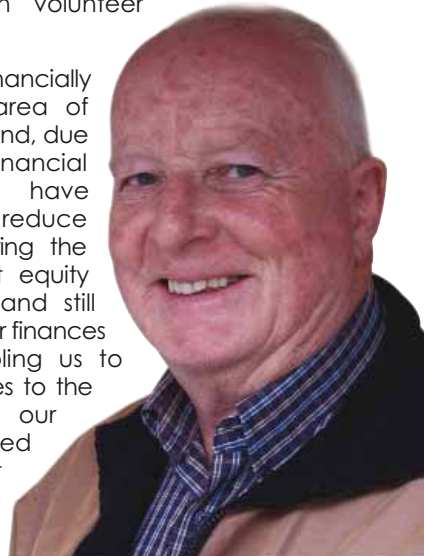
And the following donations/sponsorships:

- LJ Hooker - \$3,181, Stirling Business Association \$2,000 and Kleemans Funerals \$250 for pageant sponsorship
- Matilda Bookshop - \$2,800 for homework and author/illustrator programs
- Stirling Community Shop - \$1,500 for the Carers Support Group
- The 5 C's donation of \$1,881 for assistance with WHS purchases
- Streetsmart - \$500 for Low Income Support Program
- Stirling Community Shop - \$1,000
- Lions Club \$1,000 to support Community Lunches
- Harcourts Foundation of \$4,910 for Storage Shed/Greenhouse
- Stirling Market of \$2,500 for Storage Shed/Greenhouse

The annual report also shows the impact of our very valuable volunteers through putting a dollar value on their hours. This financial year we have recorded a total of 29,400 volunteer hours which, at \$33.72 per hour, equates to \$991,300 value to the community through volunteer support.

Ensuring we are financially sustainable is an area of focus for the Board and, due to strong financial management, we have been able to reduce operating costs during the year, grow The Hut equity and asset values, and still produce a gain in our finances for the year, enabling us to provide extra services to the Community. If all our income sources dried up tomorrow, The Hut would be able to

c o n t i n u e



operations, unchanged, for at least 9 months, which by any standard, is a very good measure of financial stability.

I have pleasure in presenting the attached performance figures for 2017-2018.

Greg Bussell

Treasurer / Chairman;

Finance Committee



Statutory Declaration



STATUTORY DECLARATION

State of South Australia - Oaths Act 1936

I, Deborah Bates, Executive Officer of the Huf Community Centre

[full name]

Of,

[address]

do solemnly and sincerely declare that

The funds provided by the South Australian Government to supplement its share of the direct costs of the Equal Remuneration Order (ERO) made by Fair Work Australia on 22nd June 2012, were used for the sole purpose of supporting the increased wages and associated costs of employing staff to administer Adult & Community Education including ACE Project Officers and Tutors over the 2017/18 funding period.

I understand that a person who intentionally makes a false statement in a statutory declaration is guilty of an offence under section 11 of the *Statutory Declarations Act 1959*, and I believe that the statements in this declaration are true in every particular.

And I make this solemn declaration conscientiously believing the same to be true, and by virtue of the provisions of the *Oaths Act 1936*.

Declared at ALDGETE

in the State of South Australia, this 30th day of

October 2018


Signature of person making this declaration
(to be signed in front of an authorised witness)

Before me,


Richard George Butcher
J.P. No. 32725
A Justice of the Peace for
South Australia

.....
Signature of authorised witness

Auditor's Report

The Hut Community Centre Inc
ABN 28 609 761 525
Independent Auditor's Report to the Members

Report on the Audit of the Financial Report

Opinion

We have audited the financial report of The Hut Community Centre Inc (the association), which comprises the Statement by Members of the Committee, Income and Expenditure Statement, Balance Sheet as at 30 June 2018, a summary of significant accounting policies and the certification by members of the committee on the annual statements giving a true and fair view of the financial position and performance of the association.

In our opinion, the accompanying financial report presents fairly, in all material respects, the financial position of the association as at 30 June 2018 and its financial performance for the year then ended in accordance with the accounting policies described in Note 1 to the financial statements and the requirements of the Associations Incorporation Act 1985.

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Report section of our report. We are independent of the association in accordance with the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 Code of Ethics for Professional Accountants (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of Matter – Basis of Accounting

We draw attention to Note 1 to the financial report, which describes the basis of accounting. The financial report has been prepared to assist the association to meet the requirements of Associations Incorporation Act 1985. As a result, the financial report may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

Responsibilities of the Committee for the Financial Report

The committee is responsible for the preparation and fair presentation of the financial report in accordance with the financial reporting requirements of the Associations Incorporation Act 1985 and for such internal control as the committee determines is necessary to enable the preparation and fair presentation of a financial report that is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the committee is responsible for assessing the association's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the committee either intends to liquidate the association or to cease operations, or has no realistic alternative but to do so.

The Hut Community Centre Inc
ABN 28 609 761 525
Independent Auditor's Report to the Members

Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

As part of an audit in accordance with Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the association's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the committee.
- Conclude on the appropriateness of the committee's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the association's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the association to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

We communicate with the committee regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Signed on 25 October, 2018


R.H. Homes FCPA, Registered Company Auditor 5285
Stirling Proactive Accountants
21 David Terrace, MORPHETT VALE, SA 5162

Section 35 Statements

Committee Statement in compliance with the section 35 of the South Australia Associations Incorporation Act, 1985

The Hut Community Centre Inc

Statement by Committee

In the opinion of the members of the Committee of The Hut Community Centre Inc and in compliance with the Section 35(2c) of the Association Incorporation Act, 1985:

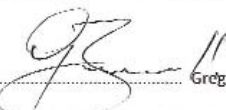
1. The attached accounts present fairly the results of the operation of The Hut Community Centre Inc for the financial year ending 30/06/2018 and state of affairs of The Hut Community Centre Inc as at the end of the financial year, and
2. The Committee has reasonable grounds to believe that The Hut Community Centre Inc will be able to pay its debts as and when they fall due, and
3. The Hut Community Centre Inc has no subsidiaries within the meaning of section 46 of the Corporations Act 2001, and
4. There are no trusts of which The Hut Community Centre Inc is a trustee.

This statement is made in accordance with a resolution of the Committee and is signed for and on behalf of the Committee.

Dated this 16th day of August 2018

Signed by  Loraine Scheide

Position on Committee: Deputy Chairperson

Signed by  Greg Bussell

Position on Committee: Board Member / Finance & Audit Committee Chair

Committee Statement in compliance with the section 35 of the South Australia Associations Incorporation Act, 1985

The Hut Community Centre Inc

Committee Report

In accordance with the section 35(5) of the Association Incorporation Act, 1985 the Committee of the The Hut Community Centre Inc hereby states that during the financial year ended 30/06/2018:

- (a) (1) no officer of the Association,
(2) no firm of which an officer is a member, and
(3) no body corporate in which an officer has substantial financial interest

has received or become entitled to receive a benefit as a result of a contract between the officer, firm or body corporate and the Association except for the following:

the Public Officer receives remuneration based on the market rate for that position.

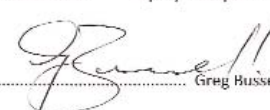
- (b) no officer of the Association has received directly or indirectly from the Association any payment or benefit of a pecuniary value, except for the remuneration of the Public Officer noted above.

This report is made in accordance with a resolution of the Committee and is signed for and on behalf of the Committee.

Dated this 16th day of August 2018

Signed by  Loraine Scheide

Position on Committee: Deputy Chairperson

Signed by  Greg Bussell

Position on Committee: Board Member / Finance & Audit Committee Chair

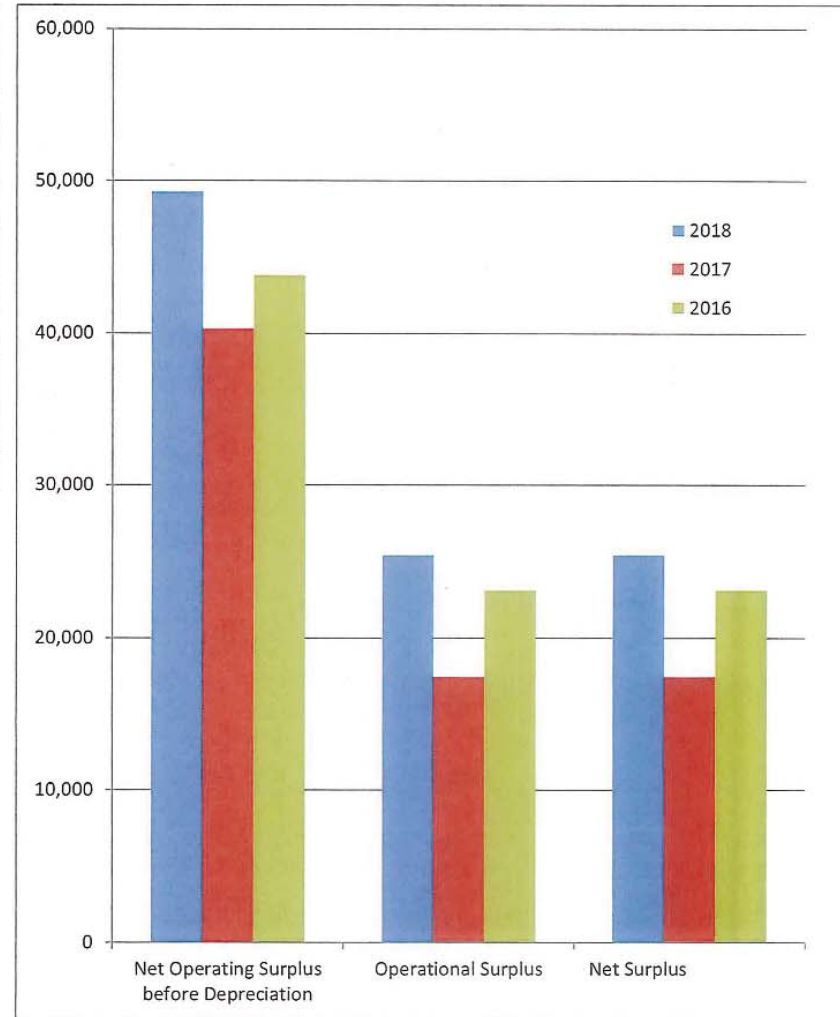
Audited Financials - Verified Statements

1. SUMMARY OF INCOME & EXPENDITURE

Item	Notes	2018	2017	2016
Operational Revenue	1,2	393,601	399,810	397,009
less Non-Operating Revenue		0	0	23,800
Operational Expenses	3	344,285	359,517	329,395
Net Operating Surplus before Depreciation		49,316	40,293	43,814
Depreciation for the period		23,914	22,855	20,694
Operational Surplus		25,402	17,438	23,120
Other Income (Grant Programs)	4.1, 5	423,172	399,171	420,898
Other Expenditure (Grant Programs)	4.2, 5	423,172	399,171	420,898
Grant Programs Surplus		0	0	0
Net Surplus		25,402	17,438	23,120

Notes:

- 1,2 Includes revenue from Adelaide Hills Council Volunteer Support & Services Grants, The Book Shed sales, Fundraising & other small grants, donations and sponsorships received for operational purposes.
- 3 Includes all expenses relating to operational income, including Executive, Finance, Client support and Community Development salaries, Volunteer management & support, utilities, audit, insurance, volunteer support and Hut activities not included in Other Income & Expenditure (Grants Programs)
- 4.1 Includes Grant Income for Hut programs, Adult Community Education (ACE) and also Hills Connected Communities and Hills Volunteering of which The Hut is the auspicing body. Includes Grant funds allocated to partner agencies to deliver on grant deliverables
- 4.2 Includes Grant expenses for Hut programs, Adult Community Education (ACE) and also for Hills Volunteering (HV) and Hills Connected Communities (HCC) of which The Hut is the auspicing body. Includes Grant funds distributed to partner agencies to deliver on grant deliverables
- 5 ACE, HV and HCC funds are managed by The Hut with an allocation provided to Mt Barker, Torrens Valley and The Summit Community Centres for agreed services to reach a wider region across the Adelaide Hills



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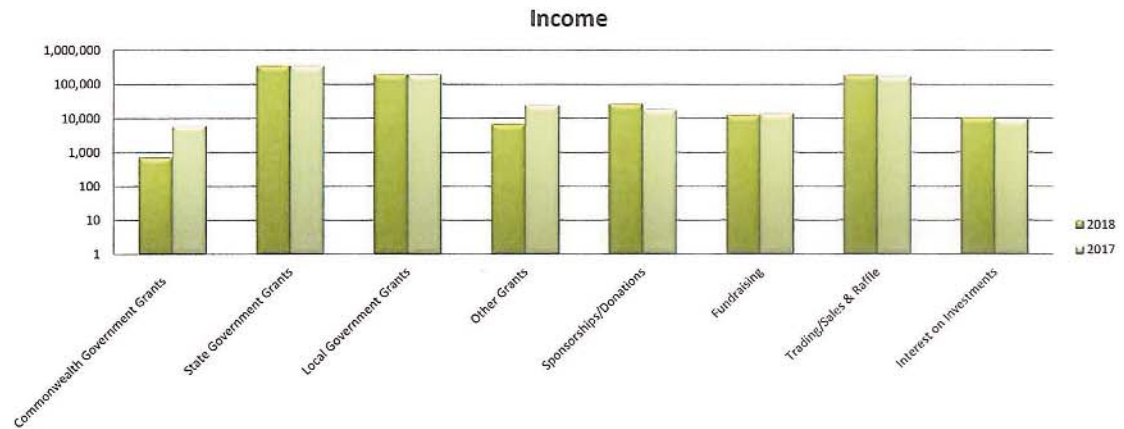
Audited Financials - Verified Statements

2. WHERE OUR INCOME COMES FROM

		2018	2017
Commonwealth Government Grants	6	750	6,404
State Government Grants	6	360,520	352,197
Local Government Grants	6	203,487	198,535
Other Grants	6	6,966	24,787
Sponsorships/Donations		27,492	18,596
Fundraising		12,768	14,247
Trading/Sales & Raffle	7	194,048	174,967
Interest on Investments		10,740	9,394
Total		816,772	799,127

Notes

- All Grant income including operational, specific grants for Hut programs and Auspiced programs
- 6 Includes Book Shed sales, fundraising sales, Christmas Raffle tickets and workshop/activities
- 7 attendance fees



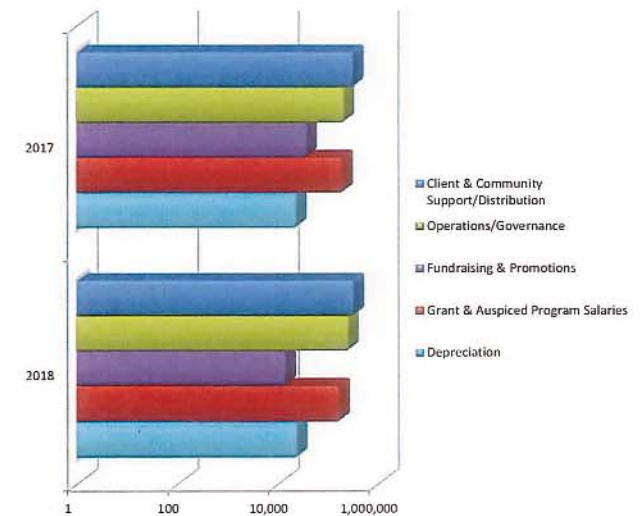
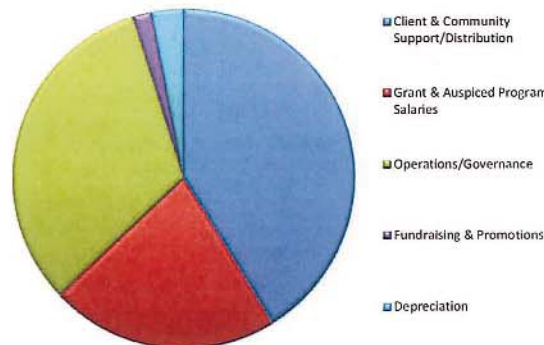
3. WHERE OUR FUNDS ARE SPENT

		2018	2017
Client & Community Support/Distribution	8	327,141	316,410
Grant & Auspiced Program Salaries	9	170,281	196,790
Operations/Governance	10	255,941	208,318
Fundraising & Promotions		14,095	37,316
Depreciation		23,914	22,855
Total		791,372	781,689

Notes

- Includes Hut activities and all program costs coordinated at The Hut and at various locations across the Hills including Mt Barker, The Summit and Torrens Valley Community centres through the Hills Connected Communities program. Includes volunteer training & support and professional development.
- 8.1 Amount includes 0.4FTE Community Development Manager salary for volunteer management and support, supervision and training and Low Income Support Coordinator salary and on-costs.
- 8.2 Grant Programs salaries include ACE Coordinator and Tutors, Fund My Neighbourhood and Fund My Community Coordinators. Auspiced Program salaries include HV Manager, HCC Coordinator and Project Officers across the four Adelaide Hills Community Centres.
- 9 Includes Operational Salaries (1.6 FTE salaries for EO and Finance Officer) utilities, insurance, audit and Board expenses.
- 10

Where Our Funds Were Spent 2017/18



Audited Financials - Verified Statements

STATEMENT OF FINANCIAL POSITION

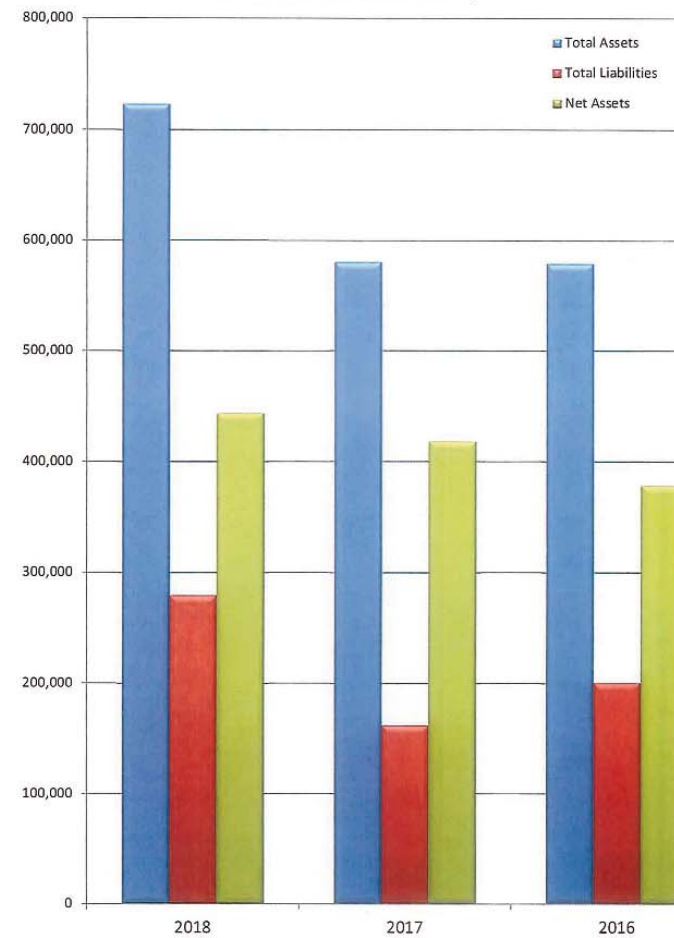
ITEM	Notes	2018	2017	2016
Current Assets				
Cash and Cash Equivalents	11	436,586	309,575	314,210
Receivables		26,690	26,148	44,636
Other Financial Assets (Investments)		125,000	100,000	75,000
Non-Current Assets				
Property, Plant and Equipment		135,318	144,922	145,387
Total Assets		723,593	580,645	579,234
Current Liabilities				
Payables		10,854	1,990	12,001
Current Tax Liabilities		12,463	7,509	6,438
Provisions				
Provision for Annual and Long Service Leave		90,379	90,969	87,134
Other Liabilities				
Funds Held for Programmes		56,151	39,700	14,360
Workcover Payable		-233	78	473
Payroll Accruals		14,357	11,245	11,445
Grants in Advance	12	95,769	10,702	68,759
Total Liabilities		279,740	162,193	200,610
Net Assets		443,853	418,452	378,624
Members' Funds				
Accumulated Surplus		244,263	218,862	201,424
Reserves	13	99,590	174,590	152,200
Reserve Fund	13	100,000	25,000	25,000
Total Members' Funds		443,853	418,452	378,624

Notes

^{11&12} While our current assets appear to have increased significantly, this is in part, due to grants paid in advance (DIS - 2018/19 ACE funding of \$80k/AHC CHSP funding of \$11,500) and are earmarked for 2018/19 programs.

¹³ Reserves and Reserve Fund lines show movement as a result of transferring the Aldgate Station Reserve (\$75,000) from Reserves to the Reserve Fund; better representing its purpose.

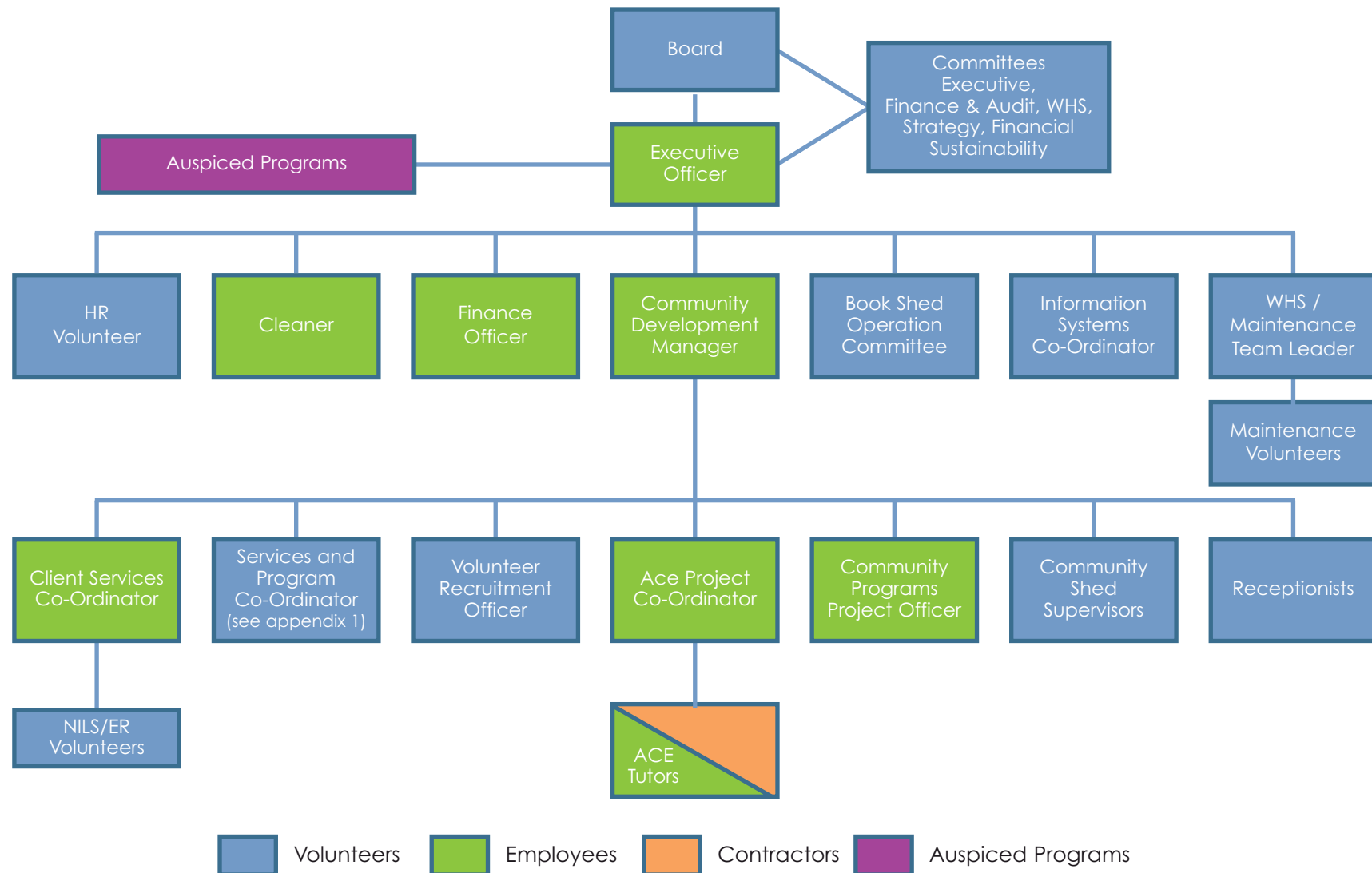
Financial Position Comparison



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Organisational Chart 1

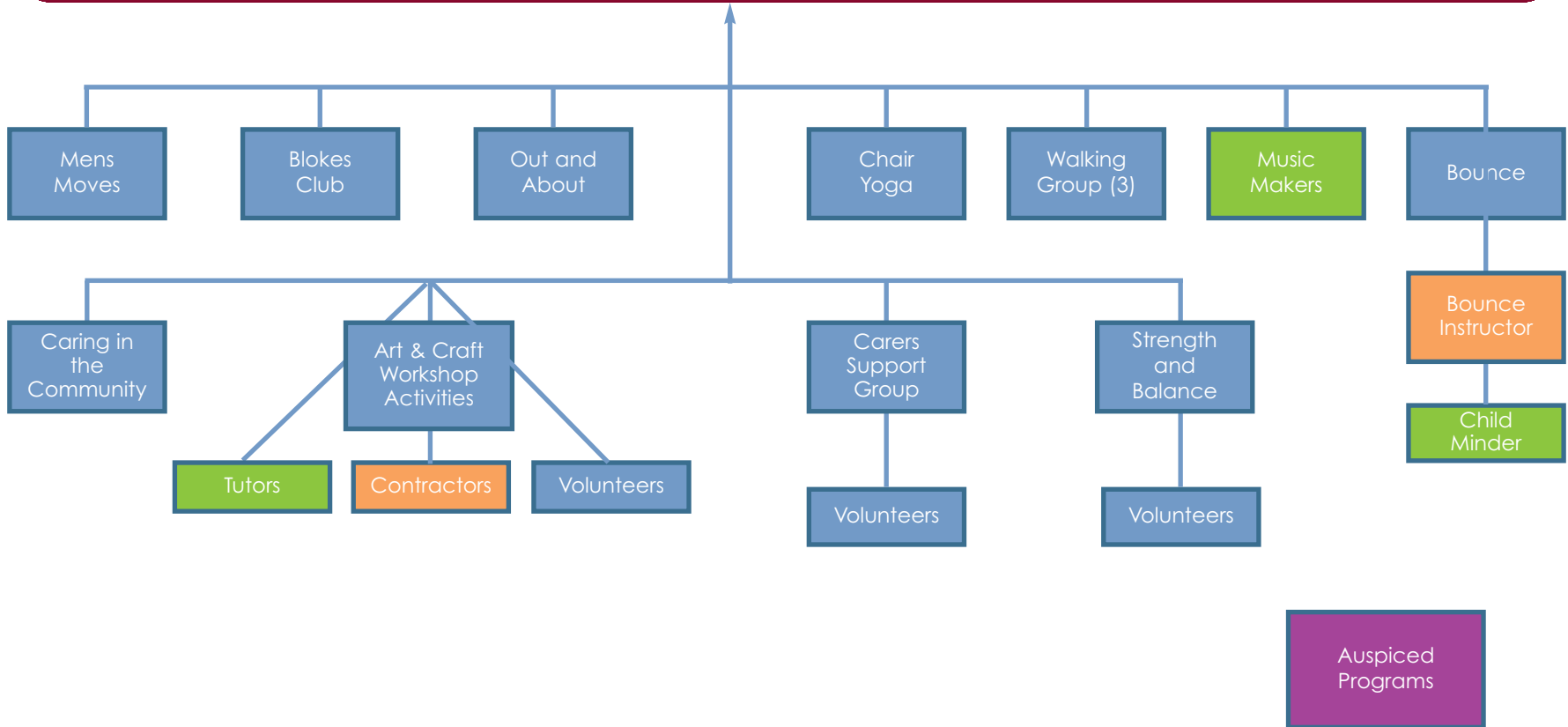
The Hut Organisation Chart 2018



Organisational Chart 2

Appendix 1

Services and Program Co-Ordinators 2018



Volunteers
 Employees
 Contractors
 Aspiced Programs

Volunteer List

Bernice Addison
Grant Alexander
Barbara Anderson
Julie Arbery
Suzanne Arbon
Sue Arthurson
Anita Aspinall AM
Chris Astley
Elizabeth Astley
Maureen Atkinson
Russell Aufderheide
Hazel Austin
Anne Austin
Lyn Austin
Rosemary Badenoch
Barbara Barenfanger
Viviana Barp-Voigt
Esme Barratt
Christine Bartsch
Kay Bass
Genny Bennett
Shirley Bennett
Jenny Biven
Jane Bleby
Peter Bleby
Edna Bradley
Joy Buckley
Peter Bulman
Robert Burgess
Tanya Burgess
Jenny Burgess
Jeanette Burgess
Malcolm Burton
Greg Bussell
Richard Butcher
Leonie Butcher
Ben Calcraft
Mark Caldicott
Sally Christopher
Hannah Clements

Garry Coats
Silvana Codr
Charmaine Colwell
John Cooper
Samantha Cooper
Hamish Cooper
Helen Cooper
Doris Corrie
Loretta Cox
Owen Crees
Suzette Crees
Tara Crowhurst
Margaret
Cunnington
Peter Davey
Anne Davies
Barbara Davies
Jamie Davis
Brian Dawson
Terri Dawson
Bill Deed
Juliet DeMorton
Jane Disher
John Dowe
Bobbie Ebsary
Chris Ellis
Pauline Ellis
Damien Emery
Eve Evans
Gavin Farmer
Sue Farmer
Maxine Fischer
David Flint
Pam Flint
Iain Fraser
Suzanne Fuller
Lyn Fullgrave
Janet Gallagher
Sue Girardi
Jane Goodfellow

John Goslett
Yvonne Goudie
Jeanette Gow
Claire Grant
Susan Greenwood
Linda Hancock
Carolyn Hankins
Robert Hankins
Sue Hardy
Kay Harlow
Gaynor Harris
Carla Hartog
Claire Hayes
Leo Hazebroek
Ken Hendrickson
Rosemary Herd
Ross Herrmann
Gwen Hewett
Catherine Hewitt
Helen Hewitt
Brian Hillary
Charlotte Hockin
Ian Holland
Noreen Holmberg
Tony Hooper
Shirley Hoppo
Jim Howe
Paul Howe
Anne Humphries
Denny Hunter
Peter Jackson
Kristy Jacobs
Else Jansen
Jo Jarvis
Inez June Johnson
Doris Johnston
Patricia Jones
Utama Jones
Ross Kealley
Bob Kelso

John Kemp
Gail Kershaw
Geoff Keynes
Gaenor Kiley
Pauline King
Deane Kowald
Chris Lamb
Anthony Lamerichs
Carolyn Lamerichs
Bob Lamkin
Janice Lamkin
Michele Langman
Lyn Leader-Elliott
Janet Leitch
Amanda Lindner
Val Litster
Kathy Lloyd
Don Lobban
Raelene Lobban
Kaye Loebel
Chris Loveless
Diane MacDonald
Laurie Manna
David Manson
Val Manson
John Marsden
Jo Marshall
Linda Marshall
Peter Mason
Emma Matthews
Isabel Maurer
Daniel Mayblom
Carol McAteer
Sara McCallum
Jillian McKellar
Gordon McLean
Kate McLeod
Arthur McPhail
Maira McPhail
Geraldine Meek

Gwen Miller
Mary Minagall
Jillian Mitchell
Marilyn Moloney
Steven Moloney
Tony Moore
Paul Morris
Victoria Morton
Robyn Mulhallen
Lesley Munnichs
Andrea Nesbitt
Helen Nielsen
Lori Nielsen
Anne O'Brien
Gillian Osborne
Amanda Palmer
Chris Patten
Trevor Peak
Sylvia Pembroke
Di Percy
Helen Pierce
Steven Pix
Karen Plane
Krista Playford
Christine Pobke
Ken Polkinghorne
Dorothy Poplewell
Colleen Purcell
Terry Purcell
Ruth Pye
Cathy Radford
Patti Rasch
Phil Rasch
Donald Reid
Judith Remes
Janice Roberts
Mark Rodger
Sandra Rolfe
Len Rolfe
Wendy Roney

Merrilie Rowley
Anne Rudd
Phill Rungie
Julie Sapiro
Jurgen Sawon
Cliff Sayer
Lorraine Scheide
Max Schultz
Ted Setnikar
Elizabeth Shillabeer
Paul Shillabeer
Thomas Shillabeer
Andrew Short
Vanessa Sobotta
Roy Spark
Brenton Stanbury
Jo Stanford
Jim Stanley
Greg Stevens
Tina Stoeger
Derek Stott
Simone Summerton
Mike Sunners
Deborah Swaby
Warwick Swan
Michael Sykes
Michelle Tamblyn
Tom Tamblyn
Rob Tanner
Judy Taylor
Keith Taylor
Susan Thiele
Diane Thomas
Teresa Thomas
Joanne Thomas-Ward
Dianne Thompson
Clare Tomkins
Heather Trenorden
Deborah Turnbull

Fran Turner
Rosemary Van Der Meer
Jane Van Mierle
Fergus Veitch
Sandra Veitch
Michael Voigt
Mavis Waddington
Jan Walker
Elisabeth Wallace
Pauline Wallace
Nan Ward
John Warren
Marie Weatherald
Dennis Wegener
Lyn Wegener
Geoff Welch
Sean Wessex-Brown
Christine Whiting
Trudy Whitting
Samantha Whitton
Socorro Wickens
Fay Wigney
Vicki Williams
Stephen Williams
Glenn Williams
Henry Wilson
Bet Witton
Martin Woods
Mary Yeates

The Hut apologises for any errors or omissions in this list. Every effort has been made to ensure its accuracy.

Get Involved

MAKE A DONATION

The Hut is a registered charity therefore any donations made over \$2 are tax deductible.
Your donation will assist our Low Income Support programs to make a real difference in the lives of hills residents under financial strain.

DO A COURSE OR ATTEND A WORKSHOP

Get involved in one of our many activities and programs. Develop new skills and make new friends with people that have similar interests.

FUNDRAISE FOR US

The extent of fundraising activities is limitless and only restricted by your imagination! Hold a sausage sizzle or cake stall at your school or workplace, hold a quiz night, a fancy dress evening, an annual review evening or morning tea. We will provide as much support as we can to assist you to make your activity/event a resounding success.

LEAVE A BEQUEST

A bequest is a very real way to make a positive difference to the future of the work of The Hut Community Centre. Let your Will create a meaningful and positive legacy for future generations. If you would like to know more about including The Hut Community Centre in your Will, please speak with our Executive Officer.

SPONSOR A PROGRAM OR EVENT

Stirling Pageant: Around 10,000 people enjoy the day, lining up for the pageant through Stirling's streets in the morning and then spilling out onto the Oval for an afternoon at the fair. Become a Gold, Silver or Bronze sponsor and benefit from the additional promotion of your business as a community supporter.

Other Sponsorships available:
The Hut welcomes ideas for sponsorship of other programs and services that help to fulfil our mission.

To find out more go to www.thehut.org.au

VOLUNTEER

The Hut has volunteers involved in all facets of the organisation from driving community buses, helping in the Bookshed and tutoring students. Volunteering at The Hut can be rewarding and satisfying to both the volunteer and the community we serve. Short or long-term roles are available to suit your time commitment and we aim to provide the best match for you. Contact our Volunteer Coordinator for more information or if you have a skill you'd like to share, contact our Community Development Manager.



The Hut Community Centre
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South Australia 5154

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