# ANNUAL REPORT 2016/17



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## **OUR Vision**

Adelaide Hills residents live in and contribute to a healthy, connected, supportive and strong community

## **OUR Mission**

To improve the wellbeing, independence, self esteem and skills of Hills residents and to strengthen the capacity of the Hills community through:

- direct services and
- support for other community organisations



## **OUR Values**

## People:

The Hut respects and values each person.

It accepts and supports a diverse range of individuals and encourages them to develop as significant contributors to the community as a whole. It treats all people with honesty, integrity and dignity.

## Teamwork:

Organisations are much stronger and more efficient and effective when working as a team.

The Hut is committed to building teamwork, respect and trust among staff, volunteers and clients.

## **Excellence:**

The Hut is committed to providing excellence in service provision to the community and to each other. It promotes a supportive environment, where high performance, accountability, efficiency, effectiveness and commitment to the work of The Hut are consistent characteristics.

## **Collaborative Partnerships:**

The Hut recognizes that strong partnerships with our community are vital to quality service delivery and we foster cooperation and trust to sustain and promote community relationships.

## **Equality of Access:**

The Hut is committed to a high level of physical, social and economic access to its programs and facilities. The Hut provides service without prejudice and promotes understanding and respect among all races, religions and cultures.



## **2016-2017** Highlights



## **Volunteers**

- Volunteers gave a staggering \$965,538 worth of their time and expertise through Hut activities and programs.
- ▶ 52.5% response rate for volunteer satisfaction survey with 95% volunteers surveyed feel they receive appropriate support.



## **Education and School Holiday Programs**

- 32 new programs and 100% more children taking part in Hut activities.
- Seniors Financial Literacy Kit developed and launched at World Elder Abuse Awareness Day event.
- Rebekha Sharkie and her team visited The Hut for a personal tour
- ACE numbers increased by 115 students.
- Collaboration with Teen Challenge to deliver five ACE courses for 29 TC residents.
- ▶ 100% Hut bus drivers passed RAA Driver assessment with flying colours!
- ▶ Three Art exhibitions hosted, exhibiting works from five local hills artists, Sean Wessex-Brown, Jane Goldsmith, Anne Tulloch, Lesley Ewing and Zinia King and one SALA event with art works by Glenn Drewitt.
- Gooroo Animation 8 week animation workshop covered by TV series Totally Wild.

## **Low Income Support Programs**

- Our Hills NILS® loans increased by 100%.
- ▶ Transitioned to new NILS® model and successful with NILS® tender to be Hills provider.
- Financial Counselling now available at The Hut.
- Won tender to be Hills Emergency Financial Assistance provider for next  $3^{1}/2$  years.



## Fundraising & Events

- ▶ Stirling Christmas Pageant and fair 55 floats in Aussie themed Christmas Parade with thanks to major sponsor LJ Hooker Stirling.
- ▶ Music Quiz run by volunteer Steve Moloney raised \$1,154 to support Hut programs.

 Our community sausage sizzles continue to be an excellent fundraising thanks to our dedicated BBQ team. This year we had BBQs at The Tour Down Under, Bunnings, Mylor Australia Day and Primary Schools Cross Country.



## **Operations & Funding**

- ► Commenced management of Woorabinda Education Centre increased bookings within weeks!
- EFTPOS arrived at The Hut and the Book Shed.
- Book Shed continues to grow with sales up by \$2,000 in 2016/17.
- WHS policy updated.
- Increased presence on facebook and website with growth in traffic 'likes' and 'shares'.
- Successful \$21,000 Fund My Community grant for 'Ground to Table'
- Donation received from Stirling Community Op Shop for plant propagation house.
- Secured StreetSmart Grant to purchase groceries and toiletries for hampers.
- Program and management staff attended SAHMRI 2 day training on Resilience.
- Successful HCC Community Associations and Leaders Forum.



## **Board & Governance**

- Invigorated by new Board members Greg Stevens, Samantha Cooper, Loraine Scheide and Sylvia Pembroke.
- Board member and EO attended Better Boards Conference (Effective Boards, Strategy & Innovation) in Melbourne.
- 2017 Extensive community consultation and work undertaken to inform strategic plan.
- Under budget for 2016/17 surplus made.
- Supported Hills Volunteering to start ReVamp social enterprise.
- John Kemp as the Adelaide Hills nominee and Peter Bleby were farewelled from the Board after completing 2 x 3 year terms.

# **Chairperson's Report**

The continued embedding of good governance principles has been a key focus for the Board this year. After attending the 'Better Boards' conference last year the Executive Officer and one of our Board members, Fran Turner returned with a range of ideas. One of these has resulted in us moving to an approach called Results Based Accountability. Many volunteers were involved in the discussion about this at one of our strategic planning sessions at Woorabinda. Results Based Accountability means that our reporting structures will move away from an inputs -based approach where for example, we record the number of people attending programs and using services. Instead we will measure success by evaluating the impact or effect of our efforts in terms of for example, improvements in people's wellbeing after participating in Hut programs. While this sounds simple and sensible it has complex and exciting implications for the information that we gather and the discussions and decisions that we take on the Board. This year two other Board members attended the conference with Deb and have brought back many new and exciting ideas for us to work through as a Board.

Another significant program of work this year has been the updating of our 5-year strategic plan. This has entailed much consultation with, and listening to our key stakeholders throughout the Hills. Our challenge has been to retain the core values of The Hut, while reshaping our focus so that we continue to be relevant and responsive to the local community. This has been especially important given the changes in the demographic characteristics of certain sectors of our catchment area such as some suburbs around Mount Barker, where we are seeing significant influxes of young families, sometimes living in quite isolated circumstances away from social support. It is very satisfying for the Board to be able to deliver and share the results of this extensive strategic planning process led by Deb Bates at our Annual General Meetina.

As the Chair of the Board it is interesting for me when I read national press articles of relevance to The Hut. Two interesting pieces come to mind, the first of which covered some of the controversies about probity and financial oversiaht amongst volunteer and not-for-profit sector. Stories such as these serve to underline for Board members, including myself, of our ongoing responsibilities and the need for our continued due diligence. I am proud then that these principles have been front- and- centre of our practice and deliberations.

On a less sombre note, another recent article written in the Australian newspaper by demographer Bernard Salt also

caught my attention. Bernard has been producing a series of articles reflecting on the results of this year's census, with one of his pieces addressing the issue of volunteering. It was amazing to see Aldgate highlighted as one of top areas nationally with the highest rates of volunteering. With 35 % of responders reporting that they volunteered, I am sure that many of these would be Hut volunteers. This year alone, The Hut volunteers contributed \$965,538 worth of volunteer support to the Adelaide Hills economy. Figures like this serve to underscore the work of Hut volunteers in contributing to the social fabric of the Hills.

In closing I would like to thank you all for your continued support of The Hut. I would also like to thank our major funding partner, the Adelaide Hills Council as well as The

		BOAR	D MEMI	BER ATT	ENDANC	ES - 201	6/17				
NAMI.				ATL OF MILETI				DATE	DATE CLASED	MULTINGS ATTENDED	MLLTINGS HILD DURING TERM IN OFFICE 2016/17
	6 Oct '16	7 Nov '16	5 Dec '16	6 Feb '17	6 Mar '17	3 Apr '17	5 Jun '17				
TURNBULL, Deb (Chair)	1	1	1	1	1	А	1	Sept '13 & Oct '16		6	7
BUSSELL, Greg (+ t)(Ossir)	1	1	1	1	1	1	1	Sept '13 & Oct '16		7	7
SAYER, Cliff	·	А	А	✓	✓	1	1	Jan '13 & Oct '16		7	7
KEMP, John	✓	✓	✓	✓	-	-	-	Jan '15	6 Mar '17	4	4
BLEBY, Peter	<b>✓</b>			-	-	-		Aug '10	26 Oct '16	1	1
TURNER, Fran	1	1	1	1	1	А	1	Aug '15		6	7
WFI CH, Geoff	✓	✓	✓	✓	✓	✓	✓	Oct '15		7	7
STEVENS, Greg **	✓	✓	✓	✓	✓	✓	✓	Oct '16		7	7
COOPER, Samantha **	✓	/	✓	✓	✓		<	Oct '16		7	7
PEMBROKE, Sylvia **	А	✓	✓	1	1	✓	A	Oct '16		5	7
SCHEIDE, Loraine *** (++ ti/Chair)		1	1	1	1	1	1	Oct '16		6	6

\*\* Appointed to the Board at AGM 26 October '16. Was seconded to cover Board Vacancies from mid 2016

\*\*\* Appointed to the Board at AGM 26 October '16

+ D/Chair to 7 Nov '16

++ D/Chair Irom 7 Nov '16

Deb Turnbull re appointed Chair on 7 Nov 16 Loraine Scheide appointed Deputy Chair on 7 Nov 16

Greg Bussell appointed Chair of Finance & Audit Committee on 7 Nov 16
Greg Stevens appointed as Board Rep of Fundraising & Marketing Committee on 7 Nov 16

Geoff Welch appointed Chair of WH&S Committee on 7 Nov 16

Hut's staff for their sustained energy and commitment. With the release of our new 5-year Strategic Plan, I am confident that we are ready for an exciting future in supporting the communities of the Adelaide Hills.

Deb Turnbull
Chairperson



# Our Board



DEB TURNBULL, Chair

Board Member since Sept 2013, Appointed as Chair March 2015 Re-appointed Board October Member 2016, Re-appointed Chair November 2016

Holds a BA MPsvch(Clin) PhD.Deb lives with her husband and daughter in Stirling and holds a professorial position at the School of Psychology, University of Adelaide. Deb serves on several national and local management committees and is a Ministerial appointment on the advisory board for the Australian Primary Health Care Research Institute. Deb's appointment to the Board has brought significant experience in governance, organisational issues and strategic development.



LORAINE SCHEIDE. Deputy Chair

Board Member since October 2016, Appointed Deputy Chair November 2016

With Loraine's long term

volunteering work within the

community. her appointment to the Board brings with it a strong understanding of what it BHA means to give to the community. Loraine has volunteered at various times as a coach, treasurer and secretary of a local netball association, has worked tirelessly behind the scenes to cater for sporting bodies and presented on various subjects within the school environment. As well, Loraine has volunteered at The Hut since 2011, initially in reception and then drawing on her skills from her earlier professional role in Human Resources at BHP Billiton, has worked on the development and review of policies and procedures, including risk management and service excellence.

Bringing that professional knowledge and practical volunteer experience to the Board Member role, Loraine will enhance the broad skills base of the Board



GREG BUSSELL, Deputy Chair

Board Member since September 2013 Re-appointed Board October Member 2016. Appointed Chair Finance & Audit Committee November 2016

Greg holds a number of qualifications including a (Health Administration) and MPH (University of NSW). He has held roles on the Northern Tasmania, Queen Elizabeth and North Adelaide Regional Health Boards and Primary School Governing was previously Manager. School of Population Health at Uni of Adelaide. Greg is Science in Computer also a grape grower and Studies from University of vineyard manager based in SA, is a graduate of the Piccadilly. Significant volunteering commitment including at Woodside the Art of Executive Lodge retirement village, Piccadilly Hall Management Committee, Anglicare and a driver for a number of years at The Hut. Greg held the position of Deputy Chair until November 16 and was a Member of the Executive Committee during that period. He is now Chair of the Finance & Audit Committee at The Hut.



FRAN TURNER **Board Member since** October 2015

Fran is a strong believer in life-long learning and is passionate about making a difference. Having lived in the Adelaide Hills for over 20 years, Fran is keen to "pay it forward" and actively contributes to the community through The Hut.

Fran has previously held governance roles in the SA state government and as Chair of the Bridgewater Council. Fran attained a Bachelor degree in Applied AWISE Board Readiness Program (Queensland) and Leadership Program from Adelaide University.

Fran's appointment to the Board has brought a breadth of experience in governance, organisational change information technology and strategic development.



JOHN KEMP **Board Member** (representing Adelaide Hills Council) since

January 2015

During his time on the Board John was the Adelaide Hills Council representative. Following the Council's decision not to continue with formal representation, John concluded his membership on the Board in February 2017.

He resides in the Hills at Upper Sturt. John's Tertiary qualifications are within the surveying /cartographic disciplines. previously worked for SA Water and the Departments of Lands and Environment and Planning. John is qualified in Computed Aided Design ultimately becoming a software trainer in that field. First elected to Adelaide Hills Council in 2000 - 2003. John actively promotes conservation of environment representing both his local community and the entire delivers software training under the Adult Community Education program as a tutor.



CLIFF SAYER Board Member since January 2013 Re-appointed Board Member October 2016

Cliff, a solicitor admitted to

the Bar in December 2003 having obtained a Bachelor of Law and Legal Practice from Flinders Uni in 2003. In 2014 he also obtained a Master of Social Work from the same University. He has previously obtained a BA (Research) in Industrial Relations from UNSW and also holds a Certificate 4 in Training & Assessment. Cliff is active in his local community including acting as a local cub leader and as a volunteer Telecross support person with the Red Cross. He has previously been active member of the Hahndorf and Aldgate Primary School Governing Councils. accompanied by active involvement with various sporting committees in the Hills including the Mountain Pool Amateur Swimming Club Committee and the Hahndorf Soccer Club Committee. He is also Hills community. John a member of the Law volunteers at The Hut and Society of SA and the Australia Association of Social Workers. Cliff has resided in the Adelaide Hills since 1991.



GEOFFREY WELCH **Board Member since** October 2015 Appointed Chair of the Work, Health & Safety Committee on 7 November 16.

In October 2015 The Hut welcomed back Geoff Welch as a Board Member after one years absence. In addition to his role on the Board at The Hut. Geoff also volunteers his time on a regular basis lending his hand to many areas of assistance, recording the data statistics for the programs conducted by The Hut and volunteers in The Book Shed. Geoff has a Diploma in Business Administration and has previously held roles as a Contracts Administrator Corporate Services Manager Business Manager and Factory Manager. Geoff has also operated as a sport administrator at Club League and Council level and is a Member of the Finance & Audit Committee and was Chair of the HR & WHS Committee until it was dissolved in August.



SAMANTHA COOPER **Board Member since** October 2016

Samantha was seconded to the Board in mid 2016 to fill a vacancy. In October 2016 Samantha was formally appointed to the Board.

Having grown up in the Adelaide Hills, Samantha returned in early 2016 with her young family, having worked overseas and in remote areas of Australia for the past 12 years. Samantha has Masters in Culture. Health and Medicine and has long term experience working community development in NGO's. UN agencies and developing countries, including Solomon Islands, Mexico, Peru & Timor Leste. Her specific areas of involvement include community management in primary and public health and community cultural development and most recently has worked as an advisor to the Ministry of Health in the Solomon Islands.

In joining the Board, Samantha is keen to support and become a part of the local community in the Adelaide Hills and utilise her expertise in program project development, youth participation, cultural and communication and family liaison, management and leadership, and workplace training.



GREGORY (GREG) **STEVENS Board Member since** October 2016

Greg was seconded to the Board in mid 2016 to fill a vacancy and formally appointed in October 2016. Greg is also the Board representative on the Marketing & Fundraising committee.

Having recently moved to the Adelaide Hills. Grea is driven to help improve the conditions and opportunities of those groups the Hut Community Centre supports.

Grea holds three tertiary qualifications: Certificate Business (Entrepreneurship) Bachelor of Engineering (Mechanical) (Hons) and a Bachelor of Design (Industrial) (Hons). Greg was previously the President of a local nonprofit organisation, is the Deputy Chair of a Strategic Innovation Committee, and is a Director of an Adelaide based start-up company.

Greg has a broad network of contacts within government and legal organisations. Having founded two companies he brings to the Board skills in accounting. finance, marketing, sales and Board a wealth of experience business strategy. Through his entrepreneurial activities, he has developed skills in leadership, negotiating, project planning, procurement. management and execution.



### SYLVIA PEMBROKE **Board Member since** October 2016

Sylvia commenced her Board involvement in mid 2016 with a secondment to cover a Board vacancy. A formal appointment to the Board was made in October 2016.

Svlvia is well known in the Hills having provided financial services to clients since 1985. From 1996 to 2010 Sylvia ran her own accounting practice in Stirling, and continued her connection with the business when it was sold in 2010. Having now returned to her own practice, Sylvia continues to provide accounting services to many individuals and businesses throughout the area.

Sylvia has a Bachelor of Commerce (Accounting) and a Diploma in Financial Planning. She has also worked as a teacher of accounting and economics to mature age students.

With her business expertise in accounting, taxation and financial services, as well as owning and operating her own business over a long period of time. Sylvia brings to the with her local knowledge and financial understanding.



## From the Executive Officer

This has been my second year at The Hut and I am very proud of the team that is 'The Hut', whether they're paid staff or volunteers. In fact, I challenge anyone new to The Hut to discern which is which from just viewing our daily activities.

Our internal focus this year has been on increasing the range of people accessing our programs and facilities and the team have excelled in this challenge. We have increased our range of activities to include a school holiday program; providing school holiday fun for kids of all ages as well as increasing our 'interest' workshops and courses. During our recent community consultation exercise we were asked to provide more after work hours activities for working families so this will be a focus moving forward. We have also been able to utilise the space at Woorabinda, taking on the head lease in May and this has been an opportunity to grow our activities with an environmental element.

We still have a way to go to determine how we engage more teengaers and voung adults and this will be our next challenge.

We attained our full ASES certificate level accreditation in December 2016 and, continuing to work from a continuous improvement framework, have finalised our chart of accounts. We also have a stronger focus on Board governance training with both myself, Grea Stevens and Cliff Sayer (Board Members) attending the Better Boards Conference to re-invigorate our planning and reporting at Board level. This is an exciting phase as we will also be finalising our new strategic plan, improving our reporting and communications of outcomes.

The development of our new Strategic Plan will continue into next year. Our Board and team have been consulting with residents of the Hills to ascertain where we should focus our energies and resources over the coming five years. It has been an invaluable process and we are excited about what the next five years brings as a result. I thank everyone for their involvement and input.

We also now have representation on the Community Centres SA Board which provides us with an insight and a broader knowledge of the community sector.

Relationships across the Hills with Adelaide Hills and Mt. Barker

Councils continue to strengthen. The Adelaide Hills Council continues to be one of our major funders enabling us to achieve mutually beneficial outcomes. Deb Turnbull and I presented at an Adelaide Hills Council meeting and received very positive feedback from Adelaide Hills Councillors who expressed their thanks and support for the work we do in, and for, the Hills community.

Our Community Shed continues to develop with a focus on work, health & safety. A very big thanks to Bob, Garry, Ian, Leo, Tony and Geoff who have drawn upon their extensive WHS knowledge to develop Standard Operating Procedures (SOPs) for each piece of equipment and a process for membership inductions, ensuring that everyone who uses the equipment can do so safely with minimal risk to themselves and others. Shed memberships continue to grow and, confirming our belief that a working shed needed to be available for women as well as men in the hills region, now has more than 1/3 active female members.

On an operational level we introduced EFTPOS this year into both The Hut and the Book Shed and, despite some trepidation from a few volunteers, it was a smooth entry and all volunteers have embraced this technology.

Speaking of The Book Shed, sales continue to increase which is a testament to the volunteers led by volunteer co-ordinator Merrilie.

We also were successful in our application for a "Fund My Community" grant to help us establish our Ground to Table program. This exciting initiative will aim to engage local people who may be socially isolated through a variety of social and/or mental health issues. Ground to Table, as well as providing skills development through practical strategies of growing and cooking nutritious and easy meals, also provides a vehicle for social connections thereby increasing connectedness to support networks. This strategy of engagement is supported by research and will have an outcomes focus

Through our auspicing of Hills Volunteering we have been able to support the establishment of the ReVamp social enterprise. This initiative, located in Littlehampton, has a focus on upcycling and re-purposing unwanted goods but the real strength of this shopfront is the volunteer community that has developed as result. This is an amazing effort in such a short space of time. Well done Hills Volunteering staff and volunteers.

I would like to both thank and commend The Hut staff for their continued commitment to develop their skills and knowledge and transfer this to their roles. Several staff attended a two day Resilience training session facilitated by SAMHRI and made possible by Hills Connected Communities. Other staff members have attended other workshops, information sessions and visits to other centres to learn about their success stories to assist their learning.

I would like to take this opportunity to thank, in particular, Bernadette who does an amazing job with engaging and supporting volunteers, coordinating exciting workshops and activities for kids, families and for people with a particular interest to learn or to share as well as many other things within the centre. I also thank and acknowledge all staff for always seeking new and improved ways of working and new opportunities that will not only enhance their skills but be of benefit to the wider community.

Lastly I would like to thank our volunteers, in particular those who have taken on leadership positions within The Hut and our programs and who always give significant time, talent and energy to the work we do. I admire your enthusiasm, eneray and dedication.

The coming year will see the release of our new strateaic plan and with this comes reviewing and development of our programs, practices and reporting measures. It will be an exciting year and I look forward to sharing it with all of you.

**Deb Bates** Executive Officer





The Hut is an independent Community Centre that has an extremely dedicated volunteer base. With 250 active volunteers that coordinate and assist with everything from programs, administration, booking bus and client transport, aardenina, bus drivers and bus supporters, sales and client support. Our highly skilled Book Shed volunteers sort a great many books every day, pricing and maintaining a high quality service, our shed crew and individual volunteers run courses and 1:1 teaching of new skills including computing and navigating through tablets and phones. Our maintenance team have done everything that is thrown at them including installing the proverbial and

literal 'kitchen sink' (at Aldgate Valley Community Hall).

Our always dedicated BBQ team and fundraising volunteers continue to be ready to 'throw a snag on the barbie' to help raise funds for our community programs and it would be remiss not to mention the unique support given to make sure the Stirling Christmas Pageant and Spring Fair goes ahead for the young residents and families of the area.

Sitting behind all of this is highly skilled staff who are paid to work with our community and to help drive our programs and support this amazing volunteer base. Only a small 2.0 (FTE) salary is dedicated to operational, finance, governance and fundraising with the remainder being the development, delivery and support of programs and community development and engagement.

The number of Volunteers vastly outnumber paid staff at a rate of approximately 13:1 with the difference in hours being modestly calculated at  $12^{1/2}$ :1. Recording of actual volunteering hours is always understated.

Breakfast on the platform at Easter and Christmas is a time to say thank you to our volunteers. It is always well attended with raffle prizes being sourced by the Social Committee and headed by Kay Harlow.

## Paid Staff OPERATIONS

**Executive Officer:**Deborah Bates

Finance:

Sandra Veitch

Fundraising & Events Coordinator:

## **CLIENT SUPPORT / PROGRAMS**

Community Development Manager:

Bernadette Readina

Adult Community Education:
Jenny Kemp

Low Income Support Programs (Hills NILS® and Emergency Relief) Jaime Cook

Hills Connected Communities Coordinator:

Esme Barratt

Hills Volunteering Manager:
Vicki Williams

Hills Volunteering Project Officer: Victoria Morton

Bounce:

Shannon Barton / Hannah Stubing

Bounce Childcare: Carol McAteer

Music Makers:

Community Fun & Fitness: Sally Hayes / Nan Iversen

**ACCREDITED COURSE TUTORS (ACE)** 

Jo Marshall / Savitri Bejoyful / John Kemp / Mike Sykes





Two hundred and fifty (250) community members donated circa 28,634 hours of their skills and time to assist The Hut deliver services and programs to the Hills community during 2016/17.

Although hours have decreased sightly from last year, the number of active volunteers remains consistent. Volunteers show their enthusiasm to be involved in short term projects, assist with BBQ's and other events as well as regularly contribute to one or multiple ongoing roles.

The strength of our volunteers are at the heart and soul of The Hut. Volunteers are involved at all levels of the organisation, from being the first point of contact on reception, to coordinating exercise programs and social groups, driving and supporting community buses, providing customer service in the Book Shed, supervising activities in the Community Shed, and making up our maintenance teams and dedicated Board.

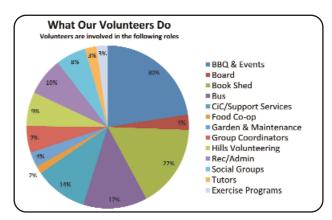
Training is regularly undertaken by volunteers to increase skills. This year training includes First Aid, Fire Extinguisher training, Customer Service, Accidental Counselling, Budget Support and Communication Skills.

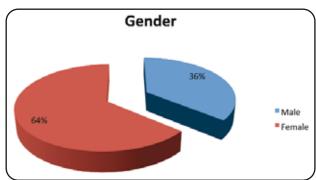
Without our volunteers The Hut would only be able to provide a small amount of community service each year. The standard value placed on one volunteer hour is cited at \$33.72 per hour.

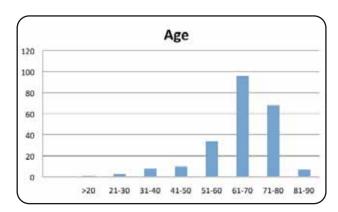
This equates to a staggering \$965,538 worth of human resources resulting in the delivery of positive community service and a high level of community impact.

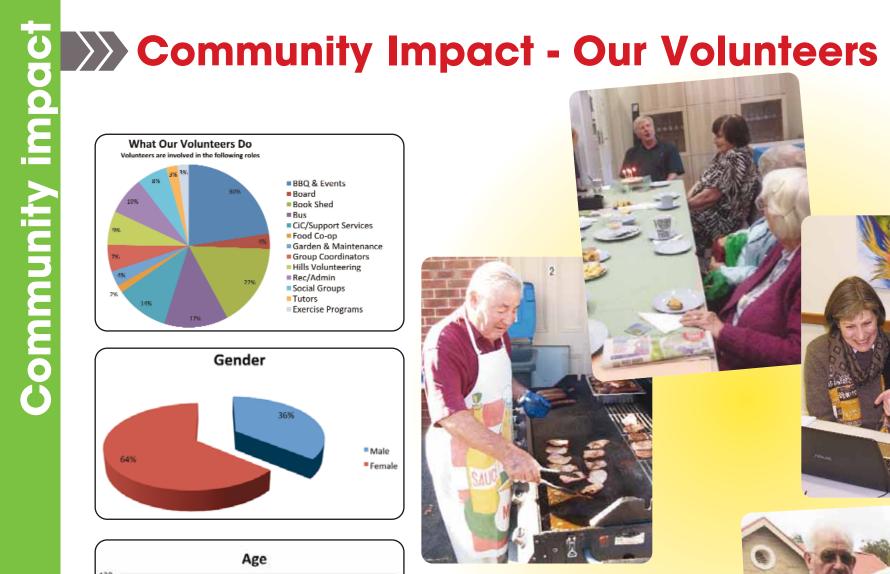
In 2016, we conducted a survey of volunteers that sought feedback on volunteer recognition, communication, consultation and support. With a response rate of 52.5%, almost all (95%) of our volunteers surveyed feel they receive appropriate support within their volunteer role, 93% believe that they are valued by The Hut and 98% feel they are sufficiently consulted on matters that affect their volunteering.

The Hut is continually striving to ensure volunteers are well supported and involved in roles that are meaningful, provide satisfaction and have a positive impact on the community and we thank them all.









66 Volunteering is time willingly given for the common good and without financial gain 99

(Definition: Volunteering Australia 2015)

# From the Community Development Manager

Each year I am astounded by the extraordinary commitment made by our volunteers. I look back over the year at what has been achieved and the impact that The Hut Community Centre has had on individuals in the local community. This could not have been achieved without dedicated volunteers contributing their time, knowledge and skills by participating in, developing, or coordinating one of the many programs we have to offer. We thank our volunteers for continually being available, motivated and willing to get involved wherever needed.

We have spent a considerable amount of time this year reviewing our volunteer recruitment processes, ensuring police checks are up to date and increasing training made available to volunteers. We surveyed all of our volunteers and, with a 52.5% response rate, were able to gain an understanding of our volunteers' views regarding support, recognition, communication and consultation. Over the coming year we will be prioritising areas highlighted in the survey as needing attention and putting in place a volunteer recognition program.

Last year we officially opened the Community Shed. This has been one of the areas that have been a highlight for me and, with a slow start it is now growing from strength to strenath. The support we received from several community groups with funding enabled us to equip the shed with a great selection of tools and machinery. We have a wonderful team of Supervisors who ensure the shed is inclusive to all, sharing their knowledge and skills and enagge community members through workshops and other projects.

We farewelled three volunteers this year who have been involved with The Hut for a combined total of 56 years of volunteering. Kay Harlow, Deni Wilson and Janice Lamkin have been providing us with delicious foods at our functions, they were part of The Hut's Social Committee and a variety of other roles within The Hut.

We also farewelled Marlene Wigzell who coordinated one of the walking groups for 15 years and Lyn Fullgrabe with 6 vears on Reception.

Marlene's role as walking group leader provided a valuable service to a significant number of members of the community, her involvement and guidance gave many people the opportunity to exercise in our lovely local Hills environment whilst enjoying the company of others.

We would like to wish a fond farewell to these wonderful ladies and several others who have left for employment, travel or health reasons. It is with their long standing commitment that they have built sound relationships with their community and enabled these Hut programs to flourish.

Restaurant Tranquilo once again provided a Christmas Lunch for those who may have otherwise been on their own. Thirty nine people attended and were treated to a delicious meal, dessert, aifts and good company. We love working with Tranquilo to provide this day. It is a wonderful display of community spirit and we thank Tranquilo and the local businesses who support this day.

A fantastic range of new programs have been run this year. Thirty eight new programs have attracted many new families to the centre. The funding provided through Hills Connected Communities has made this possible enabling us to purchase equipment, resources and pay for facilitators to run programs. This has been an exciting time for The Hut and enabled growth in this grea, working in partnership with Mt Barker Community Centre, The Summit and Torrens Valley has seen all centres expand their reach as well as develop a positive collaboration. The focus for the coming year is to increase our families and youth programs, environmental awareness and branch out into the more isolated areas with outreach programs.

One of the services that operates on a daily basis and is highly valued by senior members of the community is the Community Bus.

This year all of our drivers participated in a driver assessment and training session with the RAA Driver Education Unit. Core topics included defensive driving, risk factors, hazard perception/avoidance, road law refresher, vehicle control skills and many more. The RAA were impressed with the high skill level of drivers and we had a 100% pass rate. Well done to all of our bus volunteers for providing such a high level of service and ensuring the safety of passengers. Thank you to the Adelaide Hills Council for enabling this valuable service within our area

Our outreach to the community is of vital importance to continue increasing the awareness of The Hut and our services. With an ever increasing demand within our Low Income Support Program as well as the need for transport and home support, our Caring in our Community program will commence a home visiting service where trained volunteers will conduct home visits to provide information on available services and link them in with existing programs and any other information that may be relevant to their needs. The aim of this program is to strengthen social connections and relations for older people, provide sufficient information and support to enable people to make the best decisions for their circumstances and connect them back into their community, creating resilience and improved mental health.

Thank you to all of The Hut team who continue to

dedicate their time and skills to enhancing and supporting our local community, in particular our Volunteer Program Coordinators who quietly work out in the community, running programs and making a positive impact on all those involved.

Bernadette Readina

Community Development Manager



## Community Development **OUR PROGRAMS IN 2016/17**

## **EDUCATION AND TRAINING**

- Introduction to Computing Easy as 123 – Introduction to Excel
- Introduction to Word
- Bookkeeping with MYOB
- Pathways to Web Development
- Online in the Workplace
- Produce and Publish **Documents**
- Let's Get That Job
- File Management
- Technology on the Run
- What's Behind the Screen
- 1 on 1 Computing
- Mosaics
- Shed workshops Woodwork
- Self Defence for Women
- Making Natural Products
- Native Plant Propagation and Identification
- Card Making
- Changing to NBN
- School Holiday Program

## **HEALTHY** LIVING

- Health Promotion
- Strength and Balance
- Community Fun and Fitness
- Men's Moves
- Chair Yoga
- Walking Groups
- Bounce
- Community Foodies
- Aldgate Organic Food Co-op

## **SUPPORT AND ASSISTANCE**





# **Education and Training**

## **ADULT COMMUNITY EDUCATION**

Our ACE program, funded by the Department of State Development is delivered across four locations in the Adelaide Hills including at Mount Barker Community Centre (ACE partner). Together we facilitated 25 courses consisting of 2,014 student contact hours, 134 participants and with 29 people attending multiple courses. This s our fourth year (extension) of triennial funding.

As accredited training, 134 students attained recognition towards their Certificate with a combination of the foundation skills of digital literacy, literacy, numeracy, learning and employability skills recognised. The courses facilitated this year were:

- Introduction to Computing
- Easy as 123 Introduction to Excel
- Introduction to Word
- Bookkeeping with MYOB
- Pathways to Web Development
- Online in the Workplace

- Produce and Publish Documents
- Let's Get That Job
- File Management
- Technology on the Run
- What's Behind the Screen

We were pleased to work with Teen Challenge and Workskil this year to run a number of courses specifically for their clients.

## **SKILLS & KNOWLEDGE SHARING**

Engaging people in programs that enable them to share knowledge and skills, increases peoples skill development as well as enhancing their connection to their community and provides opportunities to participate in enjoyable social interactions.

Many of our interest and self development workshops are as a result of people offering their time and skills to share with others. Others are delivered at request of someone wanting to learn something new.

A diverse range of programs has been offered this year:

- Art Collective
- Bushfire Plans
- Card Making
- Changing to the NBN
- Chopping Board Creations
- Colour Me Calm
- Driver Education
- Fixtures and Fittings
- Get to Know your Local Vegetation
- Healthy Lunchboxes
- Make a Keepsake Box

- Making Natural Products
- Mosaics 4 workshops
- Native Plant Propagation
- One on One Computing
- Putty, Plaster and Paint
- Scrapbooking
- Selecting and Using Power Tools
- Self Defence for Women
- Shed Open Day
- Toilet Training for your Toddler
- Using Ladders around the Home

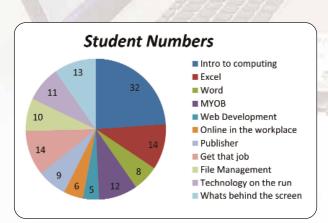
Pathways to Employmen

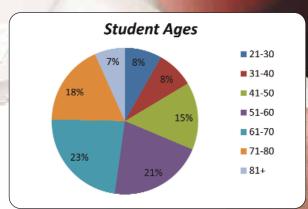
Our Adult Community Education courses, funded by the Department of State Development are run both here and through the Mount Barker Community Centre with negotiated courses held at Teen Challenge. Courses are designed to be a pathway to further education or employment.

## Michelle's Story

This year we ran a new course called Pathways to Web Development. Michele (pictured) had two reasons for attending the course; to gain new skills in setting up a website as she is looking to create a small home based online business and to increase her employability. The course far exceeded Michele's expectations. She found the tutor very knowledgeable and experienced in IT and that he was able to easily convey this knowledge to the class, "He is amazing, his character, experience and personality enabled him to communicate in a way that was interesting, captivating and he was a great listener and communicator. He was always happy to repeat an instruction or go back a step when needed" she said. Michele found that having the course start with the fundamental background of web design and HTML coding made it easy to understand and to grasp the concept of what was needed for the rest of the course. Michele absolutely recommends this course to others – "I cannot fault anything about this course (or) content".

Another important outcome from attending the course was Michele connecting with amazing new people. Michele and a few other participants continue post course as friends. And a final word from Michele ....."I highly recommend...The Hut, the people who work there, what's on offer and the instructor, Mike Sykes – everything provided there is amazing. A true community spirit!"





#### 2016-17 Courses

	Courses	Stud	ents	Hours		
Course	# Run	Planned	Actual	Planned	Actual	
Intro to computing	6	30	32	450	540	
Excel	3	15	14	270	205	
Word	2	10	8	240	144	
MYOB	2	10	12	240	221	
Web Development	1	4	5	48	65	
Online in the workplace	1	5	6	180	90	
Publisher	2	10	9	180	138	
Get that job	3	15	14	270	174	
File Management	2	10	10	120	108	
Technology on the run	2	10	11	120	123	
Whals behind the screen	2	8	13	192	207	
Totals	26	127	134	2310	2015	



## **Community Fun and Fitness**

A long standing program that has been operating since 1992 with consistent numbers is testament to the value and success of the program. Classes have a mixture of movement to music, aerobic exercise, weights and balance. Exercises focus initially on cardiovascular exercise, resistance work and later on balance and fitness. The program has had a 10% increase in participation from last year.

## Men's Moves

A healthy lifestyle program for men that has been running since 2010. A range of equipment is available for the group to exercise weekly, with numbers remaining consistent throughout the year. The men realise the positive benefits that exercising has had for them as well as the social connections they have made with the men catching up for coffee at each session and quite often an outing for lunch.

## **Chair Yoga**

The class runs during school term each Saturday from 10am-11.15am. Participants are of various ages and physical abilities and all are enthusiastic about taking on the different aspects of the class - movement (for strength and balance), breathing techniques and relaxation/meditation. Many participants have seen an improvement in movement and flexibility and enjoy the social aspect of the sessions.

## **Walking Groups**

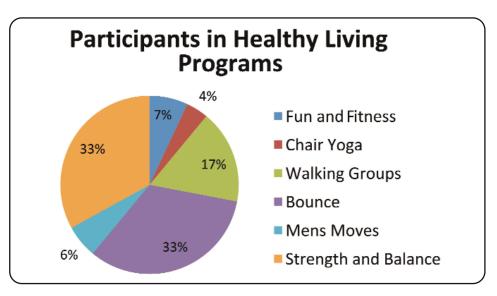
These are very popular groups and are suitable for all ages and abilities. With just over 1400 attendances throughout the year, walkers enjoy exploring the beautiful trails through the Adelaide Hills. It is a great way to meet new people and walks occur four times per week. The success of the program is indicated by the fact that some people live quite a distance from the area and travel to participate.

## Strength and Balance

Held twice a week in Stirling, this is a program of falls reduction exercises for older people which benefits include improving balance and also general fitness, muscle strength and increased mobility. This is a very popular class with participation rates increasing by 9.7% from last year. The number of participants has grown to 86 with an average of 30 attending each session. The leaders continue to expand the program following the 'No falls' program from Monash University and have incorporated a holistic approach with fun brain gym exercises as well. Thank you to the Stirling RSL for providing the venue which enables the program to be offered at no cost.



# Healthy Body, Healthy Mind





## MAKING A DIFFERENCE



Plant Rescue has been an important weekly activity for John for the past 3 years, getting his hands dirty and enjoying the company of people of different ages.

For many years John worked as a Gardener and then a Supervisor at the Mt Lofty Botanic Gardens, he knew all the botanical names of plants and trees and has always enjoyed being in the outdoors.

In September 2002 John suffered a heart attack and subsequent acquired brain injury, and in November 2004 moved into residential care at Hahndorf. John misses being in the garden but is able to grow his own vegies in pots where he lives and gives to the kitchen to use for meals.

John's favourite part of gardening is planting into good soil and helping the plants to grow. In his time with Plant Rescue he has learnt how to propagate from cuttings, something he couldn't remember how to do due to his acquired brain injury.

He also likes filling up pots for the rest of the team to plant seeds in, it makes a good team effort and they work well together.

John also enjoys attending Blokes Club each fortnight to play snooker and eight ball as there's always jokes with the 'boys' and good coffee available.

Getting out and about and doing things is important to keep his body active and gardening has improved his coordination and fine motor skills.

"The garden is a good place to learn" - quote from John

# Support and Assistance

## **Emergency Financial Assistance** Program (Émergency Relief)

The Hut provides urgent short term assistance to those struggling financially through funds provided by the State Government Department of Communities and Social Inclusion (DCSI). The funding from DCSI covers the Adelaide Hills State Region which comprises both the Adelaide Hills and Mt Barker Councils. We work closely with the Mt Barker Community Centre and the Carers and Disability Link Service at Woodside to deliver assistance across the region. A total of 144 people received assistance this financial year: 49% of these had family dependants. Assistance is generally provided in the form of food, petrol vouchers and food hampers however we aim to respond to individual needs as they arise. We continue to lead the Low Income Support Program across the Adelaide Hills and crusade collaboration and partnerships between services.

The Emergency Relief team have been working towards ensuring our relief is easy to access for those in need and also striving to reduce our impact on the environment. As a result we are now sourcing our hampers from Foodbank. This ensures that where possible we are assisting those in need while at the same time redistributing surplus food.

## **Number of Emergency Assistance Provisions during 2016/2017: 144**

## No Interest Loan Scheme (NILS®)

There have been large changes to the NILS® program nationally and this has impacted on the HILLS NILS® program. We transitioned to a Hills NILS® Client Support Provider on March 30 2017 with loan administration now being managed by dedicated loan management provider. The number of NILS® loans provided increased to 23 this year. The Hills NILS® team. predominately staffed by volunteers, continue to strive for maximum benefit from this service for our clients.

## **Seniors Financial Literacy Kits**

In support of World Elder Abuse Awareness Day on June 15th 2017 The Hut invited seniors to attend an information session to build knowledge around Financial Literacy.

Our newly designed Information Kits for Seniors was launched at this session providing a range of brochures and vital information for managing financial matters; including Wills and Power of Attorneys.

Our two major speakers from Legal Services Commission and SAPOL were well received, presenting interactive sessions on legal issues and rights and a focus on scams and how to avoid being a victim of a scam situation. There were many questions, all of which were well addressed.

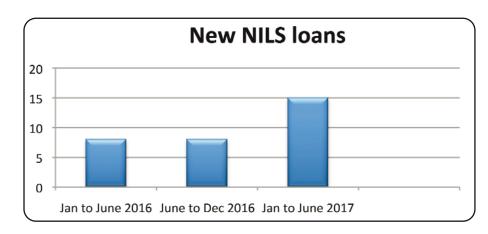
The Hut gratefully acknowledges a donation received from the Stirling Community Shop which enabled us to run this event and to improve senior financial literacy with a focus on prevention.

## Tax Help

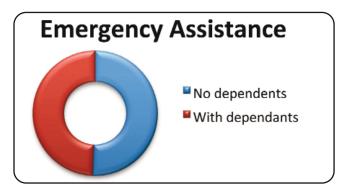
Tax Help, a free and confidential service provided by accredited volunteers and supported by the Australian Taxation Office was provided at The Hut by Susan Crouch, one day a week during tax time.

Clients were also assisted in setting up MyGov accounts when required.

## Support and Assistance



## **Emergency Assistance** Client Referral to **Support Services** Clients accepting 43% referral to Support Services 57% Client referral to Support Services not required



## **NILS® - MAKING A DIFFERENCE**

Sally (not her real name) is a single mother with a three year old daughter, is a DSP recipient, with part-time employment and eligible for Child Support although this was unreliable.

Sally successfully applied for a NILS® loan to purchase a new washing machine as hers had broken down and was no longer under warranty. Repairing motor damage and broken bearings at substantial cost was not an economically viable option nor solution.



A new, reliable washing machine with the capacity to handle a large volume of laundry would make a real difference for Sally. Her daughter was going through toilet training and frequent accidents meant constant washing of clothes, linen and blankets.

The NILS® loan gave Sally access to safe, fair and affordable credit, allowing her to purchase an appliance essential to her and her daughter's health, cleanliness and well-being.

We received a thank you email from Sally with a photo featuring her young daughter sitting in front of the frontloader, watching it doing its initial cleaning cycle.

Sally said "I have a Mt Everest mountain of dirty washing to get thorough ... but I'm so relieved and grateful to be able to do it now. Never in my life have I been so relieved and overjoyed to do washing."

# Connecting with Others

## Caring in our Community

Volunteers have provided 715 services to vulnerable individuals in the community, this equates to 1810 hours of support. Theses services include friendly visiting, home maintenance and gardening, and personal transport to medical appointments.

Funding provided by the Adelaide Hills Council enables us to provide the personal transport service to eligible community members.

## **Community Bus**

A service funded by The Adelaide Hills Council that enables senior members of our community to access transport for shopping and social outings. A staggering 278 shopping trips and 158 social outings were provided this year by our team of bus volunteers, well done!

## **Social Groups**

Tuesday Club, Blokes Club, Out and About and the Carers Social Group offer an opportunity for people to get together, share similar interests, learn new skills, and connect with others whilst having fun. Numbers for all groups have increased this year.

## **Interest Groups**

Music Makers provides a fantastic opportunity for people to get together with an instructor to learn, play and perform music. The group has been running for 19 vears with more than 35 members coming together each week. Members enjoy performing at various locations providing entertainment for local seniors.

Plant Rescue offers the opportunity for volunteers to share skills in gardening, grow vegetables and propagate plants for sale. Community members support the program by donating excess plants.

## **Community Shed**

The Community Shed has become a great asset for the local community. The shed is an inclusive place where people are learning new skills, developing friendships

and creating some wonderful pieces of woodwork. A variety of workshops have been run including home maintenance, keepsake boxes and chopping boards.

## **School Holiday Programs**

Facilitating opportunities for families to connect to their community has been a focus of The Hut this year. We have been able to offer a diverse range of programs during the school holidays, attracting many new families to the centre and assisting children to learn new skills while having fun.

The school holiday programs offered this year include:

- Advanced Garageband
- Animals Anonymous
- Animation Mixed Media
- Beauty Heartist
- Board Games Dav
- Claymation / Christmas Claymation
- Drumming

- Intro to Garageband
- Intro to Logic Pro 9
- LayGo Fun
- Make a Bird Feeder
- Music Production & Recordina
- Plaster Fun
- Survival Bracelets

## **CFS** sessions connecting neighbours

The Hut held a CFS Bushfire Plan workshop in November 2016 with strong community attendance. One of the attendees, Else who is also a Hut volunteer, was so impressed by the information provided that she was keen to get her neighbours involved too. Else arranged for Michael from the CFS to visit her home and invited her neighbours to learn how they can work as a community to create the best outcome in the situation of a bushfire. Else commented, "We have already discussed having further meetings for pre bushfire season later in the year. Organising the event was the perfect opportunity to update our street contact list, which we've had for about 20 years". Well done Else on taking the initiative to arrange these sessions and for getting your local community together to be proactive regarding bushfire safety.

## **MAKING A DIFFERENCE**

The community bus has been a valuable service for Terri for the past two years. Terri uses the bus to help her participate in a range of social activities that she otherwise would not have access to. Terri's difficulty with balance requires her to use a walker which is easily accommodated on the bus.

Terri is part of the Tuesday Club, attends the Positive Ageing Centre, Chair Yoga and a weekly Mystery Trip. It is important to her that she is meeting other people and the chats she has with other passengers. Bus volunteers often also provide her with helpful community information. Terri states that "Just getting out of the house, and meeting other people has improved my overall health and happiness. I felt isolated at home and know I am safe with the volunteers and will always have an eniovable time."



# The Book Shed

Come into the Book Shed and immediately become immersed in a tight knit community of people that love books and reading. Most of our 48 volunteers are keen readers and book lovers and have a broad knowledge of books and authors. Ask the volunteers for recommendations and they will readily quide you to their favourite books; these sometimes by popular authors or lesser known writers.

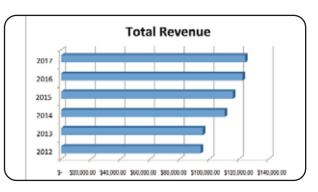
Only books in very good condition are kept on the shelves and sold. All are welcomed donations by members of the public.

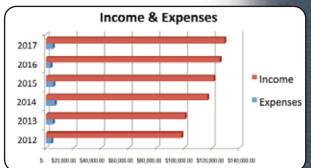
This year, the Book Shed, managed by Volunteers, and under the watchful eye of Book Shed Coordinator, Merrilie Rowley, have sold books to the value of \$128,986. With expenses sitting at less that \$5,000 the Book Shed is a major source of revenue for The Hut that enables us to provide much needed services through our Low Income Programme and Hut activities.

This year has seen several volunteers take on more leadership and coordination roles and we thank Merrilie for her seemingly tireless efforts of voluntarily managing the enterprise, Anne Austin and Marilyn Moloney for taking great care and management of the Collectables collection. We also give our thanks to their predecessor, and collectibles expert David Mulhallen who retired from the Book Shed earlier this year.

	2012	2013	2014	2015	2016	2017
Expenses	\$3,878	\$5,025	\$6,437	\$5,417	\$3,375	\$4,956
Income	\$97,945	\$100,508	\$116,707	\$121,236	\$125,677	\$128,986
<b>Total Revenue</b>	\$94,067	\$95,483	\$110,270	\$115,819	\$122,302	\$124,030









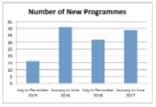
# Community Impact

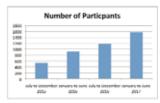
## Hills Connected Communities (HCC) Two Years On

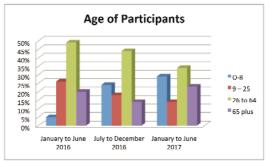
HCC aims to support families with children, youth and vulnerable individuals by the provision of programs/activities to meet current gaps in services. It is a collaboration between The Hut Community Centre (auspicing body), Mount Barker Community Centre and the Adelaide Hills Council with their two centres (Torrens' Valley and The Summit) and is a six year collective impact initiative funded by the Department for Communities and Social Inclusion.

Since the beginning of this partnership, HCC has provided activities for 4,206 program participants across the Hills. This year, HCC has provided 132 programs (71 new to the region) with 2,753 participants including school holiday programs, a month of mindfulness, resilience training and activities utilizing the equipment in our new Community Shed.

## **Programs and Participants**







## **Community Associations and Leaders** Forum

Hills Connected Communities hosted a Community Associations and Leaders Forum on May 25th 2017 at the Adelaide Hills Convention Centre in Hahndorf. The Forum brought together 75 people from community groups and service clubs in the Hills, in order to hear inspiring stories of community engagement and collective impact, as well as providing an opportunity to network and share information.

The Forum was an engaging evening with speakers from Macclesfield Community Association, Imagine Uraidla and the Adelaide Hills International Sculpture Symposium. The three groups showcased the amazing amount of talent and commitment in the Hills community.

Evaluation of the event found that 100% of attendees rated the forum positively, and 100% said they would be very likely or extremely likely to attend a similar event again. Throughout the night, many groups interacted and conferred over issues for their regions, discussing opportunities for networking and collaboration.

Evaluation of the event found the event met our goals to:

 Identify Stakeholders in the region – understand more about Community Associations in the Hills and what they do

- Empower Communities
- Identify Needs and Gaps
- Assist Community Associations to develop supportive networks
- Build capacity and sustainability of our Community Associations

Another Forum will be held during 2017/18.

## Other collaborations in 2016/17 include:

- Adelaide Hills Council bus service shopping and social support services
- Kleemans and Stirling Business Association community sponsors of Christmas Pageant
- Carer and Disability Link Provision of **Emergency Assistance**
- Mount Barker Community Centre Provision of Emergency Assistance and Adult Community **Education delivery**
- Teen Challenge and TAFE Adult Community Education delivery
- Springlake and The Weekender Herald Hills Volunteering media
- CFS and State Government Fire & Emergency Planning
- IT Share



# Community Impact

## **BOUNCE**

A highly energetic exercise class that operates 5 days per week at the Bridgewater Sports and Social Club. The classes have been operating for 10 years and continue to bring people together to exercise in an affordable, non-threatening, supportive and social environment.

The class has had 2,471 attendances throughout the year with many participants utilising the free crèche that is made available for parents of young children.

The Hut provides administrative and volunteer support as well as financial management to ensure this well attended fitness class continues to offer a great fitness opportunity for the community.



# ALDGATE VALLEY ORGANIC FOOD CO-OP

The Co-op is a buying group where members can purchase organic products: including fresh produce, packaged goods and personal care products. The Co-op is run by a team of volunteers who contribute to administrative and management processes.

With 20 members who contribute to the daily tasks on a roster system and take part in the decision making processes, the Co-op is a busy hive of activity each Friday.

This year the Co-op have focused on increasing the promotion of the group with the development of new flyers and a Facebook page.



# HILLS COMMUNITY TOY LIBRARY

The Hills Community Toy Library is entirely run by volunteers and a management committee. The library provides a cost effective way for families to access a wide variety of toys beneficial for all stages of growth and development.

The Hut has provided the Toy Library with assistance for volunteer recruitment, gardening and maintenance.

The Hut is pleased to be supporting the Hills Community Toy Library and looks forward to working with the group in the future.



# Community Impact - Auspicing Support

## HILLS VOLUNTEERING

Hills Volunteering is a community driven service, auspiced by The Hut Community Centre and established as a valuable resource centre for volunteers and volunteer involving organisations. It is jointly funded by the Adelaide Hills and Mount Barker Councils.

Our role as the auspicing agency is to manage finance, governance, HR management, insurance and audit, contract management and Steering Committee membership.

In 2016/17 Hills Volunteering celebrated 10 years of service to the Adelaide Hills Community.

The following highlights were just some of the achievements for the year:

## Raising the profile of Volunteering

- 22 Interviews on Hills Radio 88.9FM
- 51 editions of 'Volunteering in the Hill's in The Weekender Herald
- 546 likes on Facebook
- 923 volunteers attended Volunteer Movie Day May 2017
- 1326 survey respondents for Volunteer Movie Day



## Supporting Volunteers and volunteers involving organisations to access training

- 5 strategies used to survey training needs
- 209 people accessed training
- 19 courses facilitated
- 10 topics covered

## Connecting Volunteers and Volunteer involving organisations

- 299 vacancies advertised
- 91 potential volunteers interviewed and provided with information and volunteer pathways

## Ensuring the viability of Hills Volunteering

- Over \$5,000 raised through training, events and donations
- Established a Social Enterprise ReVamp in the Hills which commenced March 2017.



## ReVamp – not just a social enterprise

Lucy (not real name), a young single mother looking for work felt that being at home was making her depressed and Lucy became disillusioned with the limited amount of work she could find. Her field is highly sought after and was only able to get casual hours of paid work.

Upon seeing our advertisement for shop volunteers, Lucy responded. The youngest member of our team, she dedicated two full days to working at the shop. Lucy was very clear at first that she was not creative and needed clear instructions and lists of things that needed doing whilst the shop was quiet.

After a while Lucy became more confident and started to create items for the shop with very positive feedback from others. Meanwhile the Manager encouraged her to visit some work places again to try and get more hours. Term 2 and 3 are always busier times in her work and the team decided that they would fill in for her if she called in with late notice, as they all wanted to see her get more employment. The team support of each other has been amazing and potentially one of the reasons that our 3 young volunteers have all ended up with more paid work.

Today Lucy has a short term contact and more casual hours but continues to remain connected to the shop, making items, helping out during school holidays and on Saturdays. She has also branched out into taking small groups for school holiday workshop activities. The team are very proud to have been part of her journey back to feeling more confident and worthy.



Our thanks go to our sponsors and those who donated prizes for the raffle, in particular to LJ Hooker Stirling (major sponsor), Adelaide Hills Council, Stirling Business Association, Kleemans Funerals, Jarrett Nissan, Stirling Hospital and The Party Company, with biggest thanks to our volunteers who worked tirelessly during the weeks leading up to the great day - selling raffle tickets, preparing our own Hut float, organising the floats and stalls and many other tasks culminating on the day.

## Australia Day Breakfast Mylor

Volunteers assisted with the Australia Day Breakfast in Mylor. We made good use of our BBQ trailer, cooking up a storm and volunteers also assisting with setup and pack up. It's great to be a part of such a fantastic community event.

## Christmas Lunch at Restaurant Tranquilo

The community support shown by Restaurant Tranquilo each Christmas is commendable. Working with The Hut, Tranquilo provided a beautiful lunch for 39 people who would have otherwise have been on their own.



Community Events

Stirling Pageant

After the wild weather of early November, we had blue skies and sunshine for the Stirling Christmas Pageant. The parade had 55 floats representing local community and businesses each decked out to portray "An Aussie Christmas". The Spring Fair followed the parade with food, drink, stalls and entertainment on the oval. The Hut provided free craft activities for children in the main marquee and Father Christmas.

Our thanks go to our sponsors and those who donated

Fundraising

BBQ's

Our BBQ team continue to sizzle at fundraising events. We have had several successful sausage sizzles at Bunnings, Mount Barker including a great fundraiser on New Years Eve. Stirling was the start of Stage 2 Tour Down Under and our BBQ and parking marshalling team - went into action raising over \$2,000. We also had a BBQ fundraiser at the primary schools' cross country at Oakbank.

Retail Fundraisers

## **Retail Fundraisers**

At Easter we sold Bakers Delight Easter buns with the support from the local Stirling branch. Entertainment Books have also been popular in our second year. A spring Bulb sale also had a small number of supporters.

## Marshallina

The Hut assisted the Adelaide Hills Council with parking at both The Tour Down Under and the Stirling Fringe. We again helped the Meadows Easter Fair with parking with Crafers Primary School.

## **Quiz Niaht**

Music and laughter filled the air at our quiz night held at the Stirling RSL Hall in June. Our Quiz Master, Steve Moloney planned a very enjoyable evening. The music had people singing along, often giving others the answers to the questions! The night raised over \$1,150 for our community support services.







# Grants, Sponsorships and Donations

GRANT	FOR	FUNDING BODY		
Adelaide Hills Council	Recurrent expenses	Adelaide Hills Council		
Adelaide Hills Council	Community Home Support Program	Adelaide Hills Council		
Specific Grants Received				
Adelaide Hills Council	Social Support Programs	Adelaide Hills Council		
Adelaide Hills Council	Best Pageant Community Float	Adelaide Hills Council		
- Pageant				
Adult Community Education (ACE) – Accredited	ACE Courses	Department of State Development		
Adult Learners Week	Learners Week Activities	Department of State		
		Development		
Growing Sustainability	Propagation Tent	Stirling Community Shop		
Community Grant	Seniors Financial Literacy Resource	Stirling Community Shop		
Streetsmart Community Grant	Emergency Assistance packs	Streetsmart		
Strengthening Community	Volunteer Driver Training	Department of Social Services		
Volunteer Grants				
Broadband for Seniors	Community Computer /Internet Kiosk	Adult Learning Australia		
Volunteer Training Grant	Volunteer Training (Hills Volunteering)	SA Dept for Communities and		
		Social Inclusion		
Community Grant	Music Makers equipment	Stirling Market		
Community Grant	BBQ equipment	The 5 C's		
Community Grant	Drop in Centre furniture / office chairs	The 5 C's		
NILS <sup>®</sup>	No Interest Loans	Good Shepherd Microfinance		
Sponsorship	Pageant	LJ Hooker Stirling		
Sponsorship	Pageant	Kleemans Funerals		
Sponsorship	Pageant	Stirling Business Association		

NOTE: Grants and donations made to Hills Volunteering (HV) are not included in this list as HV is managed by an independent committee and auspiced by The Hut.







We would like to thank
all the local businesses who generously
donated goods and services for our annual raffle

## **Operational Sponsors / Supporters**









## **Program Sponsors / Supporters**





















## **Event Sponsors / Supporters**















# Treasurer's Report 2017

I would like to congratulate the Board, staff and volunteers on a successful financial year. Chiefly, Deb, Bernadette and Sandra have been able to manage a growing salaries situation well, (locked in by a growing EBA) and kept this well within budget. I am happy to report that as projected, budget is in surplus to the amount of \$17,438 at EOFY. This is due, in part, to managing lower than budgeted salaries. This would also not have been possible without the help of my Finance Committee of Geoff Welch, Deane Kowald, and our very qualified Sylvia Pembroke CPA. Her inclusion this year adds a great degree of professionalism to our fiscal management.

Those of you checking our books against last year will be pleased to see, operationally, our steady cash position (there is a slight decline but we are maintaining our position), a growth in Investments, and a growth in our total equity. With rises in our salaries due to the Equal Remuneration Order (ERO) of 2010, and rising utilities costs it is becoming harder to maintain this positive return. It is essential for us, in the coming years, to diversify our funding streams thus enabling us to secure our future during increasingly tough economic times.

The annual report also shows the impact of our very valuable volunteers through putting a dollar value on their hours. This financial year we have recorded a total of 28,634 volunteer hours which, at \$33.72 per hour, equates to \$965,538 worth of volunteer support. Similarly, our thanks go to the volunteer Book Shed staff who have excelled last year's target by \$2000.

Ensuring we are financially sustainable is a focus of the Board and, due to strong fiscal management, we have been able to reduce operating costs during the year, grow The Hut equity and asset values, and still produce a gain in our finances for the year; enabling us to provide extra services to the community.

I have pleasure in presenting the attached performance figures for 2016/17.

## **Greg Bussell**

Treasurer / Chairman; Finance Committee



## Stirling Proactive Accountants

No.10 on Druid

STIRLING SA 5152

PO BOX 1066

making numbers simple

Phone: 08 - 8339 5999

Fax: 08 - 8339 5966

accountant@stirlingproactive.com.au

www.stirlingproactive.com.au

Our Ref: THEHUT

Thursday, 27 July 2017

The Hut Community Centre Inc Deb Bates 1 Euston Road ALDGATE SA 5154

Dear Deb.

## Auditor's Independence Declaration to the Members of The Hut Community Centre Inc

In relation to our audit of the financial statements of The Hut Community Centre Inc for the financial year ending 30/06/2017, to the best of our knowledge and belief, there have been no contraventions of the auditor independence requirements of the Corporations Act 2001 or any applicable code of professional conduct.

Yours faithfully

Stirling Proactive Accountants

Date: 27/07/2017





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## The Hut Community Centre Inc ABN 28 609 761 525

Independent Auditor's Report to the Members

#### Report on the Audit of the Financial Report

#### Opinion

We have audited the financial report of The Hut Community Centre Inc (the association), which comprises the Statement by Members of the Committee, Income and Expenditure Statement, Balance Sheet as at 30 June 2017, a summary of significant accounting policies and the certification by members of the committee on the annual statements giving a true and fair view of the financial position and performance of the association.

In our opinion, the accompanying financial report presents fairly, in all material respects, the financial position of the association as at 30 June 2017 and [of] its financial performance for the year then ended in accordance with the accounting policies described in Note I to the financial statements and the requirements of the Associations Incorporation Act 1985.

#### **Basis for Opinion**

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Report section of our report. We are independent of the association in accordance with the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 Code of Ethics for Professional Accountants (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### Emphasis of Matter - Basis of Accounting

We draw attention to Note 1 to the financial report, which describes the basis of accounting. The financial report has been prepared to assist the association to meet the requirements of Associations Incorporation Act 1985. As a result, the financial report may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

### Responsibilities of the Committee for the Financial Report

The committee is responsible for the preparation and fair presentation of the financial report in accordance with the financial reporting requirements of the Associations Incorporation Act 1985 and for such internal control as the committee determines is necessary to enable the preparation and fair presentation of a financial report that is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the committee is responsible for assessing the association's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the committee either intends to liquidate the association or to cease operations, or has no realistic alternative but to do so.

## The Hut Community Centre Inc ABN 28 609 761 525

#### Independent Auditor's Report to the Members

## Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

As part of an audit in accordance with Australian Auditing Standards, we exercise professional indeement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform andit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the association's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the committee.
- Conclude on the appropriateness of the committee's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may east significant doubt on the association's shillity to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the linancial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the association to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

We communicate with the committee regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Signed on 14 September, 2017:

R.H. Homes FCPA, Registered Company Auditor 5285

Stirling Proactive Accountants

21 David Terrace, MORPHETT VALE, SA 5162

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# Section 35 Statements

Committee Statement in compliance with the section 35 of the South Australia Associations Incorporation Act, 1985

The Hut Community Centre Inc

#### Committee Report

In accordance with the section 35(5) of the Association Incorporation Act, 1985 the Committee of the The Hut Community Centre Inc hereby states that during the financial year ended 30/06/2017:

- (a) (1) no officer of the Association,
  - (2) no firm of which an officer is a member, and
  - (3) no body corporate in which an officer has substantial financial interest

has received or become entitled to receive a benefit as a result of a contract between the officer, firm or body corporate and the Association except for the following:

the Public Officer receives remuneration based on the market rate for that position.

(b) no officer of the Association has received directly or indirectly from the Association any payment or benefit of a pecuniary value, except for the remuneration of the Public Officer noted above.

This report is made in accordance with a resolution of the Committee and is signed for and on behalf of the Committee.

Dated this 16th day of August 2017

Signed by Down Would Deborah Turnbul

Position on Committee: Chairperson

Signed by Greg Busse

Position on Committee: Finance & Audit Chair

Committee Statement in compliance with the section 35 of the South Australia Associations Incorporation Act. 1985

The Hut Community Centre Inc.

#### Statement by Committee

In the opinion of the members of the Committee of The Hut Community Centre Inc and in compliance with the Section 35(2c) of the Association Incorporation Act, 1985:

- The attached accounts present fairly the results of the operation of The Hut Community Centre Inc for the financial year ending 30/06/2017 and state of affairs of The Hut Community Centre Inc as at the end of the financial year,
- The Committee has reasonable grounds to believe that The Hut Community Centre Inc will be able to pay its debts as and when they fall due, and
- The Hut Community Centre Inc has no subsidiaries within the meaning of section 46 of the Corporations Act 2001, and
- 4. There are no trusts of which The Hut Community Centre Inc is a trustee.

This statement is made in accordance with a resolution of the Committee and is signed for and on behalf of the Committee,

Dated this 16th day of August 2017

Signed by Duran Mull. Deborah Turnbull

Position on Committee: Chairperson

Signed by Greg Buss

Position on Committee: Treasurer



## Audited Financials - Verified Statements

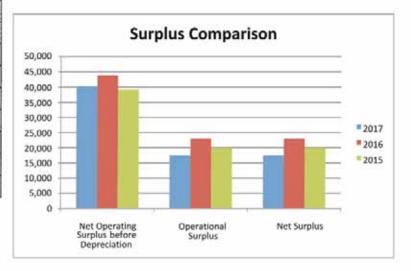
#### 1. SUMMARY OF INCOME & EXPENDITURE

Item	Notes	2017	2016	2015
Operational Revenue	1,2	399,810	397,009	410,444
less Non-Operating Revenue		0	23,800	0
Operational Expenses	3	359,517	329,395	371,350
Net Operating Surplus before Depreciation		40,293	43,814	39,094
Depreciation for the period		22,855	20,694	19,217
Operational Surplus		17,438	23,120	19,877
Other Income (Grant Programs)	4.1, 5	399,171	420,898	260,040
Other Expenditure (Grant Programs)	4.2, 5	399,171	420,898	260,040
Grant Programs Surplus		0	0	0
Net Surplus		17,438	23,120	19,877



Includes revenue from Adelaide Hills Council Volunteer Support & Services Grant, The Book Shed

- 2 sales, Fundraising & other small grants, donations and sponsorships received for operational purposes.
- Includes all operational expenses including salaries for 3.3 FTE positions, utilities, audit, insurance, 3 volunteer support and Hut activities not included in Other Income & Expenditure (Grants Programs) Includes Grant Income for Hut programs, Adult Community Education (ACE) and also Hills Connected
- 4.1 Communities and Hills Volunteering of which The Hut is the auspicing body. Includes Grant funds allocated to partner agencies to deliver on grant deliverables
  - Includes Grant expenses for Hut programs, Adult Community Education (ACE) and also for Hills
- 4.2 Volunteering and Hills Connected Communities (HCC) of which The Hut is the auspicing body. Includes Grant funds distributed to partner agencies to deliver on grant deliverables
  - ACE, HV and HCC funds are managed by The Hut with an allocation provided to Mt Barker Community
- 5 Centre, Torrens Valley and The Summit Community Centres for agreed services to reach a wider region across the Adelaide Hills







## Audited Financials - Verified Statements

#### 2. WHERE OUR INCOME COMES FROM

Item	Note	2017	2016
Commonwealth Government Grants		6,404	0
State Government Grants	6	352,197	416,235
Local Government Grants		198,535	124,000
Other Grants		24,787	76,000
Sponsorships/Donations		18,596	19,227
Fundraising		14,247	14,663
Trading/Sales & Raffle	7	174,967	155,999
Interest on Investments		9,394	11,784
Total		799,127	817,908

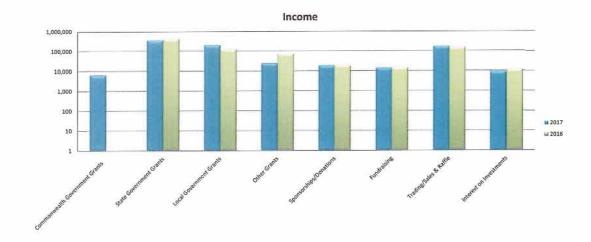
#### Notes

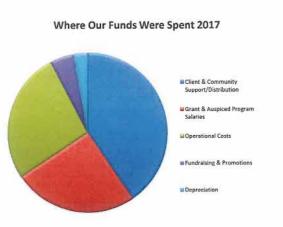
- Includes all Grants including operational, specific grants for Hut programs and Auspiced programs
- Includes Book Shed sales, fundraising sales, Christmas Raffle tickets and workshop/activities attendance fees

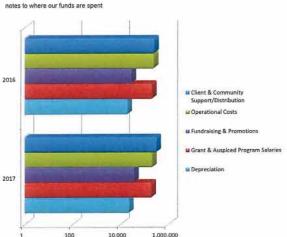
#### 3. WHERE OUR FUNDS ARE SPENT

Item	Note	2017	2016
Client & Community Support/Distribution	8	316,410	253,634
Grant & Auspiced Program Salaries	9	196,790	206,781
Operational Costs	10	208,318	242,035
Fundraising & Promotions		37,316	28,632
Depreciation		22,855	19,509
Total		781,689	750,591

- Includes Hut activites and programs and Auspiced program costs coordinated 8.1 at, and funded through various locations across the Hills. Includes volunteer
- Amount includes CDM 0.6FTE salary for volunteer management and support, 8.2 supervision and training and Low Income Support Coordinator salary and oncosts. These salaries were allocated to operational costs in 2015/16
- Grant Programs include ACE, Auspiced programs include Hills Volunteering Manager & Hills Connected Communities Coordinator and Project Officers across four community centres
- Includes Operational Salaries (1.6 FTE salaries for EO and Finance Officer) utilities, insurance, audit, Board expenses









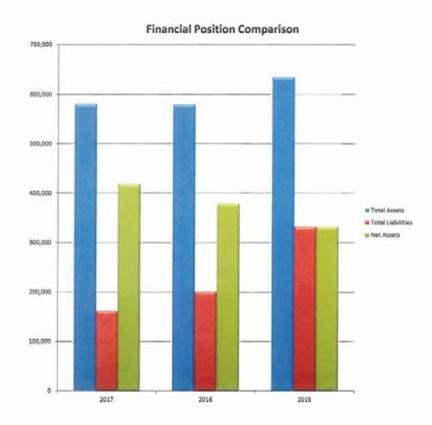


## Audited Financials - Verified Statements

#### STATEMENT OF FINANCIAL POSITION

Item	Notes	2017	2016	2015
Current Assets				
Cash and Cash Equivalents	11	309,575	314,210	367,840
Receivables		26,148	44,636	49,245
Other Financial Assets (Term Deposits)		100,000	75,000	75,000
Non-Current Assets				
Property, Plant and Equipment		144,922	145,387	142,281
Total Assets		580,645	579,234	634,366
Currrent Liabilities				
Payables		1,990	12,001	16,036
Current Tax Liabilities		7,509	6,438	14,681
Provisions				-
Provision for Annual and Long Service Leave	12	90,969	87,134	92,832
Other Liabilities				
Funds Held for Programmes	13	39,700	14,360	15,585
Workcover Payable		78	473	1,529
Payroll Accruals		11,245	11,445	12,960
Grants in Advance	13	10,702	68,759	149,040
Total Liabilities		162,193	200,610	302,663
Net Assets		418,452	378,624	331,703
Members' Funds				
Accummulated Surplus		218,862	201,424	179,503
Reserves	14	174,590	152,200	152,200
Reserve Fund		25,000	25,000	0
Total Members' Funds		418,452	378,624	331,703

- Cash position has decreased due to additional \$25,000 term deposit opened in 2016/17, this is reflected in 'Other Financial Assets (investments)' line
- Includes provisions for staff employed under auspicing arrangements for Hills Volunteering and Hills Connected Communities
- Due to the restructure of our Standard Chart of Accounts to align with the National Standards, the account line of 'Grants in Advance' is not use to the same extent as in 2015 and part of 2016
- 24 While reserves appear to have increased, our liquid/cash equivalent asset. The increase is due to revaluation of the Community Shed to more accurately reflect its true value





# Strategic Plan 2012-2017

## Improve awareness of community needs by broad community consultation to ensure relevant services

- ▶ Utilise relevant data sources to research community needs
- Effectively engage with the community to gather information on needs
- Prioritise needs emerging from information gathering in the context of services already provided and service gaps

## Deliver high quality, well planned, innovative services within the broad categories of support and assistance, education and training, and healthy living

- Meet priority needs through services that are affordable, accessible and equitable
- Services are well planned, well resourced, and highly valued
- Ensure effective service delivery

## Provide a professional volunteer program that supports and values volunteers

- Implement a professional Volunteer Management System
- Attract, train, and retain volunteers to meet the needs of the organisation

## Develop, implement and resource fund-raising programs

► Increase sustainable long term revenue towards achieving unrestricted cash reserves of at least \$300K by the end of 2017

# Build the resources of The Hut to enable it to meet its objectives whilst ensuring the wellbeing of staff including volunteers

- Ensure all resources required for Hut programs are clearly and comprehensively identified and met
- Effectively utilise the skills of volunteers to enable them to take on greater authority, responsibility, and accountability
- Adopt an organisation structure that achieves Hut objectives in the most efficient manner
- Ensure that the Volunteer Program is adequately resourced

## Promote and market The Hut in a planned manner to increase community awareness

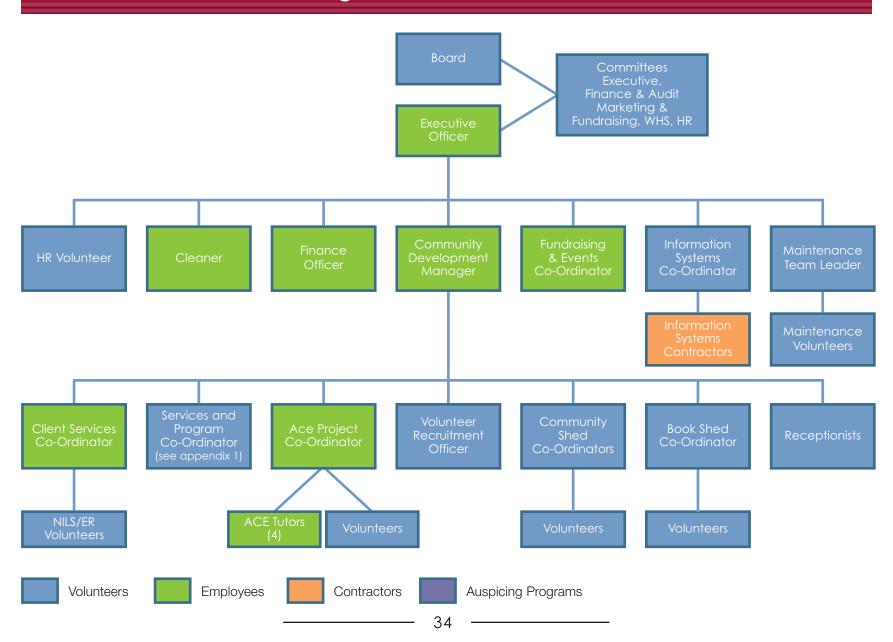
▶ Develop and implement a Marketing and Promotions Plan

## Meet Not-for-Profit sector standards of governance and management

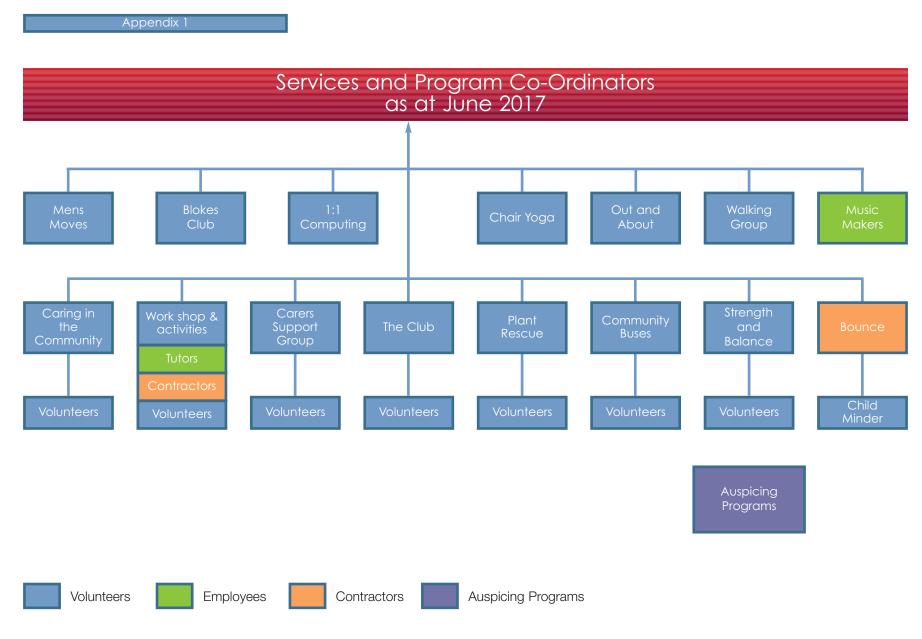
- Meet the requirements for the Australian Service Excellence Standards (ASES) for Community Organisations
- Meet and maintain the 'National Standards for Involving Volunteers in Not-For-Profit Organisations'
- Board and management work effectively towards achieving corporate objectives
- ► Ensure WHS practices are aligned with WHS legislation
- Implement a new standard chart of accounts for not-for-profit organisations

# Organisational Chart 1

## **Hut Organisation Chart 2016/17**



# Organisational Chart 2



# **Volunteer List**

Grant Alexander Barbara Anderson Julie Arbery Suzanne Arbon Isabelle Ashford Anita Aspinall AM Chris Astley Elizabeth Astley Maureen Atkinson Russell Aufderheide Hazel Austin Anne Austin Lvn Austin Rosemary Badenoch Barbara Barenfanger Julie Barnett Viviana Barp-Voigt Christine Bartsch Kay Bass Shirley Bennett Jenny Bennett Grant Bertram Jane Bleby Peter Bleby Edna Bradley Mel Brand Pamela Broadbridae Joy Buckley Peter Bulman Robert Burgess Alexandra Buraess Jeanette Burgess Grea Bussell Leonie Butcher Richard Butcher Dennis Byrnes Ben Calcraft Mark Caldicott

**Andrew Channing** Sally Christopher Garry Coats Joy Colville Charmaine Colwell Hamish Cooper Helen Cooper Samantha Cooper John Cooper Doris Corrie Loretta Cox Owen Crees Suzette Crees Margaret Cunnington Barbara Davies Anne Davies Jamie Davis Margaret Davis Terri Dawson Brian Dawson Bill Deed John Dowe Chris Ellis Pauline Ellis Damien Emery **Eve Evans** Sue Farmer Gavin Farmer David Flint Pam Flint Jain Fraser Suzanne Fuller Lyn Fullgrabe Janet Gallagher Jean Ginaell Sue Girardi Jane Goodfellow

John Goslett Yvonne Goudie Jeanette Gow Claire Grant Susan Greenwood Grea Halliday Linda Hancock Carolyn Hankins Marguerite Hann-Syme Jennifer Harders Sue Hardy Kay Harlow **Gaynor Harris Bonnie Hart** Nicola Hastings Claire Hayes Leo Hazebroek Ken Hendrickson Rosemary Herd Ross Herrmann Christine Heusler Gwen Hewett Brian Hillary Ian Holland Noreen Holmberg Tony Hooper Shirley Hoppo Paul Howe Anne Humphries Denny Hunter Peter Jackson Else Jansen Jo Jarvis Pauline Jenkin Inez June Johnson Doris Johnston Patricia Jones

Utama Jones Bob Kelso Jenny Kemp John Kemp Gail Kershaw Geoff Keynes Gaenor Kilev Pauline Kina Sequoia Kinkead-Roberts Deane Kowald Chris Lamb Carolyn Lamerichs Bob Lamkin Janice Lamkin Kathleen Langbein Lvn Leader-Elliott Val Litster Kathy Lloyd Kaye Loebel Sheila Loveless Chris Loveless Dee MacDonald Gerry Macrow Laurie Manna David Manson Val Manson John Marsden Jo Marshall Peter Mason Isabel Maurer Carol McAteer Sara McCallum Gordon McLean Kate McLeod Moira McPhail Arthur McPhail Geraldine Meek

Gwen Miller Bernadette Minagall Donna Mitchell Jillian Mitchell Marilyn Moloney Steven Moloney Tony Moore Paul Morris Victoria Morton Robyn Mulhallen David Mulhallen Andrea Nesbitt Margaret Nichols Lori Nielsen Helen Nielsen Anne O'Brien Gillian Osborne Amanda Palmer Christine Patten Trevor Peak Svlvia Pembroke Di Percy Helen Petersen Helen Pierce Nick Pincombe Krista Playford Christine Pobke Ken Polkinghorne Dorothy Popplewell Colleen Purcell Terry Purcell Ruth Pve Patti Rasch Phil Rasch Bernadette Reading Jack Redlev Donald Reid Judith Remes

Janice Roberts Sandra Rolfe Len Rolfe Wendy Roney Merrilie Rowley Phill Runaie Julie Sapio Jurgen Sawon Cliff Sayer Lorgine Scheide Max Schultz Ted Setnikar Paul Shillabeer Thomas Shillabeer Vanessa Sobotta Roy Spark Jo Stanford Wayne Stephens Grea Stevens Tina Stoeger Derek Stott Mike Sunners Deborah Swaby Warwick Swan Michael Sykes Trevor Syme Michelle Tamblyn Tom Tamblyn Rob Tanner Keith Taylor Diane Thomas Teresa Thomas Jeanne Thomas Joanne Thomas-Ward

Dianne Thompson

Heather Trenorden

Clare Tomkins

Fliza Tucker Deborah Turnbull Fran Turner Rosemary Van Der Meer Jane Van Mierle Sandra Veitch Feraus Veitch Michael Voiat Pauline Wallace Flisabeth Wallace Nan Ward John Warren Marie Weatherald Lyn Wegener Dennis Wegener Geoff Welch Sean Wessex-Brown Christine Whiting **TrudyWhitting** Samantha Whitton Socorro Wickens Fay Wigney Marlene Wigzell Stephen Williams Glenn Williams Deni Wilson Roger Windle Karen Winston **Bet Witton** Martin Woods

The Hut apologises for any errors or omissions in this list. Every effort has been made to ensure its accuracy.

# **Get Involved**

## **MAKE A DONATION**

The Hut is a registered charity therefore any donations made over \$2 are tax deductible.

## **FUNDRAISE FOR US**

The extent of fundraising activities is limitless and only restricted by your imagination! Hold a sausage sizzle or cake stall at your school or workplace, hold a quiz night, a fancy dress evening, an annual review evening or morning tea. We will provide as much support as we can to assist you to make your activity/event a success.

# REGISTER AS A PARTICIPANT

Get involved in one of our many programs. Develop new skills and make social connections with people that have similar interests.

## **LEAVE A BEQUEST**

A bequest is a very real way to make a positive difference to the future of the work of The Hut Community Centre. Let your Will create a meaningful and positive legacy for future generations. If you would like to know more about including The Hut Community Centre in your Will, please speak with our Executive Officer.

## **BECOME A SPONSOR**

Stirling Pageant: Around 10,000 people enjoy the day, lining up for the pageant through Stirling's streets in the morning and then spilling out onto the Oval for an afternoon at the fair.

Become a Gold, Silver or Bronze sponsor and benefit from the additional promotion of your business as a community supporter.

Other Sponsorships available:
The Hut welcomes ideas for sponsorship of other programs and services that help to fulfil our mission.

To find out more go to www.thehut.org.au

## **VOLUNTEER**

The Hut has volunteers involved in all facets of the organisation.

Volunteering at The Hut can be rewarding and satisfying to both the volunteer and the community we serve. Short or long-term roles are available to suit your time commitment and we aim to provide the best match for you. Contact our Volunteer Recruitment Officer for more information or if you have a skill you'd like to share, contact our Community Development Manager.



The Hut Community Centre 1 Euston Road, Aldgate South Australia 5154

Phone: 08 8339 4400 • Web: www.thehut.org.au • Email: reception@thehut.org.au



