



ANNUAL REPORT 2018 / 2019





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Supported by





Our 40th Celebrations

Thanks to our special guests Josh Teague MP, AHC Mayor Jan Clare-Wisdom Ivan Tiwu-Copley OAM, David Waters (AHC), Sophie Thomson, Karen Montgomery and Kerry Davies (Good Shepherd Microfinance).



Special thanks to here!here! for our 40th logo and artwork



For more photos go to: thehut.org.au



Strategic Plan

VISION: A thriving Adelaide Hills Community

MISSION: We work collectively with others to enable opportunities that enrich the lives of our diverse community

DIVERSE & INNOVATIVE SERVICES

1. We are relevant to a diverse community through meeting identified needs and embracing innovation

Outcomes

- Community is connected and has positive well-being
- Community has knowledge and skills
- Our participants reflect the diversity of our community

- 1.1 Provide a range of personal growth, education, training, and skills development opportunities
- 1.2 Deliver high quality social support services and programs that improve community connections and enable growth and independence
- 1.3 Engage in a broad range of consultation strategies and seek feedback to ensure programs are relevant and diverse

COMMUNITY ENGAGEMENT

2. We foster and encourage strengths and expertise within our community

Outcomes

- Community volunteer and participate in The Hut's activities
- Partnerships and collaborations are strong and create opportunities

- 2.1 Facilitate opportunities that maximise and utilise community strengths and expertise
- 2.2 Strengthen community capacity through providing organisational support to aligned agencies, groups or individuals
- 2.3 Increase visibility and reach through active promotion and awareness raising activities

OUR PEOPLE

3. We value our volunteers and employees and strive to be an employer organisation of choice

Outcomes

- Volunteers & employees have knowledge, skills and confidence and contribute to their community
- Volunteers and employees contribute to the direction and operations of The Hut
- Volunteers and employees feel valued
- We promote positive wellbeing for our employees & volunteers

- 3.1 Attract, develop and retain employees and volunteers with the skills and knowledge to support our vision and mission
- 3.2 Provide formal and informal opportunities for consultation, engagement, & recognition
- 3.3 Provide opportunities that encourage and support a culture of positive wellbeing

A SUSTAINABLE ORGANISATION

4. Having financial sustainability, strong governance and partnerships are critical to our longevity

Outcomes

- The Hut is financially secure
- We have long security of physical facilities
- Community partnerships are fostered and have a positive impact on reach & delivery
- We have strong governance and leadership

- 4.1 Implement additional revenue opportunities that deliver sustainable income growth
- 4.2 Foster relationships with aligned agencies and groups to maximise resources and increase our reach
- 4.3 Meet not for profit standards of governance and management



Our Supporters



Adelaide Hills
COUNCIL



Supported by
Government
of South Australia

OPERATIONAL

Adelaide Hills Council
Here! Here!
Thomas Gas
Stirling Proactive Accountants
Communities for Charities with
 Niecy and Co
Green Green Grass
Josh Teague MP
Community Centres SA

PROGRAMS

Department of Innovation & Skills
Department of Human Services
Good Shepherd Microfinance
Be Connected
Hills Radio 88.9FM
Stirling Community Shop
Heathfield High School
Hahndorf Fruit & Vegetable
Market

Bakers Delight Stirling
Matilda Bookshop
Yuki in the Hills
Aldgate Village Well
Lions Torrens Valley

PLATFORM COMMUNITY GARDEN

Garden City Plastics
Yates
Powerplants
Jong's Nursery
Valley Horticulture
Outdoors.Indoors
Kspace (Karen Montgomery)
Tony's Wholesale Flowers
Cleveland Nursery
Newtons Building & Landscape
 Supplies
Adelaide Hills Vegie Gardens
If Creativity
Bronwyn Paynter

Wagtail Urban Farm
Garden City Plastics
Bloomberg Flowers
Paramount Browns
Nursery Industry Association SA
Marne Valley Turf
Sloans Sand
Living Colour Nursery
Protea World
Poplar Grove Wholesale Nursery
Wholesale Plants & Products
Van Schaik's Bio Gro
Old School Community Garden
Tumbeela

EVENTS

LJ Hooker Stirling
Stirling Market
Stirling Business Association
Flight Centre Stirling
Kleemans Adelaide Hills

Tranquilo Restaurant
The Party Company

Jarrett Motor Company
Wheezy Listening
Dan Burt
Hills Community Toy Library
Tapanappa Wines
Lolo Houben & Tori Arbon
Strung Out Mamas
Mt Lofty Singers
Adelaide Hills Outdoor Playgroup

CHRISTMAS RAFFLE

(major prizes)
LJ Hooker Stirling
Flight Centre Stirling
AM/PM Stirling (Agostino Group)
Ride Union Bike Co



From the Chair

I am an enthusiastic proponent for keeping governance structures fresh and transparent and so move on with gratitude from my rewarding time as Chair of the Board. The personal highlight for me this year was our 40th birthday celebration where I was able to see first-hand, the difference that The Hut makes in the lives of community members. To see so many people engaged in the range of activities bought home to me, the tangible benefit of the organisation to Hills residents. I especially appreciated the effort made to ensure that Hut clients from local residential aged care centres could come to the station and take part. The launch of our

community garden was an added bonus for me and I was even able to get Sophie Thomson's autograph for my mother. This year has also seen the first 12 months of implementation of our strategic plan, which has prompted us to diversify our services to meet the needs of the changing demographic of the Hills. The challenge going forward will be for The Hut to respond to the social needs of young families while ensuring that older residents stay connected and in-touch with our services. Having a greater connection with Peramangk cultural heritage has also added a rich dimension to The Hut and I am very grateful that we have

been able to forge relationships with the original custodians. In closing I would like to extend my sincere thanks to Deb, Bernadette and the team, and the Adelaide Hills Council for their ongoing financial support. I am also grateful for the collegiality and friendship of my colleagues on the Board as well as the hundreds of volunteers who form the backbone of The Hut. I am confident that I am leaving The Hut in excellent shape, both financially and operationally and wish the organisation all the very best for the future.

Deb Turnbull

Chairperson

Our Board



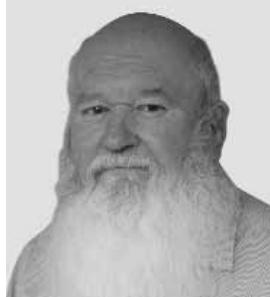
DEBORAH TURNBULL,
Chair
Board Member since Sept 2013, Appointed as Chair March 2015



LORRAINE SCHEIDE,
Deputy Chair
Appointed Deputy Chair November 2016



GREG BUSSELL,
Appointed Chair
Finance & Audit Committee November 2016



GEOFFREY WELCH
Appointed Chair of the Work, Health & Safety Committee November 2016.



JOHN KEMP
Board Member since January 2015



GREGORY (GREG) STEVENS
Board Member since October 2016



SYLVIA PEMBROKE
Board Member since October 2016



FRAN TURNER
Board Member since October 2015



CLIFF SAYER
Board Member since January 2013



SHARON MASLEN
Board Member since October 2018



Board Member Attendances 2018/2019		
Board Member	Number Eligible to attend	Number Attended
Deborah Turnbull	10	10
Cliff Sayer	10	7
Gregory Bussell	10	7
Greg Stevens	10	9
Geoffrey Welch	10	10
Fran Turner	10	7
John Kemp	10	10
Lorraine Scheide	10	9
Sharon Maslen	8	7
Sylvia Pembroke	10	10



Volunteers / Paid Staff

VOLUNTEERS

Bernice Addison
Grant Alexander
Barbara Anderson
Sue Arthurson
Anita Aspinall AM
Chris Astley
Elizabeth Astley
Maureen Atkinson
Anne Austin
Lyn Austin
Barbara Barenfanger
Chris Bartsch
Jenny Bennett
Shirley Bennett
Jenny Biven
Jane Bleby
Peter Bleby
Edna Bradley
Joy Buckley
Peter Bulman
Robert Burgess
Tanya Burgess
Jeanette Burgess
Greg Bussell
Mark Caldicott
Sally Christopher
Garry Coates
Silvana Codr
Charmaine Colwell
Helen Cooper
John Cooper
Hamish Cooper
Doris Corrie
Loretta Cox
Owen Crees
Sue Crees
Peter Davey
Alister Davies
Barbara Davies
Jamie Davis
Brian Dawson
Terri Dawson
Caroline De Koning
Bill Deed
Jane Disher
Adrian Dormer
John Dowe
Di Downer
Chris Ellis
Pauline Ellis
Damien Emery
Eve Evans
Gavin Farmer
Sue Farmer
Maggie Farrell
Bryan Fellows
Maxine Fischer
Pam Flint
Iain Fraser
Linda Frisby
Suzanne Fuller
Mark Furness
Sue Girardi

Jane Goodfellow
John Goslett
Yvonne Goudie
Carolyn Hankins
Robert Hankins
Sue Hardy
Kay Harlow
Gaynor Harris
Claire Hayes
Leo Hazebroek
Tony Herve
Gwen Hewett
Catherine Hewitt
Brian Hillary
Ian Holland
Noreen Holmberg
Tony Hooper
Shirley Hoppo
Jim Howe
Paul Howe
Anne Humphries
Denny Hunter
Peter Jackson
Kristy Jacobs
Jo Jarvis
Inez Johnson
Lisa Johnson
Doris Johnston
Utama Jones
Ross Kealley
Bob Kelso
John Kemp
Geoff Keynes
Deane Kowald
Chris Lamb
Carolyn Lamerichs
Ian Leader-Elliott
Lyn Leader-Elliott
Michelle Lesiw
Val Litster
Don Lobban
Raelene Lobban
Kaye Loebel
Zoe Long
Laurie Manna
David Manson
Val Manson
John Marsden
Linda Marshall
Sharon Maslen
Paul Martin
Sara McCallum
Bronya McGovern
Gordon McLean
Arthur McPhail
Moira McPhail
Gerry Meek
David Mellonie
Gwen Miller
Mirla Mills
Mary Minagall
Jill Mitchell
Marilyn Moloney
Steven Moloney
Tony Moore

Paul Morris
Robyn Mulhallen
Alan Musa
Andrea Nesbitt
Lori Nielsen
Anne O'Brien
Gillian Osborne
Amanda Palmer
Chris Patten
Trevor Peak
Sylvia Pembroke
Dianne Percy
Helen Pierce
Anna Pinkerton
Steven Pix
Christine Pobke
Ken Polkinghorne
Sally Pope
Dorothy Popplewell
Terry Purcell
Ruth Pye
Patty Rasch
Phil Rasch
Don Reid
Judith Remes
Mark Rodger
Len Rolfe
Sandra Rolfe
Jurgen Sawon
Cliff Sayer
Lorraine Scheide
Max Schultz
Ted Setnikar
Elizabeth Shillabeer
Paul Shillabeer
Thomas Shillabeer
Zoe Smith
Vanessa Sobotta
Roy Spark
Greg Stevens
Tina Stoeger
Derek Stott

Diana Suchting
Simone Summerton
Michelle Tamblyn
Tom Tamblyn
Rochelle Tang
Rob Tanner
Judy Taylor
Di Thompson
Clare Tomkins
Patricia Trewartha
Deborah Turnbull
Fran Turner
Rosemary Van Der Meer
Jane Van Mierle
Fergus Veitch
Sandra Veitch
Mavis Waddington
Jan Walker
Lis Wallace
John Warren
Jim Waterhouse
Marie Weatherald
Lyn Wegener
Dennis Wegener
Geoff Welch
Christine Whiting
Socorro Wickens
Francis Wiechec
Fay Wigney
Stephen Williams
Tammy Wise
Bet Witton
Martin Woods
Kim Yap
Mary Yeates

The Hut apologises for any errors or omissions in this list. Every effort has been made to ensure its accuracy.

PAID STAFF/HOURLY PAID INSTRUCTORS

Executive Officer: Deborah Bates (1.0FTE)

Community Development Manager:

Bernadette Reading (1.0FTE)

Community Programs: Samantha Cooper (.04FTE)

Finance: Sandra Veitch (0.7FTE)

Adult Community Education: Jenny Kemp (0.4FTE)

Low Income Support Programs (Hills NILS® / Emergency Relief): Jaime Cook (0.4FTE)

Cleaners: Marie Weatherald / Dani Groening

Bounce Fitness Instructors:

Shannon Barton, Hannah Stubing

Bounce Childcare: Carol McAteer

Music Makers: Janet Leitch / Leith Pederick

Community Programs: Elsbeth Falster, Jo Jarvis

ACCREDITED COURSE TUTORS:

Sean Wessex-Brown, John Kemp, Tony Herve, Lisa Miller, Savitri Bejoyful, Jo Marshall



Executive Officer Report

This year has been very exciting and busy with this being our 40th year of operations. We all learned much about the history of The Hut through re-establishing contact with some of the people who, 40 years ago, held a meeting to come up with ideas on how to reduce isolation and increase social connection. Who would have thought that 40 years later we would still have the same vision and passion to connect people with others as well as with services across the Adelaide Hills.

We celebrated our 40th anniversary in May with an open day. The current Board Chair, myself and my predecessor Garry as well as the original 'Hut' group helped to blow out the candles and cut the cake, with our Music Makers group playing and singing happy birthday. It struck me as how much times have changed when we realised no-one had remembered to bring matches or a lighter to light the candles but, despite a call out to everyone on the crowded platform, not a single person had one! Good to see the anti-smoking campaigns work!

The day started with the official opening of our newly created platform community garden Teetaka Ila, a peramangk term which, loosely means sit and share place which is fitting for not only the part of the platform that has been developed but for the next phase which has already begun. This will include a sensory garden and nature play space for young families to come and spend time with each other and their families. The platform will be a vibrant space that will host performers, local vendors and activities moving into the warmer months.

We continue to make headway with working towards achieving our Strategic Plan with Hut staff being creative in their program areas to ensure diversity and interest in programs and services. Our extensive list of programs and services on page 7 show the breadth of activity and community engagement, our Adult Community Education courses now feature all things gardening and art and we now provide a community lunch on a monthly basis to connect people and services. Our community shed volunteers are mentoring students and making a big difference in kids lives and our relationship with local schools, kindy's and child care centres is creating many opportunities for engagement.

I would also like to thank the Adelaide Hills Council for their continued support and funding for many of our social support programs including our bus outings and personal transport as well as increased support from local businesses through the supply of goods for our programs, fundraising events and raffle.

I have great pleasure in presenting a snap shot of 2018/19 through this Annual Report.

Deb Bates



About this report

Results-based Accountability (RBA) is a planning and reporting framework that helps us to measure the impact of our programs and services through understanding and tracking outcomes.

The measures are:

What did we do?

How well did we do it?

Is anyone **better off**?

The Hut Board and staff used this framework to develop our strategic plan's outcomes measures and have used these to report against the four pillars of the plan. More information on our individual programs and services can be found on our website at www.thehut.org.au



From the Community Development Manager

The Hut Community Centre is a vibrant busy centre with programs occurring within the centre and in nine other locations within the local area.

There has been an increase in activity this year with 42 new programs/workshops and 12 school holiday sessions with a total of 1547 attendances at these sessions. The funding provided through Hills Connected Communities (HCC) has made this possible . Working in collaboration and sharing resources with other Hills Community Centres has enabled us all to expand our reach as well as develop a positive and valued collaboration. Funding from the Department of Human Services for HCC comes to The Hut as the Partnership agency and is distributed to Mt Barker Community Centre, The Summit and Torrens Valley Community Centres for program development and activity in those centres.

HCC programs are evaluated to gather information about participant outcomes. HCC activity has a particular focus on building social connections and connecting people back into their community and 91% of participants have reported increased social connections.

We have a team of dedicated volunteers contributing time, knowledge and skills by participating in, developing, or coordinating one of the many programs we have to offer, this is the reason why we are able to achieve so much and be responsive to community need. We thank our volunteers for continually being available, motivated and willing to get involved wherever needed.

The collaboration with Heathfield High School continues to strengthen with an increased involvement in the past year. Young people from the school's 'Students for Students' group visited the centre to learn more about community services. The group made a commitment to support The Hut's Low Income Support Program through the provision of food hampers. This was done in a fun way, getting all the school involved in a competitive house challenge. Students then came to The Hut to pack the hampers ready for distribution.

Students also participated in face painting and circus skills training in preparation for the Stirling Christmas Pageant.

The Doorways to Construction students worked with The Hut for the first time this year and built the storage boxes for the Platform Community Garden. These boxes hold all of the potting media and also provide a nice spot to sit under the shade of the tree. We are looking forward to working with them on more projects in the coming year.

A new initiative this year is the mentoring program with Aldgate Primary School and our Community Shed volunteers. Some outstanding positive results have been achieved with students gaining increased confidence and a sense of achievement. Shed members have also valued the time spent with the students.

Last year I reported on the early stages of development of the Community Garden on the Railway Station Platform. Funding was received by the Department of Premier & Cabinet through the 'Fund My Neighbourhood' grant to develop a user-friendly space for community to come together to share knowledge, skills and experiences.

It is great to now see this area being well utilised, with volunteers tending to the garden each week and a range of garden based workshops being held. The Community garden is called Teetaka Ila – Sit and Share Place.

Thank you to all of The Hut team who continue to dedicate their time and skills to enhancing and supporting our local community.

Bernadette Reading



“ The mentor program has made a massive difference to my son who is now really proud of himself and has the confidence in class to be able to talk about something he is good at. Prior to this program it was a struggle to get him to school, but now, on a Wednesday, isn't late to school as he has woodworking. The program has also improved my son's connection with his grandfather who is a builder as they now have a similar interest ”

Mum of Student, Shed Mentor Program

“ I foresee our relationship being a long standing one and cannot overstate the impact it has had on these young people. The simple act of entrusting them with the construction of a real project has been a wonderful confidence boost ”

Josh, ATEC Construction Trainer,
Heathfield High School



Programs, Services & Activities

The following is a list of programs, activities and services coordinated throughout the year. Thank you to everyone who supported these activities, especially our volunteers who are so generous with sharing their time, knowledge and skills with the wider Adelaide hills community.

Hills Connected Communities Activities

- A little light lunch - Blackbirding, Energy advice, Muslim Women Assoc, CFS, My Aged Care
- Christmas Wreath Making
- Circle of Security
- Circus Skills Training
- Community Cook-Up - Gingerbread Houses, Sushi, Marmalade Making
- Dad and Daughter Hairdressing
- Face Painting
- Heirloom Quilting
- Hidey Hole Walk
- Jewellery Making with Joy Levins
- Kokedama Making
- Medieval Book Binding
- Mind Your Health Session
- One Thousand Stars
- Reconciliation Week Storytime Around Fire
- Repair Café
- Science for Kids
- Science for Seniors
- Silver Metal Jewellery Making
- Snake Awareness
- Spinners and Weavers Come and Try
- Waterlines
- Weaving Short Course
- Wicking Bed Workshop
- Yoga at Stangate

School Holiday Activities

- Author Illustrator - Author Series
- Bliss Balls and Sorbet
- Claymation
- Drumming Workshop
- Experience Fur Feather & Scales
- Legomation
- Mandala's
- Nature Play
- Succulent Planters
- Weaving



Education and Training

- Understanding Excel
- Are You Being Served
- Bookkeeping with MYOB
- Let's Get That Job
- Mastering Microsoft Word
- Words and Pictures
- Intro to MYOB
- Microsoft Excel - Spreadsheets Made Easy
- Introduction To Horticulture
- Gardening Made Easier
- Flowering Plants & Crops
- Watercolour Painting
- Introduction to Garden Design
- 1 on 1 Computing
- Be Connected
- Mosaics
- Leadlighting
- Art and Drawing
- Homework Club

Healthy Living

- Strength and Balance
- Community Fun and Fitness
- Men's Moves
- Chair Yoga
- Walking Groups
- Bounce
- Aldgate Organic Food Co-op
- Community Lunch

Interest Groups

- Blokes Club
- Mystery Trips and outings
- Tuesday Club
- Community Shed
- Music Makers
- Out and About
- Community Garden
- Digital Photography

Support Activities & Services

- Community Shopping Bus
- Carer's Social Group
- Emergency Financial Assistance
- No Interest Loans
- Budget Support
- Personal Transport
- Tax Help
- Friendly Visiting
- Home Maintenance

Diverse & Innovative

We are relevant to a diverse community through meeting identified needs and embracing innovation

Outcomes

Community is connected and has positive well-being – FOCUS AREA

- 78 Hut programs/activities/services were coordinated in community, an increase of 53% from 2017/18
- 95% respondents reported an improvement in their circumstances (increased skills, knowledge, social connection or decrease in stress) through attending The Hut programs and activities
- 219 nutritious meals were served for community lunch program, increasing social connections and links into services, programs and volunteering opportunities
- 84% of Community Lunch attendees reported increased social connection.
- Inaugural Hut volunteers re-connected with the centre through Hut 40th celebrations
- 200 hours of homework tutoring provided for 17 primary and secondary students
- 90% of clients receiving Emergency Assistance reported decreased distress as a result of receiving support.
- 90% of Hills NILS loan applications resulted in approval, with the average loan funded for \$1228.59
- 75% of Emergency Assistance clients accepted referral to another support service with 44% being connected to a financial counsellor
- An 11% increase in participation of Healthy Living programs from previous year, a core benefit of these programs are the social connections that are made

Community has knowledge and skills

- 149 people attended Waterlines exhibitions and Aboriginal Story-telling sessions under the stars, increasing their connections to their environment and history as told by local Peramangk elder
- 100% of surveyed participants stated they learnt something new at the Waterlines event
- 161 participants undertook 2,390 hours of Adult Community Education provided by qualified Tutors, of these 91% reported an increase in knowledge and/or connection
- 64% respondents of a recent survey cite their main reason for volunteering is to use their skills and knowledge

Our participants reflect the diversity of our community

- Over 29,500 hours contributed by volunteers aged between 16 and 92
- Increased the breadth of activities offered, borne from community members willing to share their skills and knowledge with others
- Average age of Hut participants continue to fall, better reflecting community demographics



“ I took a large amount of new knowledge about the land I live on. This includes information on the fauna, flora, Peramangk and Kaurna people. ”

Waterlines Student Participant





Diverse & Innovative



“ Our students love seeing what is on offer at The Hut and have also contributed ideas on possible services for teenagers in The Adelaide Hills. ”

Jayne, Heathfield High School

“ ...they are very proud of their achievements in designing and manufacturing whatever they have chosen. It is rewarding to hear their tales of boasting to their fellow class mates about how and what they have achieved ”

Tony, Community Shed Student Mentor



“ It has made me focus more on my health, and at 74 years realised I need to make sure I keep fit and mobile. ”

Chair Yoga participant



Community Engagement

We foster and encourage strengths and expertise within our community

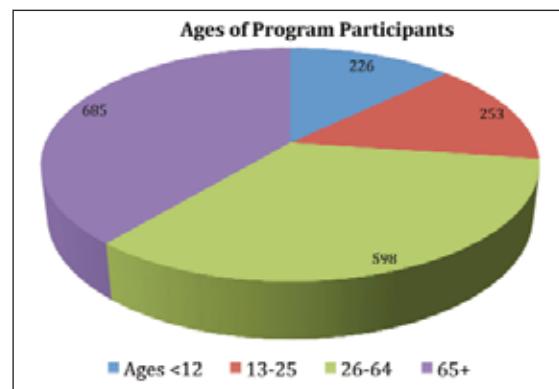
Outcomes

Community volunteer and participate in The Hut's activities

- 200 Hut volunteers contributing to all areas of the business - 29 new volunteers recruited 2018/19
- Heathfield High Students collected and donated over 94kg of food, creating 15 hampers for the Low Income Support Program(LISP) team to distribute to families on low incomes at Christmas
- Co-coordinated the 2nd Hills Community Associations Forum - attended by 55 individuals representing 38 Adelaide Hills community groups/organisations.
- Homework Club, sponsored by Matilda Book shop and supported by five volunteer tutors provided over 200 hours of homework support and individual tutoring to 17 primary and high school students

Partnerships and collaborations are strong and create opportunities – AREA OF FOCUS

- Successful collaboration with Mt Barker, The Summit and Torrens Valley community centres through the Hills Connected Communities consortium (see page 16)
- Art students from Heathfield High School and Scott Creek Primary participated in collaborative and interactive Waterlines project; working with local artist Laura Wills and Peramangk Elder, Ivan Tiwu-Copley
- Doorways to Construction Students (Heathfield High School) designed and built storage box seats for our community garden, giving them a purposeful community project to develop and deliver
- 9 interviews on local Hills Radio
- 28 community members benefitted by a collaboratively organised Christmas lunch, laughter and presents at Restaurant Tranquillo
- Partnered with major sponsor LJ Hooker Stirling and other local businesses to deliver the Stirling Community Christmas pageant, bringing joy to thousands of Hills residents (see page 4 for other sponsors and supporters)



“...how could anyone ever look at this and not be moved by the Students and their commitment and passion in creating such amazing artworks of stories about the environment with the integrated knowledge of the Peramangk caring for Country.
In fact...
this is Reconciliation at its best!”

Uncle Ivan Tiwu-Copley



Community Engagement



“It’s great to see the kids become highly motivated when they start to plan and complete a project. It is inspiring to see that focus.”

Ian, Community Shed Mentor

“When the kids set to work on the project, I couldn’t believe the work ethic, interest and commitment to quality. What they produced was fantastic and I felt such a great sense of pride at their achievement”

Josh, ATEC Trainer Heathfield High School





Our People

We value our volunteers and employees and strive to be an employer organisation of choice
Volunteers and employees have knowledge, skills and confidence and contribute to their community

Outcomes

Volunteers and employees have knowledge, skills and confidence and contribute to their community - AREA OF FOCUS

- 20 staff & volunteers attended, 'Responding to Abuse and Neglect' training, coordinated with Heathfield High School.
- Adult Community Education Tutors undertook accredited training to update their Adult Teaching qualifications
- 25 volunteers completed safe food handling training
- Staff member increased public speaking skills through 9 live on-air interviews with Hills Radio
- Two staff attended community services forums including Emergency Relief Network, Food Security network
- 6 volunteers contributed total of 285 hours of student mentoring through our Community Shed 'Students at Risk' Mentor Program
- Staff attendance at Community Centres SA annual conference

Volunteers and employees contribute to the direction and operations of The Hut

- Of a recent survey, 92% of volunteer respondents feel they are sufficiently consulted about matters that affect their volunteering
- 95% respondents feel appropriately supported to effectively fulfil the duties of their role.
- Staff and volunteers contribute through Hut Operational Committees/Monthly Meetings including: Work, Health & Safety, Finance & Audit, Human resources, Financial Sustainability, Book Shed Operations, Bus Volunteers, Adult Community Education, Low Income Support Program

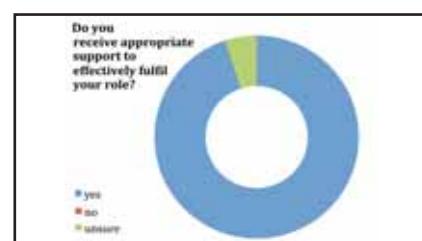
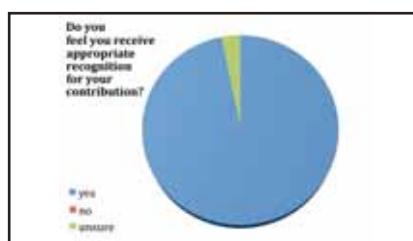
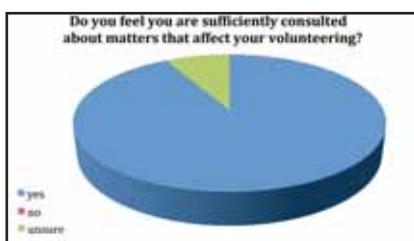
Volunteers and employees feel valued

- 97% of volunteer respondents feel they receive appropriate recognition for their volunteer contribution
- Two volunteer thank you breakfasts were held with over 140 volunteers, staff, representatives of Adelaide Hills Council and local Councillors attending
- Book Shed volunteers contribute to the operations of the enterprise through a newly established operations management committee

We promote positive wellbeing for our employees and volunteers

- 510 morning and afternoon teas were shared between staff, volunteers and community in the drop in centre. The equivalent plus weekends were held in the Book Shed
- Monthly training to positively affect the health & wellbeing of staff and volunteers has included: RAA mind your health, Managing Chronic Pain, Managing Difficult Conversations, Improving Outcomes for people with Dementia
- Hut 40th celebration was held, thanking all volunteers and contributors of The Hut over the past 40 years

This year our volunteers have recorded 29,500 volunteer hours. This equates to just short of a staggering \$1M worth of human resources resulting in a high level of community engagement and impact.





Our People



“ Our volunteers are the backbone of the organisation bringing a wealth of skills, knowledge, support and laughter to The Hut and its programs and services. ”

Deb, Executive Officer



“ Many of the students come back as volunteers or feel comfortable to come to ask for advice. Some of the horticultural students are now very active in the Community Shed doing woodwork using saws, lathes and the like. This is a great outcome. ”

Tony, Horticulture Tutor



Hills Connected Communities

Hills Connected Communities (HCC) Consortium, funded by the Department of Human Services aims to support families with children, youth and vulnerable individuals by the provision of programs/activities to meet current gaps in services. It is a collaboration between The Hut Community Centre (auspicing body), Mount Barker Community Centre and the Adelaide Hills Council through their two centres, Torrens' Valley and The Summit. HCC is a six year collective impact initiative funded by the Department of Human Services.

Outcomes of the collaboration include:

- In May 2019 the HCC team presented a "Community Associations Forum" with the aim to share knowledge and build networks. Attended by representatives of 38 different community associations across the Hills, this was the second forum of its type facilitated by HCC.
- In Reconciliation Week, June 2019, storytelling around the campfire activities were facilitated at each centre. Local Peramangk elder Ivan-Tiwu Copley told stories at these events and those attending learnt about the rich Aboriginal culture of the local area. One hundred and sixteen people attended.
- Well attended and successful nature play sessions promoted and coordinated through each of the four centres
- The focus for programs conducted through all four centres has been Indigenous Culture, Food and Community, Nature Play, Men's Health and Environmental Sustainability.

Funds received from DHS for Hills Connected Communities are distributed across all four community centres to assist with costs associated with employment of Project Officers, marketing and promotions and program development and delivery.

Community outcomes have included:

The Hut CC	Mt Barker CC	Torrens Valley CC	The Summit CC
Number of Programs Delivered 73	54	33	48
Community Attendance 1321	1499	1024	1027



Supported by
Government
of South Australia

Collaboratively providing support services with the Adelaide Hills Council

The Hut operates Social Support Services for community members over that age of 65 who are living independently as a part of the Commonwealth Home Support Program.

The service is delivered on behalf of, and funded by, the Adelaide Hills Council and aims to increase social interaction and keep people connected with their community.

Two community buses operate on a daily basis and provide access to local and suburban shopping, mystery drives, theatre performances, monthly dinners, visits to places of interest for example Victor Harbor, galleries and exhibitions, the Adelaide Central Market, garden centres, Dolphin Cruises and many more.

This year we delivered a total of 477 trips with 1998 attendances.

As part of this program volunteers also assist with our Personal Transport services, driving clients to medical appointments. 201 transports were conducted this year.

This Partnership and the support provided by the Adelaide Hills Council enables us to continually provide new social opportunities for community members.



In Community

The Stirling Christmas Pageant

Each year since 2012, The Hut has been responsible for bringing the hills alive through the Stirling Community Christmas pageant. This is a massive task and our thanks go to our partners and sponsors in 2018; LJ Hooker Stirling (major sponsor), and other tiered sponsors; Flight Centre Stirling, Stirling Business Association and Stirling Markets and of course the schools, community groups and businesses who support this amazing day through floats and stalls on the oval after the pageant making it a fun filled family day.



“ Students love being in the pageant and it gives students the opportunity to plan, be entrepreneurial and creative, interact with organizers in a professional manner and to interact with our vibrant community ”

Jayne, Heathfield High School





A Sustainable Organisation

Having financial sustainability, strong governance and partnerships are critical to our longevity

Outcomes

The Hut is financially secure - AREA OF FOCUS

- Total equity of \$474,000 held at EOFY (property, cash and investments)
- Hut facilities (leased and owned) continue to be well utilised by 34 regular community groups plus casual users; raising \$23,440 to assist with Hut operations
- \$136,000 raised through second hand book sales at The Hut's Book Shed in Stirling an increase of 10% from 2017/18
- Continued support from Adelaide Hills Council for volunteer engagement and support and program development
- Sales of Community Sed enterprise ramping up with market attendance and new products being created
- New plant sales program in the early stages of development

We have long term security of physical facilities

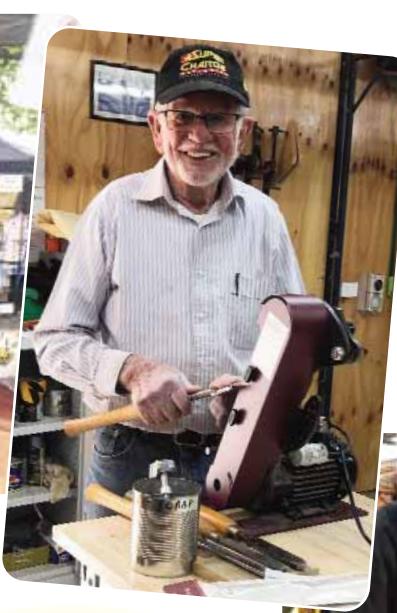
- Renewed lease with Adelaide Hills Council to remain as head lessee of Woorabinda
- 12 month lease for Aldgate Oval Hall and King Emery Cabin, raising over \$16k to put back into community

Community partnerships are fostered and have a positive impact on reach and delivery

- Department of Human Services funds distributed to three (3) Hills Community Centres through the 'Hills Connected Communities' Consortium resulted in an additional 135 activities and 3,350 community members engaged
- Strong partnerships with Mt Barker Community Centre and Carer's & Wellness Centre has increased our physical reach for the distribution of food hampers, vouchers and emergency financial assistance
- 56 community members gained certificate level accreditation through the Adult Community Education program facilitated in Mt Barker (Department of Industry & Skills funding granted to The Hut as a collaborative program with Mt Barker Community Centre)

We have strong governance and leadership

- Annual financials successfully audited by external auditor
- Five (5) Board members attended the two-day National Better Boards Conference in Adelaide
- Board training included: Financial Management by CCSA, Customer Centric Governance
- Annual review of Strategic Plan and Outcomes
- Executive Officer represented the Adelaide Hills region on the Community Centres SA Board of Management



“To see men and women, often in awe, eager to learn what I take for granted is a winner for me!”

Tony, Community Shed Supervisor



A Sustainable Organisation

THE BOOK SHED, Stirling

Handed over by the Stirling Lions Club in 2002, our second hand book shop, the Book Shed, has become a major source of revenue over the years, enabling the provision of emergency financial assistance, support and social activities to community members living on low incomes. Our Operations Committee has matured and is in full swing with the first rotation of committee members due to take place early next year.

Our Book Shed staff volunteered over 7,500 hours of their time sorting, shelving and helping their customers find the right book for them. Using the standard hourly rate, this time equates to **\$253,000 worth of contribution to the community**, sorting, cataloguing, shelving and selling donated books.

Despite the use of technology and popularisation of e-books, sales have continued to increase, up by 10% from last financial year and an increase of 23% over 5 years.

Our thanks to the very passionate and dedicated Book Shed volunteers, donors and our loyal customers.

BOOK SHED

	2016/17	2017/18	2018/19
Income	\$128,986	\$129,650	\$141,906
Expenses	\$4,956	\$5,790	\$5,778
Total Revenue	\$124,030	\$123,860	\$136,128



“ I love working there.

I feel I am contributing to our community and work with a lovely group of volunteers.
I feel that I am actually doing something worthwhile.”

Volunteer

Treasurer's Report 2019

I am happy to report a better than projected budget in surplus to the amount of \$30,605 at EOFY. This is considered suitable, in terms of our total turnover of nearly \$1m for the year. Ensuring we are financially sustainable is a focus of the Board and, due to strong financial management we will be able to use this surplus to provide extra services to the Community.

Operationally, we have a better cash, assets and investments position, giving us our total equity of \$474k. I commend again the extremely valuable work of the Book shed, whose annual contribution to the community, through The Hut was a record this year of \$141,000.

The annual report also shows the impact of our very valuable volunteers through putting a dollar value on their hours. This financial year we have recorded a total of 29,500 volunteer hours which, at \$33.72 per hour, equates to just short of \$1M worth of volunteer support.

I would like to congratulate the Board, staff and volunteers on a successful financial year. Deb, and Bernadette have been able to manage a growing number of varied projects, and increasing salaries situation and kept us well within budget. This is backed up by Sandra who does an amazing job in managing financial records and bookkeeping. This would also not have been possible without the help of the Finance Committee of Geoff Welch, Dean Kowald and Sylvia Pembroke CPA

I have pleasure in presenting the attached performance figures for 2018-2019. This is my final report as my term on the Board has expired, and I feel confident I leave a viable, sustainable business to the incoming Board.

Greg Bussell

Treasurer / Chairman; Finance Committee



Committee Statement in compliance with the section 35 of the South Australia Associations Incorporation Act, 1985

The Hut Community Centre Inc

Committee Report

In accordance with the section 35(5) of the Association Incorporation Act, 1985 the Committee of The Hut Community Centre Inc hereby states that during the financial year ended 30/06/2019:

- (a) (1) no officer of the Association,
- (2) no firm of which an officer is a member, and
- (3) no body corporate in which an officer has substantial financial interest

has received or become entitled to receive a benefit as a result of a contract between the officer, firm or body corporate and the Association, except for the following:

the public officer received remuneration based on the market rate for such position.

- (b) no officer of the Association has received directly or indirectly from the Association any payment or benefit of a pecuniary value.

This report is made in accordance with a resolution of the Committee and is signed for and on behalf of the Committee.

Dated this 18th day of July 2019

Signed by

Position on Committee: Chair

Signed by

Position on Committee: Treasurer

Committee Statement in compliance with the section 35 of the South Australia Associations Incorporation Act, 1985

The Hut Community Centre Inc

Statement by Committee

In the opinion of the members of the Committee of The Hut Community Centre Inc and In compliance with the Section 35(2c) of the Association Incorporation Act, 1985:

1. The attached accounts present fairly the results of the operations of The Hut Community Centre Inc for the financial year ending 30/06/2019 and state of affairs of The Hut Community Centre Inc as at the end of the financial year, and
2. The Committee has reasonable grounds to believe that The Hut Community Centre Inc will be able to pay its debts as and when they fall due, and
3. The Hut Community Centre Inc has no subsidiaries within the meaning of section 46 of the Corporations Act 2001, and
4. There are no trusts of which The Hut Community Centre Inc is a trustee.

This statement is made in accordance with a resolution of the Committee and is signed for and on behalf of the Committee.

Dated this 18th day of July 2019

Signed by

Position on Committee: Chair

Signed by

Position on Committee: Treasurer



Statutory Declaration

STATUTORY DECLARATION

State of South Australia - *Oaths Act 1936*

I, Deborah Bates, Executive Officer of The Hut Community Centre

[full name]

Of,

[address]

do solemnly and sincerely declare that

the funds provided by the South Australian Government to supplement its share of the direct costs of the Equal Remuneration Order (ERO) made by Fair Work Australia on 22nd June 2012, were used for the sole purpose of supporting the increased wages and associated costs of employing staff to administer Adult & Community Education including ACE Project Officers and Tutors over the 2018/19 funding period.

I understand that a person who intentionally makes a false statement in a statutory declaration is guilty of an offence under section 11 of the *Statutory Declarations Act 1959*, and I believe that the statements in this declaration are true in every particular.

And I make this solemn declaration conscientiously believing the same to be true, and by virtue of the provisions of the *Oaths Act 1936*.

Declared at Smylie

in the State of South Australia, this 19 day of

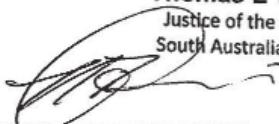
September 2019.


Signature of person making this declaration
[to be signed in front of an authorised witness]

Before me,

Thomas L Tamblyn

Justice of the Peace for
South Australia ID 31472



.....
Signature of authorised witness



Auditor's Report

3

Auditor's Report

The Hut Community Centre Inc For the year ended 30 June 2019

Independent Auditors Report to the members of the Association

We have audited the accompanying financial report, being a special purpose financial report, of The Hut Community Centre Inc ("the association"), which comprises the committee's report, the assets and liabilities statement as at 30 June 2019, the income and expenditure statement for the year then ended, cash flow statement, notes comprising a summary of significant accounting policies and other explanatory information, and the certification by members of the committee on the annual statements giving a true and fair view of the financial position and performance of the association.

Committee's Responsibility for the Financial Report

The committee of The Hut Community Centre Inc is responsible for the preparation and fair presentation of the financial report, and has determined that the basis of preparation described in Note 1 is appropriate to meet the requirements of the Associations Incorporation Act, SA 1985 and is appropriate to meet the needs of the members. The committee's responsibility also includes such internal control as the committee determines is necessary to enable the preparation and fair presentation of a financial report that is free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on the financial report based on our audit. We have conducted our audit in accordance with Australian Auditing Standards. Those standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the association's preparation and fair presentation of the financial report, in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the association's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the committee, as well as evaluating the overall presentation of the financial report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial report presents fairly, in all material respects, the financial position of The Hut Community Centre Inc as at 30 June 2019 and its financial performance for the year then ended in accordance with the accounting policies described in Note 1 to the financial statements, and the requirements of the Associations Incorporation Act, SA 1985.

Basis of Accounting and Restriction on Distribution

Without modifying our opinion, we draw attention to Note 1 to the financial statements, which describes the basis of accounting. The financial report has been prepared to assist The Hut Community Centre Inc to meet the requirements of the Associations Incorporation Act, SA 1985. As a result, the financial report may not be suitable for another purpose.

Auditor's signature:

R. H. Homes FCPA, Registered Company Auditor 5285

Auditor's address: 21 David Terrace, MORPHETT VALE, SA 5162

Dated: 05/09/2019

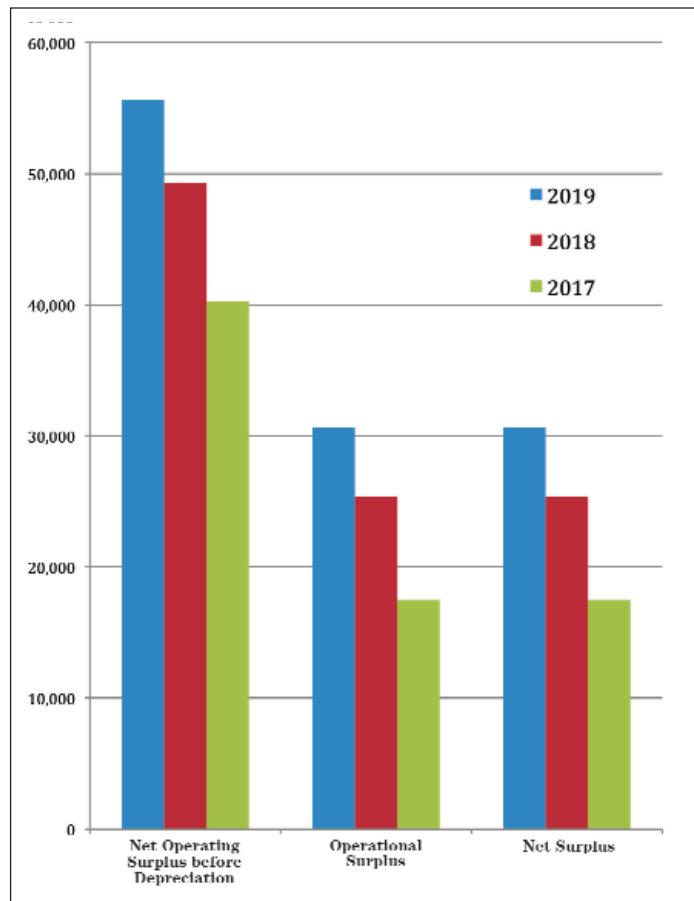


Financials

1. SUMMARY OF INCOME & EXPENDITURE				
Item	Notes	2019	2018	2017
Operational Revenue	1,2	503,673	393,601	399,810
Less Non-Operating Revenue		0	0	0
Operational Expenses	3	448,080	344,285	359,517
Net Operating Surplus before Depreciation		55,593	49,316	40,293
Depreciation for the period		24,988	23,914	22,855
Operational Surplus		30,605	25,402	17,438
Other Income (Grant Programs)	4.1, 5	324,422	423,172	399,171
Other Expenditure (Grant Programs)	4.2, 5	324,422	423,172	399,171
Grant Programs Surplus		0	0	0
Net Surplus	6	30,605	25,402	17,438

Notes:

- 1.2 Includes revenue from Adelaide Hills Council Volunteer Support & Services Grants, The Book Shed sales, Fundraising & other small grants, donations and sponsorships received for operational purposes.
- 1 As per last years financial statements finding received from Department of Innovation & Skills for Adult Community education is now in the appropriate year.
- 3 Includes all expenses relating to operational income, including Executive, Finance, Client support and Community Development salaries, Volunteer management & support, utilities, audit, insurance, volunteer support and Hut activities not included in Other Income & Expenditure (Grants Programs)
- 4.1 Includes Grant Income for Hut programs, Adult Community Education (ACE) and also Hills Connected Communities of which The Hut is the auspicing body. Includes Grant funds allocated to partner agencies to deliver on grant deliverables
- 4.2 Includes Grant expenses for Hut programs, Adult Community Education (ACE) and also for Hills Connected Communities (HCC) of which The Hut is the auspicing body. Includes Grant funds distributed to partner agencies to deliver on grant deliverables
- 5 ACE, and HCC funds are managed by The Hut with an allocation provided to Mt Barker, Torrens Valley and The Summit Community Centres for agreed services to reach a wider region across the Adelaide Hills
- 6 While the profit & loss statement reflects a surplus of \$30,605 it should be noted that 2 pieces of equipment totalling \$4,353 were purchased and listed in the asset register to be depreciated over 5 years.





Financials

2. WHERE OUR INCOME COMES FROM		2019	2018
Commonwealth Government Grants	6	0	750
State Government Grants	6	407,634	360,520
Local Government Grants	6	165,996	203,487
Other Grants	6	7,422	6,966
Sponsorships/Donations		12,470	27,492
Fundraising		13,016	12,768
Trading/Sales & Raffle	7	209,616	194,048
Interest on Investments		11,940	10,740
Total		828,095	816,772

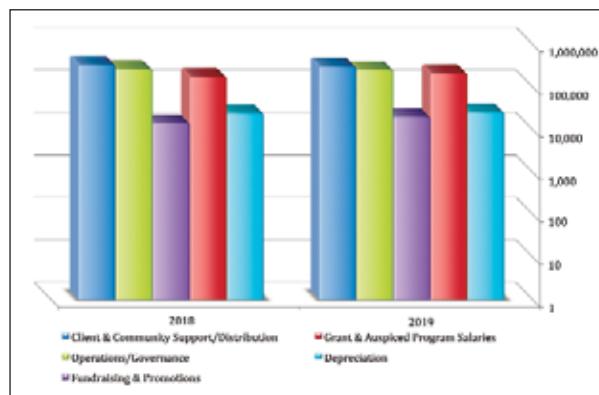
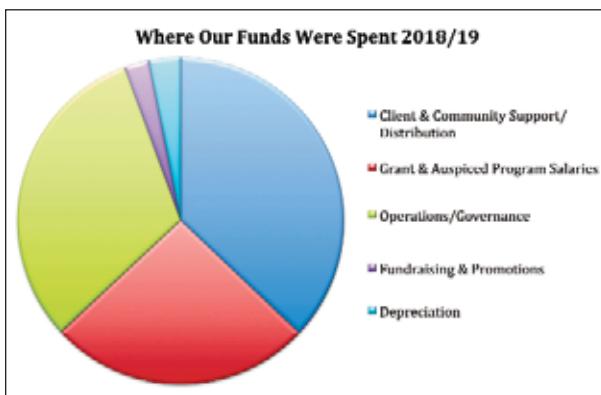
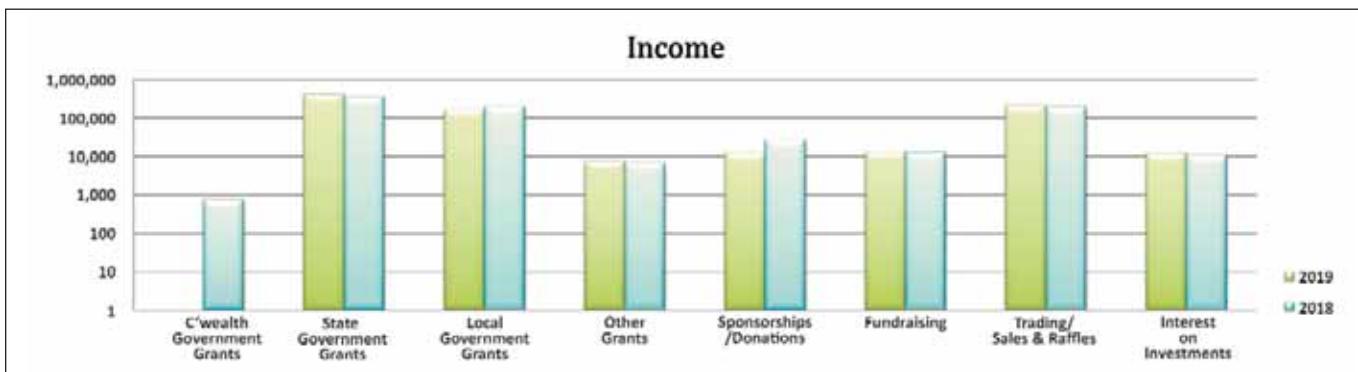
Notes:

- 6 All Grant income including operational, specific grants for Hut programs and Auspiced programs
 7 Includes Book Shed sales, fundraising sales, Christmas Raffle tickets and workshop/activities attendance fees

3. WHERE OUR FUNDS ARE SPENT		2019	2018
Client & Community Support/Distribution	8	295,488	327,141
Grant & Auspiced Program Salaries	9	207,472	170,281
Operations/Governance	10	249,819	255,941
Fundraising & Promotions		19,723	14,095
Depreciation		24,988	23,914
Total		797,490	791,372

Notes:

- 8.1 Includes Hut activities and all program costs coordinated at The Hut and at various locations across the Hills including Mt Barker, The Summit and Torrens Valley Community centres through the Hills Connected Communities program. Includes volunteer training & support and professional development.
 8.2 Amount includes 0.4FTE Community Development Manager salary for volunteer management and support, supervision and training, Low Income Support Coordinator and Community Programs Officer salaries and on-costs.
 9 Grant Programs salaries include ACE Coordinator and Tutors, Fund My Neighbourhood Coordinator. Auspiced Program salaries include HCC Coordinator and four HCC part-time Project Officers in each of the four Adelaide Hills Community Centres.
 10 Includes Operational Salaries (1.6 FTE salaries for EO and Finance Officer) utilities, insurance, audit and Board expenses.





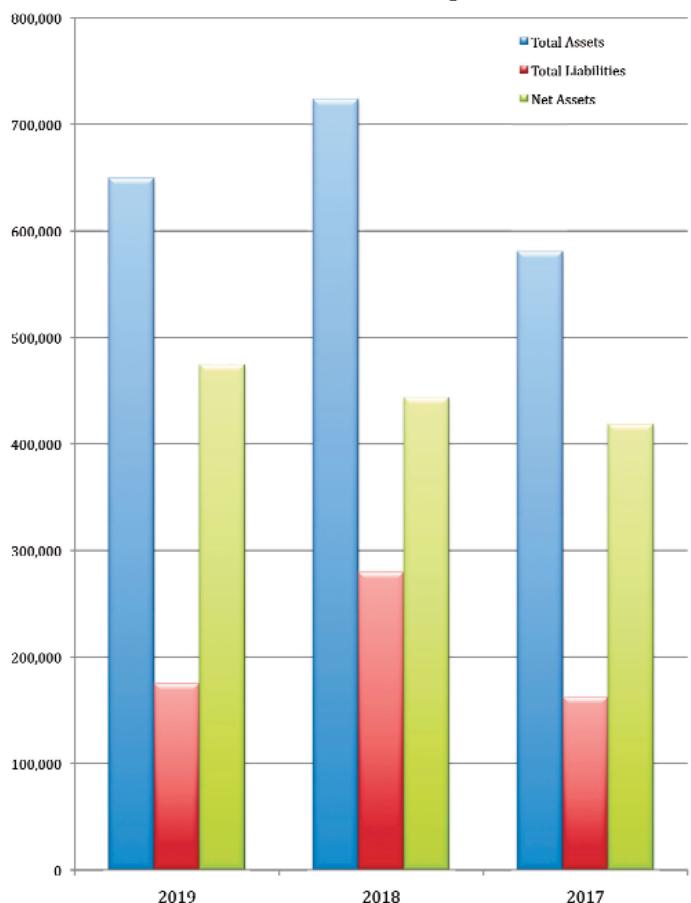
Financials

STATEMENT OF FINANCIAL POSITION		Notes	2019	2018	2017
Item					
Current Assets					
Cash and Cash Equivalents	11	377,894	436,586	309,575	
Receivables		31,166	26,690	26,148	
Investments and Other Assets		125,600	125,000	100,000	
Non-Current Assets					
Property, Plant and Equipment		114,784	135,318	144,922	
Total Assets		649,445	723,593	580,645	
Current Liabilities					
Payables		9,742	10,854	1,990	
Current Tax Liabilities		4,795	12,463	7,509	
Provisions					
Provision for Annual and Long Service Leave	13	97,929	90,379	90,969	
Other Liabilities					
Funds Held for Programmes		47,821	56,151	39,700	
Workcover Payable		-229	-233	78	
Payroll Accruals		11,509	14,357	11,245	
Grants in Advance	12	3,419	95,769	10,702	
Total Liabilities		174,986	279,740	162,193	
Net Assets		474,459	443,853	418,452	
Members' Funds					
Accumulated Surplus		274,869	244,263	218,862	
Reserves		99,590	99,590	174,590	
Reserve Fund		100,000	100,000	25,000	
Total Members' Funds		474,459	443,853	418,452	

Notes:

- 11&12 While our current cash appears to have decreased significantly, this is in part due to grants paid in advance for in 2017/18 for 2018/19 financial year grant programs (ACE funding of \$80k/AHC CHSP funding of \$11,500).
- 13 Provision for Annual Leave and Long Service Leave is incremental on an annual basis.

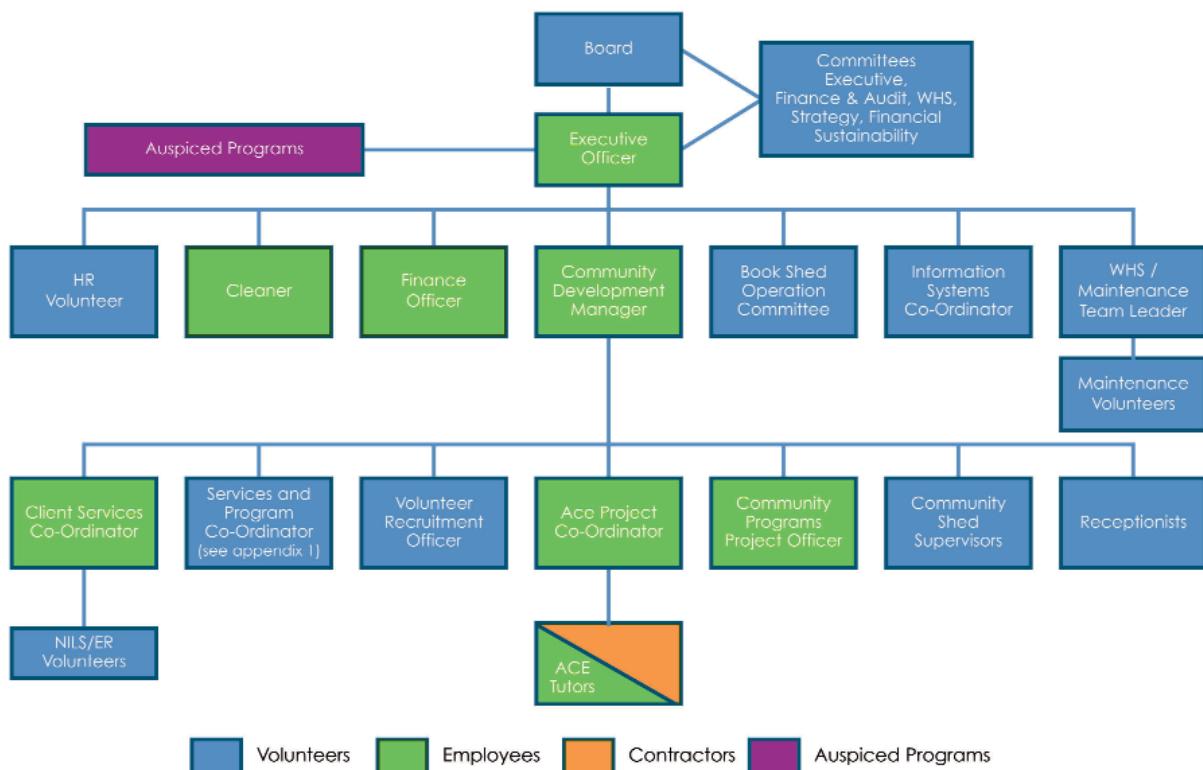
Financial Position Comparison





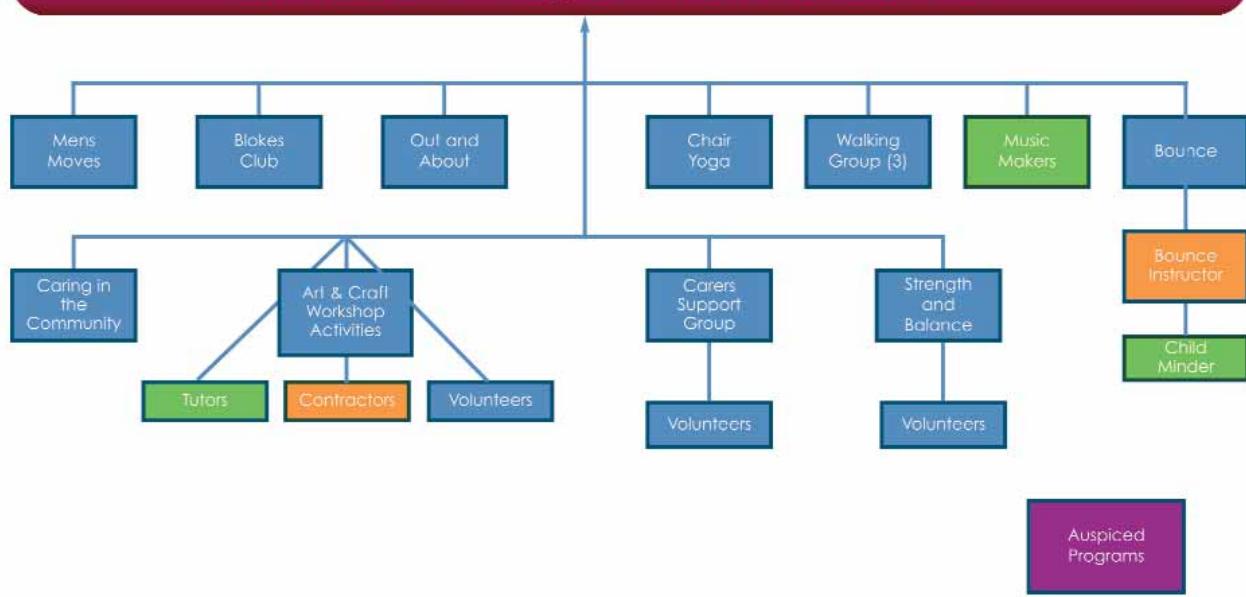
Organisational Charts

The Hut Organisation Chart 2019



Appendix 1

Services and Program Co-Ordinators 2019



Legend:

- Volunteers (Blue)
- Employees (Green)
- Contractors (Orange)
- Auspiced Programs (Purple)



How to become involved

MAKE A DONATION

The Hut is a registered charity therefore any donations made over \$2 are tax deductible.

Your donation will assist our Low Income Support programs to make a real difference in the lives of hills residents under financial strain.

DO A COURSE OR ATTEND A WORKSHOP

Get involved in one of our many activities and programs. Develop new skills and make new friends with people that have similar interests.

LEAVE A BEQUEST

A bequest is a very real way to make a positive difference to the future of the work of The Hut Community Centre. Let your Will create a meaningful and positive legacy for future generations.

If you would like to know more about including The Hut Community Centre in your Will, please speak with our Executive Officer.

SPONSOR A PROGRAM OR EVENT

Stirling Pageant: Around 10,000 people enjoy the day, lining up for the pageant through Stirling's streets in the morning and then spilling out onto the Oval for an afternoon at the fair. Become a Gold, Silver or Bronze sponsor and benefit from the additional promotion of your business as a community supporter.

Other Sponsorships available:
The Hut welcomes ideas for sponsorship of other programs and services that help to fulfil our mission.

To find out more go to www.thehut.org.au

FUNDRAISE FOR US

The extent of fundraising activities is limitless and only restricted by your imagination! Hold a sausage sizzle or cake stall at your school or workplace, hold a quiz night, a fancy dress evening, an annual review evening or morning tea. We will provide as much support as we can to assist you to make your activity/event a resounding success.

VOLUNTEER

The Hut has volunteers involved in all facets of the organisation from driving community buses, helping in the Bookshed and tutoring students. Volunteering at The Hut can be rewarding and satisfying to both the volunteer and the community we serve. Short or long-term roles are available to suit your time commitment and we aim to provide the best match for you. Contact our Volunteer Coordinator for more information or if you have a skill you'd like to share, contact our Community Development Manager.



The Hut Community Centre
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South Australia 5154

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